

Doctor of Philosophy/Master of Psychology (Organisational & Human Factors)

These Program Rules should be read in conjunction with the University's policies (<http://www.adelaide.edu.au/policies>).

1 General

This document should be read in conjunction with:

- a. The rules for the Doctor of Philosophy (see under Adelaide Graduate Centre) *and*
- b. The Research Student Handbook, published by the Adelaide Graduate Centre.

These documents explain procedures to be followed and contain guidelines on research and supervision for research degrees offered by the University.

All students must comply with both the rules for the Doctor of Philosophy and the specific rules for the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) which follow below.

In the event of any conflict between the rules for the Doctor of Philosophy and the specific rules for the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors), the specific rules will always take precedence.

- 2 There shall be a Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) degree program.

3 Admission

- 3.1 Acceptance of a candidate in the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) degree program will also require selection based on the usual entry criteria for the Doctor of Philosophy.
- 3.2 Acceptance of a candidate in the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) degree program will also require selection based on the usual entry criteria for the Master of Psychology (Organisational & Human Factors) program which include referee reports and a structured interview to assess suitability for the profession.
- 3.3 Acceptance into the degree of Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) is subject to obtaining police clearance in the form of a National Police Certificate (NPC) as reasonably directed by the School of Psychology.
- 3.4 The Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) is not available to international students.

4 Credit for work previously completed

- 4.1 The Faculty may grant such status for other studies undertaken in the University or other institutions in any course as it may determine up to a maximum of 9 units, provided that any such course has not been presented for another degree.
- 4.2 Credit may be granted for research undertaken in another program in the University or in another university or tertiary institution in accordance with the rules for the Doctor of Philosophy.
- 4.3 For students enrolled in the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors):
 - a Any credit granted will reduce the RTS and candidature expiry dates.
 - b Where the student is a scholarship holder, scholarship expiry dates will be reduced in parallel. Therefore, credit granted must be approved by the Adelaide Graduate Centre to permit for the relevant adjustments to be made;
 - c Courses cannot be repeated or replaced in the case of failure except on a fee paying basis;
 - d There can be no exit point to a coursework outcome e.g. transfer into the Master of Psychology (Organisational & Human Factors).

5 Duration of candidature and mode of study

A candidate may proceed to the degree by full-time study or, if the Head of the School is satisfied that the candidate has adequate time to pursue supervised research under the control of the University, by half-time study. Except in circumstances approved by the Research Education and Development Committee, all coursework, placements and the research thesis shall normally be completed and the thesis submitted within the usual timeframes required for the Doctor of Philosophy.

6 Work for the degree

- 6.1 Unless exempted there from by the Faculty, all students will satisfactorily complete Compulsory Courses to the value of 30 units, including three eighteen week periods (of 5 half-days per week or

equivalent) of placement in different institutions or organisations offering psychological services approved by the Head of the School of Psychology, and a PhD Research project.

6.2 Any compulsory courses which are not completed to the satisfaction of the Faculty must be retaken on a non award basis.

6.3 Academic program

Unless exempted there from by the Faculty of Health Sciences, every student for the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) degree shall satisfactorily complete the following three components:

6.4.1 Compulsory courses

PSYCHOL 7331 Professional Practice	3
PSYCHOL 7332 Psychological Assessment	3
PSYCHOL 7333 Organisational Behaviour & Management	3
PSYCHOL 7334 Human Resource Management	3
PSYCHOL 7335 Contemporary Organisational Psychology	3
PSYCHOL 7336 Human Factors	3

6.4.2 Placements

All placements are compulsory:

PSYCHOL 7341 Placement I	3
PSYCHOL 7340 Placement II	3
PSYCHOL 7343 Placement III	6

6.4.3 Research thesis

PhD Research Project in Organisational Psychology.

7 Assessment

- 7.1 There shall be one of two systems of classification of pass in individual courses for the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) degree: either Non Graded Pass; or Pass with High Distinction, Pass with Distinction, Pass with Credit, and Pass.
- 7.2 Attendance is required for at least 80% of the sessions in any compulsory or optional course. A student who fails to meet this requirement will be awarded the result of Incomplete Fail unless there are extenuating circumstances.
- 7.3 There can be no exit point to a coursework outcome e.g. transfer into the Master of Psychology (Organisational & Human Factors).
- 7.4 On the completion of the approved program of study and research, a candidate shall submit a thesis embodying the results of that study and research.

8 Required program of activities at the commencement of candidature

- 8.1 The Structured Program will be determined by the School and in the first year will include the completion and presentation of the research proposal and other programs and skills training deemed necessary by the School including the successful completion of the topic PSYCHOL 7330 Evidence-based Practice, the completion of which is required to meet national accreditation guidelines.
- 8.2 The research proposal will be agreed and submitted to the Adelaide Graduate Centre preferably within nine, but no later than twelve months from the commencement of candidature.

9 Examination results

- 9.1 After consideration of the reports of the examiners, the Committee shall determine that:
- 1 the thesis meets criteria for the Doctor of Philosophy and the candidate therefore be awarded the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) unconditionally *or*
 - 2 the thesis meets criteria for the Doctor of Philosophy and the candidate therefore be awarded the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) subject to the amendments specified in the examiners' reports
 - 3 the thesis does not meet criteria for the Doctor of Philosophy and therefore the candidate be not awarded the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors) but be permitted to re-submit the thesis for examination in a revised form *or*
 - 4 the candidate be not awarded the Doctor of Philosophy/Master of Psychology (Organisational & Human Factors).
- 9.2 In the event of an examination outcome of (4), providing that all coursework and placement requirements have been completed satisfactorily, the candidate may be permitted on the recommendation of the Head of the Discipline to re-enrol in the Master of Psychology (Organisational

& Human Factors) and to present additional aspects of research to satisfy requirements for award of the Master of Psychology (Organisational & Human Factors) degree.