

## **The William Elliott Biochemistry Research Fellowship**

### **Introduction**

In recent times the Discipline of Biochemistry has become increasingly aware that the current grant funding bodies offer limited opportunities for mid-career researchers to become self funded. Varying eligibility rules and a climate of vigorous competition has meant that Biochemistry academics have had to maintain salaries for mid-career researchers through research grants that do not fully cover the costs. In an attempt to at least somewhat remedy this situation, the Discipline of Biochemistry has decided to provide a 5 year Research Fellowship to support a mid-career researcher working within the laboratory of an academic of the Biochemistry Discipline.

### **Aims and expected outcomes**

- To support a Research Fellow within a laboratory of the Discipline of Biochemistry.
- To provide eligibility and enhance competitiveness for grant applications to all funding bodies, eg ARC, NHMRC, NIH, Cancer Council, Heart Foundation, etc.
- It is hoped that this scheme will seed applications for external funding which will ultimately provide a salary for the Fellow and allow development of a fully independent career.

### **Qualifications**

A PhD degree or university degree as a medical specialist or equivalent. Researchers should preferably have at least 5 years of postdoctoral experience.

### **Appointment**

- Fellow will be appointed by Biochemistry tenured/tenurable academic staff. If a consensus is not reached, a vote will be held. If the vote is tied, the Discipline Head will hold the deciding vote. In the event that none of the candidates are deemed suitable, the committee reserves the right not to award the fellowship.
- 5 years of salary support at Academic Level B, subject to performance assessment by the Biochemistry Discipline at 12 month intervals. If performance is not satisfactory as judged against key performance indicators, the Fellowship may be annulled.
- If a grant application allows for the Fellow to apply for a portion or all of their salary, this should be applied for.
- The Fellow will comply with the Intellectual Property Policy of the university.

### **KPIs**

- Expectation that the Fellow will submit category 1 (or equivalent) research grants each year, aiming to hold at least 2 concurrent grants as a CI.

- The Fellow will contribute to supervision and education of undergraduate, Honours and PhD students within the host laboratory. Primary or secondary supervision of PhD students is expected.
- The Fellow will support teaching within the Discipline, but the load should not exceed that of any teaching/research academic. Satisfactory student feedback must be maintained.
- The Fellow may be asked to contribute to administration within the Discipline or School, but with minimum load.

### **Application**

Applicants should provide a full CV and a two page outline of their proposed research. This should include details of the grant funding bodies to which the Fellow intends to submit applications. Names and contact details of 3 referees must be provided.

Applications should be sent electronically to [murray.whitelaw@adelaide.edu.au](mailto:murray.whitelaw@adelaide.edu.au) by  
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