

# SPONSORSHIP FOR PERMANENT RESIDENCY

## NOMINATION FOR PERMANENT RESIDENCY FORM

PLEASE COMPLETE AND FORWARD TO:

[visa@adelaide.edu.au](mailto:visa@adelaide.edu.au)

HR BRANCH | IMMIGRATION & MOBILITY TEAM

DIVISION OF UNIVERSITY OPERATIONS



This form is to be used by a staff member (nominee) who would like to be nominated/sponsored by the University of Adelaide (UoA) (sponsor) for Australian permanent residency (ENS subclass 186), and can also be used where Visa Lawyers Australia (VLA) advise the Subclass 494 visa is the most suitable PR visa pathway.

If the nomination is approved, this will enable the staff member (nominee) to make an application for permanent residency.

VLA will assist with the preparation and lodgement of the employer nomination and visa application to the Department of Home Affairs (DHA).

**Effective from January 2020, the VLA Professional Fees will be payable by the Faculty/Division Hiring area.**

In November 2019, DHA introduced the Subclass 494 **Skilled Employer Sponsored Regional (Provisional) visa** which has an **Employer Sponsored Stream** and a pathway to Permanent Residency after three years sponsorship, via the Permanent Residence (Skilled Regional) visa (Subclass 191) which commences 16 November 2022. VLA will consider the 494 visa when undertaking eligibility assessments for UoA Permanent Residence Visa Sponsorship.

### IMPORTANT – Please read first before completing.

- 1 To be eligible to request a nomination for permanent residency under the **Direct Entry Stream** (less than 3 years of completed employment in the current position) the staff member must:
  - currently hold a temporary working visa (457 / 482 sponsored by the University of Adelaide or other);
  - have at least three (3) years remaining on their contract of employment;
  - remain employed with the University of Adelaide for a minimum of two years, full time from the visa grant date;
  - have passed their probation period (not applicable to continuing academic staff members); and
  - have completed all information and authorisation requested within this form. If incomplete, the nomination will NOT be processed.
- 2 To be eligible for the **Temporary Residency Transition Stream** (greater than 3 years of completed employment) the staff member must also have been employed in their current position for three (3) years on a full-time basis on a University sponsored 457 / 482 visa.
- 3 When the form has been completed and authorised please send to [visa@adelaide.edu.au](mailto:visa@adelaide.edu.au) along with supporting documentation.
- 4 When requesting a nomination for permanent residency under the **Direct Entry Stream**, a position description/role statement must be provided by the Head of School, including for Academic positions.
- 5 Refer to <https://www.adelaide.edu.au/hr/recruitment/immigration-and-global-mobility> for further information and required supporting documentation.

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### STAFF MEMBER / NOMINEE DETAILS (PLEASE USE BLOCK CAPITALS)

Staff ID (if available): \_\_\_\_\_ School/Branch: \_\_\_\_\_ Work phone: \_\_\_\_\_

Title: \_\_\_\_\_ Family Name: \_\_\_\_\_ Given Name (in full): \_\_\_\_\_

Country of Passport: \_\_\_\_\_ Current location: \_\_\_\_\_

### STAFF MEMBER TO COMPLETE

What is your current position in/position being offered by the University?	
What HEO or Academic Level are you/will you be employed at?	
Is your current contract - Fixed Term or Continuing?	
If fixed-term, what is the expiry date of your contract?	
Do you hold a valid Australian visa? If yes, what is the visa subclass?	visa subclass eg. 500
What is the expiry date of your current visa?	
Do you have a partner to be included in this nomination? (If yes, please attach current passport identification page)	
Do you have dependent(s) that we need to include in this nomination? (If yes, please attach current passport biodata page(s))	If yes, how many?
Do you or any migrating dependent(s) have health or character related concerns/issues which may affect the grant of the visa?	

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### HEAD OF SCHOOL / BRANCH MANAGER AUTHORISATION

#### Head of School/Branch Manager

The area \_\_\_\_\_ supports (employee/nominee's name) \_\_\_\_\_ in their request to be sponsored for a permanent residency visa by the University of Adelaide.

I acknowledge the total fee of \$5,540 which comprises of the Nomination Application Fee (\$540), plus Skilling Australians Fund Levy (\$5,000) which is payable in full at nomination stage, by the University, and not recoverable from the individual.

I also acknowledge the Visa Lawyers Australia (VLA) Professional fees for the **SUBCLASS 186 VISA** of \$2,450 for VLA to assist with the preparation and lodgement of the employer nomination and staff application to the Department of Home Affairs (DHA).

#### **PLEASE NOTE:**

*Standard fees apply in the majority of matters, however, if there is complexity including but not limited to health, character, dependencies, VIP appointments, large-scale projects or where expedition is required, then a higher professional fees may apply and a quote will be forwarded for approval prior to sending the service request to engage VLA.*

Will the local area be responsible for paying the visa application charges for the nominated employee and/or other dependent family members (if any)?

Other comments:

#### Account code(s) for above fees to be charged:

GL/Project Code 1: \_\_\_\_\_ %      GL/Project Code 2: \_\_\_\_\_ %

Name  
(please print):

Signature:

Date:

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### STAFF MEMBER / NOMINEE DECLARATION

#### Staff member

I request that the University lodge a nomination for a permanent residency visa (ENS subclass 186).

I accept and acknowledge that:

- it is my personal responsibility to understand the application requirements and to provide all information and documentation as required by the Department of Home Affairs (DHA);
- the University does not guarantee the processing time for the nomination request and will not be accountable in the event that there is any delay on the part of the University or other;
- this form only relates to nomination for permanent residency;
- the University is not responsible for associated visa application costs (unless otherwise agreed) and does not guarantee accuracy of processing time;
- approval of the nomination is no indication that my application for permanent residency will be granted;
- **I have a responsibility to inform HR Immigration & Mobility Team when my permanent residency is granted;**
- **I have a responsibility to remain employed with the University of Adelaide for a minimum of two years at full-time from the visa grant date;**
- **I have a responsibility to inform the Department of Home Affairs of any changes to my employment status with the University of Adelaide within the first two years of my Permanent Residency visa being granted.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_