

Public Seminars and Lectures

It is good practice for short listed candidates for senior academic positions to be asked to give a public lecture or seminar as part of the selection process.

Appointment Committee members should attend any such seminars and lectures, and members of the faculty in which the vacancy exists can also be encouraged to attend. There may be circumstances in which a candidate has concerns about the confidentiality of their application, and the Appointment Committee may choose to have the lecture or seminar delivered to them only, if this is the candidate's wish.

Only members of the Appointment Committee are able to participate in selection decision, and the assessment must be related to the gathering of evidence as to the candidate's merit against the selection criteria.