Leadership and Successful Regions: Moving Beyond the Silo

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Agenda –
A Continuing Dialogue

• Leadership and regions
  – What is leadership, why does it matter?
    • OECD – conditionality

• The leadership relay
  – Individuals
  – Institutions
    • The Oresund

• Socially embedded leaders
  – Impacts and dynamics
What is Leadership and Why Does it Matter?
What is Leadership and Why Does it Matter?

Regional Development and Wellbeing is a Challenge
Leadership: A Preoccupation

• Leaders as inserting ‘actors’ back into the ‘structure’ equation
  • Not the ‘structural’ explanation
    – Eg Beer et al books and/or work of Joyce Liddle
      » Leadership as independent of, and perhaps in opposition to, government action
  – Leaders as the heroic decision makers
    • Lee Ioccoa
      – Self agrandising position holders
    • Leaders as change agents
  – Transformational leaders and leadership
    • Leadership as an enduring process of change
      – ‘leadership of the led’ – Gibney and Mabey
      – Leadership from institutions
The Leadership Relay: Soturatua Says!
The Leadership Relay: The öresund
Kristine Peters:
Socially Embedded Leaders as Change Agents

**BRIDGING**

- Socially Embedded Leader
- Office Holder
- Bonding
Bonding Social Capital: Marching Season, Derry
Bonding Social Capital:
Peace Wall, Derry
Bridging Social Capital
Implications: Leadership Styles

• There are different styles of leadership
  – Some better suit some types of situations
    • But in the longer term all types of leadership are needed
    • Speaks to leadership as a collective, rather than individual, effort
  – Leadership will shift modes over time
  – Both bridging and bonding social capital are needed
    • Regional Australia is rich in social capital
      – But more rich in bonding social capital
        » Implications......!
Conclusions

• Leadership matters
  – Needed for ‘joined up’ solutions
  – There are leadership deficits in Australia’s regions
    • Are we slack enough?
    • Government policy can undermine leadership potential
  – Institutions can be pivotal for leadership at any scale
    • Intrinsic advantages over individuals in terms of range of leadership styles and continuity
    • But individuals decide to take on a leadership role for their institution