

**HIGHER EDUCATION OFFICER CASUAL SALARY RATES**

Effective from 20 June 2009

FOR 73.5 Hour Fortnight

**4.5% Increase includes casual loading at 23%**

The 4.5% administrative salary increase announced by the Vice Chancellor on 16 September 2008 has been brought forward from 30 June 2009 and will now be paid in the pay period beginning Saturday 20 June 2009.

			EC	828	829	830	831	832	833	834		
* denotes first adult step				\$Hr +23%	Overtime				Loadings			
HEO 1	SAL P.A.	FN HRS	F N PAY	1	1.5	2	2.5	15%	25%	40%	Jobcode	junior rates
Step 1	24,892	73.50	957.38	16.02	22.53	29.05	35.56	18.42	20.03	22.43	3140	70% of Step 4
Step 2	28,803	73.50	1,107.81	18.54	26.07	33.61	41.15	21.32	23.17	25.95		81% of Step 4
Step 3	32,359	73.50	1,244.58	20.83	29.29	37.76	46.23	23.95	26.03	29.16		91% of Step 4
Step 4 *	35,559	73.50	1,367.65	22.89	32.19	41.49	50.80	26.32	28.61	32.04		ADULT
Step 5	35,961	73.50	1,383.12	23.15	32.55	41.96	51.37	26.62	28.93	32.40		
Step 6	36,566	73.50	1,406.38	23.54	33.10	42.67	52.24	27.07	29.42	32.95		
Step 7	37,171	73.50	1,429.65	23.92	33.65	43.38	53.10	27.51	29.91	33.49		
<b>HEO 2</b>												
Step 1	26,869	73.50	1,033.42	17.29	24.32	31.35	38.38	19.89	21.62	24.21	3130	70% of Step 4
Step 2	31,091	73.50	1,195.81	20.01	28.15	36.28	44.42	23.01	25.01	28.02		81% of Step 4
Step 3	34,929	73.50	1,343.42	22.48	31.62	40.76	49.90	25.85	28.10	31.47		91% of Step 4
Step 4 *	38,384	73.50	1,476.31	24.71	34.75	44.79	54.83	28.41	30.88	34.59		ADULT
Step 5	39,195	73.50	1,507.50	25.23	35.48	45.74	55.99	29.01	31.53	35.32		
Step 6	40,002	73.50	1,538.54	25.75	36.21	46.68	57.15	29.61	32.18	36.05		
Step 7	40,807	73.50	1,569.50	26.27	36.94	47.62	58.30	30.20	32.83	36.77		
<b>HEO 3</b>												
Step 1	28,284	73.50	1,087.85	18.20	25.61	33.01	40.41	20.94	22.76	25.49	3120	70% of Step 4
Step 2	32,728	73.50	1,258.77	21.07	29.63	38.19	46.75	24.22	26.33	29.49		81% of Step 4
Step 3	36,768	73.50	1,414.15	23.67	33.29	42.91	52.53	27.22	29.58	33.13		91% of Step 4
Step 4 *	40,405	73.50	1,554.04	26.01	36.58	47.15	57.72	29.91	32.51	36.41		ADULT
Step 5	41,818	73.50	1,608.38	26.92	37.86	48.80	59.74	30.95	33.64	37.68		
Step 6	43,235	73.50	1,662.88	27.83	39.14	50.45	61.76	32.00	34.78	38.96		
Step 7	44,649	73.50	1,717.27	28.74	40.42	52.10	63.78	33.05	35.92	40.23		
Step 8	46,063	73.50	1,771.65	29.65	41.70	53.75	65.80	34.10	37.06	41.51		
<b>HEO 4</b>												
Step 1	46,468	73.50	1,787.23	29.91	42.07	54.22	66.38	34.40	37.39	41.87	3110	
Step 2	47,878	73.50	1,841.46	30.82	43.34	55.87	68.40	35.44	38.52	43.14		
Step 3	49,495	73.50	1,903.65	31.86	44.81	57.76	70.71	36.64	39.82	44.60		
Step 4	51,112	73.50	1,965.85	32.90	46.27	59.64	73.02	37.83	41.12	46.06		
<b>HEO 5</b>												
Step 1	52,323	73.50	2,012.42	33.68	47.37	61.06	74.75	38.73	42.10	47.15	3100	
Step 2	54,142	73.50	2,082.38	34.85	49.01	63.18	77.35	40.08	43.56	48.79		
Step 3	56,164	73.50	2,160.15	36.15	50.84	65.54	80.23	41.57	45.19	50.61		
Step 4	58,388	73.50	2,245.69	37.58	52.86	68.13	83.41	43.22	46.98	52.61		
<b>HEO 6</b>												
Step 1	58,587	73.50	2,253.35	37.71	53.04	68.37	83.70	43.37	47.14	52.79	3080	
Step 2	60,205	73.50	2,315.58	38.75	54.50	70.25	86.01	44.56	48.44	54.25		
Step 3	61,822	73.50	2,377.77	39.79	55.97	72.14	88.32	45.76	49.74	55.71		
Step 4	63,437	73.50	2,439.88	40.83	57.43	74.03	90.62	46.96	51.04	57.16		
<b>HEO 7</b>												
Step 1	64,647	73.50	2,486.42	41.61	58.52	75.44	92.35	47.85	52.01	58.25	3070	
Step 2	66,465	73.50	2,556.35	42.78	60.17	77.56	94.95	49.20	53.47	59.89		
Step 3	68,484	73.50	2,634.00	44.08	62.00	79.92	97.83	50.69	55.10	61.71		
Step 4	70,509	73.50	2,711.88	45.38	63.83	82.28	100.73	52.19	56.73	63.54		
Step 5	72,526	73.50	2,789.46	46.68	65.66	84.63	103.61	53.68	58.35	65.35		
<b>HEO 8</b>												
Step 1	72,729	73.50	2,797.27	46.81							3060	
Step 2	74,750	73.50	2,875.00	48.11								
Step 3	76,773	73.50	2,952.81	49.41								
Step 4	79,192	73.50	3,045.85	50.97								
Step 5	81,821	73.50	3,146.96	52.66								
<b>HEO 9</b>												
Step 1	84,852	73.50	3,263.54	54.61							3050	
Step 2	87,678	73.50	3,372.23	56.43								
Step 3	90,909	73.50	3,496.50	58.51								
<b>HEO 10</b>												
Step 1	93,908	73.50	3,611.85	60.44							3040	
Step 2	97,008	73.50	3,731.08	62.44								
Step 3	100,210	73.50	3,854.23	64.50								