

SCHEDULE 5: CASUAL PROFESSIONAL STAFF SALARIES

	Administrative increase paid on 20 June 2009 (4.5% increase) (23% loading)		Administrative increase paid on 3 July 2010 (3% increase) (25% loading)		To be paid on first full pay period on or after 30 June 2011 (3% increase) (25% loading)		To be paid on first full pay period on or after 30 June 2012 (3% increase) (25% loading)		To be paid on first full pay period on or after 31 Dec 2012 (4.5% increase) (25% loading)	
HEO 1	\$pa	\$rr+23%##	\$pa	\$rr+25%##	\$pa	\$rr+25%##	\$pa	\$rr+25%##	\$pa	\$rr+25%##
J18# 1	\$24,892	\$16.02	\$25,639	\$16.77	\$26,408	\$17.27	\$27,200	\$17.79	\$28,424	\$18.59
J19# 2	\$28,803	\$18.54	\$29,667	\$19.41	\$30,557	\$19.99	\$31,474	\$20.59	\$32,890	\$21.51
J20# 3	\$32,359	\$20.83	\$33,330	\$21.80	\$34,330	\$22.46	\$35,360	\$23.13	\$36,951	\$24.17
* 4	\$35,559	\$22.89	\$36,626	\$23.96	\$37,725	\$24.68	\$38,857	\$25.42	\$40,606	\$26.56
5	\$35,961	\$23.15	\$37,040	\$24.23	\$38,151	\$24.95	\$39,296	\$25.70	\$41,064	\$26.86
6	\$36,566	\$23.54	\$37,663	\$24.64	\$38,793	\$25.37	\$39,957	\$26.14	\$41,755	\$27.31
7	\$37,171	\$23.92	\$38,286	\$25.04	\$39,435	\$25.79	\$40,618	\$26.57	\$42,446	\$27.76
HEO 2										
J18# 1	\$26,869	\$17.29	\$27,675	\$18.10	\$28,505	\$18.65	\$29,360	\$19.20	\$30,681	\$20.07
J19# 2	\$31,091	\$20.01	\$32,024	\$20.95	\$32,985	\$21.58	\$33,975	\$22.22	\$35,504	\$23.22
J20# 3	\$34,929	\$22.48	\$35,977	\$23.53	\$37,056	\$24.24	\$38,168	\$24.97	\$39,886	\$26.09
* 4	\$38,384	\$24.71	\$39,536	\$25.86	\$40,722	\$26.64	\$41,944	\$27.44	\$43,831	\$28.67
5	\$39,195	\$25.23	\$40,371	\$26.41	\$41,582	\$27.20	\$42,829	\$28.01	\$44,756	\$29.28
6	\$40,002	\$25.75	\$41,202	\$26.95	\$42,438	\$27.76	\$43,711	\$28.59	\$45,678	\$29.88
7	\$40,807	\$26.27	\$42,031	\$27.49	\$43,292	\$28.32	\$44,591	\$29.17	\$46,598	\$30.48
HEO 3										
J18# 1	\$28,284	\$18.20	\$29,133	\$19.06	\$30,007	\$19.63	\$30,907	\$20.22	\$32,298	\$21.13
J19# 2	\$32,728	\$21.07	\$33,710	\$22.05	\$34,721	\$22.71	\$35,763	\$23.39	\$37,372	\$24.45
J20# 3	\$36,768	\$23.67	\$37,871	\$24.77	\$39,007	\$25.51	\$40,177	\$26.28	\$41,985	\$27.46
* 4	\$40,405	\$26.01	\$41,617	\$27.22	\$42,866	\$28.04	\$44,152	\$28.88	\$46,139	\$30.18
5	\$41,818	\$26.92	\$43,073	\$28.17	\$44,365	\$29.02	\$45,696	\$29.89	\$47,752	\$31.23
6	\$43,235	\$27.83	\$44,532	\$29.13	\$45,868	\$30.00	\$47,244	\$30.90	\$49,370	\$32.29
7	\$44,649	\$28.74	\$45,988	\$30.08	\$47,368	\$30.98	\$48,789	\$31.91	\$50,985	\$33.35
8	\$46,063	\$29.65	\$47,445	\$31.03	\$48,868	\$31.96	\$50,334	\$32.92	\$52,599	\$34.41
HEO 4										
1	\$46,468	\$29.91	\$47,862	\$31.31	\$49,298	\$32.25	\$50,777	\$33.21	\$53,062	\$34.71
2	\$47,878	\$30.82	\$49,314	\$32.26	\$50,793	\$33.22	\$52,317	\$34.22	\$54,671	\$35.76
3	\$49,495	\$31.86	\$50,980	\$33.35	\$52,509	\$34.35	\$54,084	\$35.38	\$56,518	\$36.97
4	\$51,112	\$32.90	\$52,645	\$34.44	\$54,224	\$35.47	\$55,851	\$36.53	\$58,364	\$38.18
HEO 5										
1	\$52,323	\$33.68	\$53,893	\$35.25	\$55,510	\$36.31	\$57,175	\$37.40	\$59,748	\$39.08
2	\$54,142	\$34.85	\$55,766	\$36.48	\$57,439	\$37.57	\$59,162	\$38.70	\$61,824	\$40.44
3	\$56,164	\$36.15	\$57,849	\$37.84	\$59,584	\$38.97	\$61,372	\$40.14	\$64,134	\$41.95
4	\$58,388	\$37.58	\$60,140	\$39.34	\$61,944	\$40.52	\$63,802	\$41.73	\$66,673	\$43.61
HEO 6										
1	\$58,587	\$37.71	\$60,345	\$39.47	\$62,155	\$40.66	\$64,020	\$41.88	\$66,901	\$43.76
2	\$60,205	\$38.75	\$62,011	\$40.56	\$63,871	\$41.78	\$65,787	\$43.03	\$68,747	\$44.97
3	\$61,822	\$39.79	\$63,677	\$41.65	\$65,587	\$42.90	\$67,555	\$44.19	\$70,595	\$46.18
4	\$63,437	\$40.83	\$65,340	\$42.74	\$67,300	\$44.02	\$69,319	\$45.34	\$72,438	\$47.38

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HEO 7	\$pa	\$r+23%##	\$pa	\$r+25%##	\$pa	\$r+25%##	\$pa	\$r+25%##	\$pa	\$r+25%##
1	\$64,647	\$41.61	\$66,586	\$43.55	\$68,584	\$44.86	\$70,642	\$46.21	\$73,821	\$48.29
2	\$66,465	\$42.78	\$68,459	\$44.78	\$70,513	\$46.12	\$72,628	\$47.51	\$75,896	\$49.64
3	\$68,484	\$44.08	\$70,539	\$46.14	\$72,655	\$47.52	\$74,835	\$48.95	\$78,203	\$51.15
4	\$70,509	\$45.38	\$72,624	\$47.50	\$74,803	\$48.93	\$77,047	\$50.40	\$80,514	\$52.66
5	\$72,526	\$46.68	\$74,702	\$48.86	\$76,943	\$50.33	\$79,251	\$51.84	\$82,817	\$54.17
HEO 8										
1	\$72,729	\$46.81	\$74,911	\$49.00	\$77,158	\$50.47	\$79,473	\$51.98	\$83,049	\$54.32
2	\$74,750	\$48.11	\$76,993	\$50.36	\$79,303	\$51.87	\$81,682	\$53.43	\$85,358	\$55.83
3	\$76,773	\$49.41	\$79,076	\$51.72	\$81,448	\$53.28	\$83,891	\$54.87	\$87,666	\$57.34
4	\$79,192	\$50.97	\$81,568	\$53.35	\$84,015	\$54.95	\$86,535	\$56.60	\$90,429	\$59.15
5	\$81,821	\$52.66	\$84,276	\$55.13	\$86,804	\$56.78	\$89,408	\$58.48	\$93,431	\$61.11
HEO 9										
1	\$84,852	\$54.61	\$87,398	\$57.17	\$90,020	\$58.88	\$92,721	\$60.65	\$96,893	\$63.38
2	\$87,678	\$56.43	\$90,308	\$59.07	\$93,017	\$60.84	\$95,808	\$62.67	\$100,119	\$65.49
3	\$90,909	\$58.51	\$93,636	\$61.25	\$96,445	\$63.09	\$99,338	\$64.98	\$103,808	\$67.90
HEO 10										
1	\$93,908	\$60.44	\$96,725	\$63.27	\$99,627	\$65.17	\$102,616	\$67.12	\$107,234	\$70.14
2	\$97,008	\$62.44	\$99,918	\$65.36	\$102,916	\$67.32	\$106,003	\$69.34	\$110,773	\$72.46
3	\$100,210	\$64.50	\$103,216	\$67.51	\$106,312	\$69.54	\$109,501	\$71.63	\$114,429	\$74.85

\$phr rates rounded to the nearest cent.

@ Junior rates apply to the administrative, general and technical streams of HEO1 and HEO2 and to the technical stream of HEO3.