



Professor James R. Barker  
Biography

James R. Barker is Professor of Organizational Theory and Strategy in the Department of Strategy and Human Resource Management at the Waikato Management School, Waikato University, Hamilton, New Zealand. Professor Barker's research interests include the development of innovation and change initiatives and the consequences of these initiatives on organizational systems, markets, and practices. His projects include collaborative research with scientists at the Los Alamos and Sandia National Laboratories and with scholars at the University of Melbourne, US Air Force Academy, and University of Western Australia. He has also consulted with a variety of public, private, and service organizations. Professor Barker's teaching interests focus on the application of theoretical principles to solve day-to-day organizational problems. He has taught a number of courses that emphasize the development of critical thinking, leadership, and decision-making skills.

Professor Barker's work has appeared in a number of professional journals including Administrative Science Quarterly, Journal of Organizational and Occupational Psychology, Communication Monographs, and Information and Management. His book, The Discipline of Teamwork, was reviewed by leading journals in the management, communication, and psychology fields. His honors include the Outstanding Publication in Organizational Behavior award from the Academy of Management and Administrative Science Quarterly's Scholarly Contribution Award for his research on self-managing teams. He has lectured at many universities and organizations including the Sloan School of Management at the Massachusetts Institute of Technology, the University of Auckland, Massey University, the University of Melbourne, and the University of Western Australia. He is the editor elect of Management Communication Quarterly and has served as Associate Editor of the Western Journal of Communication; as Forum Editor of Management Communication Quarterly; and on the editorial boards of Administrative Science Quarterly, Journal of Organizational Change Management, Qualitative Research in Accounting and Management, Communication Theory, and Infrastructure.

Professor Barker received his doctorate from the University of Colorado; his masters from Purdue University; and his undergraduate degree from the University of Central Arkansas. He has previously held faculty positions at Marquette University in Milwaukee, the University of New Mexico in Albuquerque, and the U.S. Air Force Academy. During his tenure at the Air Force Academy, Professor Barker served as the Chair of the Academy's Institutional Review Board and President of its Senior Faculty Forum. Professor Barker also served in the US military and worked as an operations and sales manager for Schneider National Inc., a large US transportation company.