

SCHEDULE 3: CASUAL ACADEMIC STAFF SALARIES

		Administrative increase paid on 20 June 2009 (4.5% increase) (23% loading)	Administrative increase paid on 3 July 2010 (3% increase) (25% loading)	To be paid on first full pay period on or after 30 June 2011 (3% increase) (25% loading)	To be paid on first full pay period on or after 30 June 2012 (3% increase) (25% loading)	To be paid on first full pay period on or after 31 Dec 2012 (4.5% increase) (25% loading)
Lecturing Rate & Higher marking rate	Level B/2	\$47.92	\$50.16	\$51.67	\$53.22	\$55.61
Rate applicable to all other duties	Level A/2	\$34.18	\$35.78	\$36.85	\$37.96	\$39.67
PhD or full course coordination	Level A/6	\$40.88	\$42.79	\$44.07	\$45.39	\$47.44
Clinical Loading		\$15.19	\$15.90	\$16.38	\$16.87	\$17.63

Lecturing (per session)

A casual staff member required to deliver a lecture (or equivalent delivery through other than face to face teaching mode) of a specified duration and provide directly associated non-contact duties in the nature of preparation, reasonable contemporaneous marking* and student consultation will be paid at a rate for each hour of lecture delivered, according to the table below.

The hourly rate in a repeat lecture applies to a second or subsequent delivery of substantially the same lecture in the same subject matter within a period of seven (7) days and any marking and student consultation reasonably contemporaneous with it.

The term 'lecture' will mean any education delivery described as a lecture in a course or program outline or in an official timetable issued by the University.

* reasonable contemporaneous marking' means marking that is consequential to, or originates from assignments, work or exams set within a given lecture, tutorial or demonstration but does not include marking of course wide examinations, essays or other assessment tasks.

LECTURING (per session)						
Basic Lecture	(1+2 hrs)	\$143.76	\$150.48	\$155.01	\$159.66	\$166.83
Developed Lecture	(1+3 hrs)	\$191.68	\$200.64	\$206.68	\$212.88	\$222.44
Specialised Lecture	(1+4 hrs)	\$239.60	\$250.80	\$258.35	\$266.10	\$278.05
Repeat Lecture	(1+1 hr)	\$95.84	\$100.32	\$103.34	\$106.44	\$111.22
Clinical Standard Lecture	(1+2 hrs +clin.Idg)	\$189.33	\$198.18	\$204.15	\$210.27	\$219.72
Clinical Repeat Lecture	(1+1 hrs +clin.Idg)	\$126.22	\$132.12	\$136.10	\$140.18	\$146.48

Tutorials (per session)

A casual staff member required to deliver or present a tutorial (or equivalent delivery through other than face to face teaching mode) of a specified duration and relatedly provide directly associated non-contact duties in the nature of preparation, reasonable contemporaneous marking* and student consultation will be paid at a rate for each hour of tutorial delivered or presented, according to the table below.

The hourly rate in a repeat tutorial applies to a second or subsequent delivery of substantially the same tutorial in the same subject matter within a period of seven (7) days and any marking and student consultation reasonably contemporaneous with it.

The term 'tutorial' will mean any education delivery described as a tutorial in a course or program outline or in an official timetable issued by the University, except in relation to musical activities.

* reasonable contemporaneous marking' means marking that is consequential to, or originates from assignments, work or exams set within a given lecture, tutorial or demonstration but does not include marking of course wide examinations, essays or other assessment tasks.

TUTORIALS (per session)						
Normal/Standard Tutorial	(1+2 hrs)	\$102.54	\$107.34	\$110.55	\$113.88	\$119.01
Repeat Tutorial	(1+1 hr)	\$68.36	\$71.56	\$73.70	\$75.92	\$79.34

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Normal PhD/Course Coordination	(1+2 hrs)	\$122.64	\$128.37	\$132.21	\$136.17	\$142.32
Repeat Tutorial PhD/Course Coord.	(1+1 hr)	\$81.76	\$85.58	\$88.14	\$90.78	\$94.88
Medical Tutorial Grade A	(1+2 hr)	\$102.54	\$107.34	\$110.55	\$113.88	\$119.01
Medical Tutorial Grade B	(1+.5 hr)	\$51.27	\$53.67	\$55.28	\$56.94	\$59.51
Dental Tutorial Grade A	(4 hrs PhD rate)	\$163.52	\$171.16	\$176.28	\$181.56	\$189.76
Dental Tutorial Grade B	(A + 15%)	\$188.05	\$196.83	\$202.72	\$208.79	\$218.22
Dental Tutorial Grade C	(B + 15%)	\$216.26	\$226.36	\$233.13	\$240.11	\$250.96
Dental Tutorial Grade D	(C + 20%)	\$259.51	\$271.63	\$279.76	\$288.14	\$301.15
MARKING (per hour)						
Standard Marking	(1 hr)	\$34.18	\$35.78	\$36.85	\$37.96	\$39.67
Standard Phd/Course Coordination	(1 hr)	\$40.88	\$42.79	\$44.07	\$45.39	\$47.44
High Level (Supervising examiner)	(1 hr Level B)	\$47.92	\$50.16	\$51.67	\$53.22	\$55.61
MUSICAL ACTIVITIES						
Musical Accompanying	(1+ .5 hrs)	\$51.27	\$53.67	\$55.28	\$56.94	\$59.51
Practical Examining	(1 hr Level B)	\$47.92	\$50.16	\$51.67	\$53.22	\$55.61
Music Auditioning	(1 hr)	\$34.18	\$35.78	\$36.85	\$37.96	\$39.67
Non-Degree Performance Teaching (1:1)	(1 +1 hrs)	\$68.36	\$71.56	\$73.70	\$75.92	\$79.34
Non-Degree Performance Teaching (Ens)	(1 +1 hrs)	\$95.84	\$100.32	\$103.34	\$106.44	\$111.22
Degree Performance Teaching	(1 +1 hrs)	\$95.84	\$100.32	\$103.34	\$106.44	\$111.22
Medium Ensembles	(1 + 2 hrs)	\$102.54	\$107.34	\$110.55	\$113.88	\$119.01
Large Ensembles	(1+ 2 hrs)	\$143.76	\$150.48	\$155.01	\$159.66	\$166.83
Other required Academic Activity	(1 hr)	\$34.18	\$35.78	\$36.85	\$37.96	\$39.67
Musical Tutorials	(1 + 2 hrs)	\$102.54	\$107.34	\$110.55	\$113.88	\$119.01

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Other (per hour)

For the purpose of this clause, 'other required activity' will include work that a person, acting as or on behalf of the University as a casual staff member, requires the staff member to perform and that is performed in accordance with any such requirement, being work of the following nature:

- The conduct of practical classes, demonstrations, workshops, student field excursions;
- The conduct of clinical sessions other than clinical nurse education;
- The conduct of performance and visual art studio sessions;
- Musical coaching, repititeur ship and musical accompanying other than with special educational service;
- Development of teaching and course material such as the preparation of course guides and reading lists and basic activities associated with course coordination;
- Consultation with students;
- Supervision;
- Attendance at school/area and/or faculty meetings as required; and
- Directed to attend at lectures and other teaching activities.

The above list is not intended to be exhaustive, but is provided by way of examples and guidance.

OTHER (per hour)						
Other Required Academic Activity	(1 hr)	\$34.18	\$35.78	\$36.85	\$37.96	\$39.67
Other - PhD/Course Coordination	(1 hr)	\$40.88	\$42.79	\$44.07	\$45.39	\$47.44