Gender, Equity and Diversity Committee

Establishment

When:	27 October 1999
By what authority:	Vice-Chancellor and President
For what period:	Indefinitely

Role/Terms of Reference

Nature:	Advisory
Terms of Reference:	• To establish University-wide gender, equity and diversity goals, clearly linked to the strategic operational and faculty/divisional planning process. • To consider and make recommendations to the Vice-Chancellor and President through the Vice-Chancellor's Committee on organisational priorities in relation to equity, diversity and gender. • To keep the Vice-Chancellor and President and the Vice-Chancellor's Committee apprised of relevant changes to National or State legislation and reporting requirements affecting the University. • To identify accountabilities for the achievement of relevant goals and the implementation of strategies. • To monitor University progress in relation to the implementation of these strategies and the achievement of prescribed goals. • To identify transition issues with a view to planning for the full mainstreaming of gender, equity and diversity at the University of Adelaide.
Reporting line:	To the Vice-Chancellor and President through Vice-Chancellor's Committee
Quorum:	Not prescribed.
Procedures prescribed/determined itself:	Determined itself
Frequency of meetings:	Not specified, but in practice 6 or more time per year.
List of any sub-committees:	None

Membership

Any categories prescribed:	(a) Convenor: Nominated by the Vice-Chancellor and President (b) Vice-President (Services and Resources) or nominee (c) Pro Vice-Chancellor (International) or nominee (d) Director, Centre for Australian Indigenous Research and Studies (e) Director, Centre for Learning and Professional Development or nominee (f) Director, Human Resources (g) Director, Student Support Services (h) Director, Professional and Continuing Education or nominee (i) One representative from each Faculty, nominated by the Executive Deans (j) A student representative, nominated by the Convenor in consultation with student groups. (k) Executive Officer: Workforce Strategy Consultant (Equity and Diversity), HR
Term of Office:	Reviewed annually by the Convenor and/or the Committee.
Attendance	(a) Convenor – Professor Birgit Lohmann, Pro-Vice-Chancellor (Learning and Quality) (b) Vice-President (Services and Resources) or nominee – Ms Trish Hughes *(nominee)* (c) Pro Vice-Chancellor (International) or nominee – Dr Nina Maadad, International Student Advisor *(nominee)* (d) Director, Centre for Australian Indigenous Research and Studies – Professor Roger Thomas (e) Director, Centre for Learning and Professional Development – Ms Ursula McGowan *(nominee)* (f) Director, Human Resources – Ms Trish Hughes (g) Director, Student Support Services – Ms Sally Hebenstreit (h) Director, Professional and Continuing Education or nominee – Ms Ursula McGowan *(nominee)* (i) One representative from each Faculty – EC&MS – Dr Katrina Falkner – Health Sciences – Professor Martha Augoustinos – H&SS – Dr Margaret O'Hea/ Professor Ann Brookes – Professions – Dr Laura Grenfell (proxy Ms Anne Hewitt) – Sciences – Dr Steven Hill (j) Student representative – TBA (k) Executive Officer: Lee Atkinson-Barrett, Workforce Strategy Consultant (Equity and Diversity), HR
	The Chancellor and Vice-Chancellor and President are ex-officio members of all Committees of Council and the Vice-

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Contact person and phone/email	Workforce Strategy Consultant (Equity and Diversity), tel: 8303 8180
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