Legal Compliance Framework

The Legal Compliance Framework helps University personnel to manage obligations imposed by State and Federal Acts, Regulations and Mandated Codes. It formalises responsibility for compliance while providing training, tools and resources to areas to assist with compliance. This enables the University to demonstrate its compliance, both internally and to its external regulators.

The Framework takes account of the learning and teaching, research and commercial activities of the University and its controlled entities, as well as the complex, diverse and multijurisdictional environment in which the University operates.

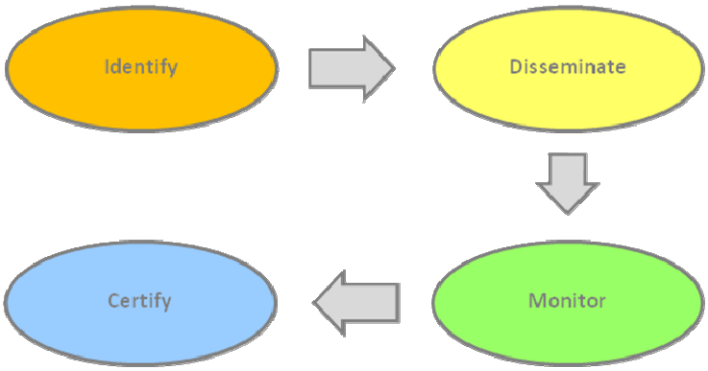
The Framework recognises that compliance is managed in local areas, using various systems and reporting styles. The introduction of an overarching framework to capture, track and report on compliance provides a consistency in approach that allows for a University-wide compliance view.

The Framework aims to enhance the University's compliance culture through:

- Education and improved awareness;
- Targeted training and support resources; and
- Help with resolving compliance matters or concerns.

The Legal Compliance Framework is a four step process that works by:

1. **Identifying** the Acts that apply to the University and assigning responsibility for them.
2. **Communicating** the requirements to those who need to know, including support resources and who to turn to for help.
3. **Monitoring** compliance and, in particular, assisting areas to identify and resolve non-compliance.



4. Having those responsible for compliance **certify** that they are managing compliance in accordance with the Framework.

The legislation

Over 200 Acts apply to the University. These constantly change as new Acts are passed and existing Acts amended.

The University Compliance Centre undertakes an ongoing process of identifying and classifying legislation that applies to the University. Once identified as relevant, an Act is classified on the basis of:

- Whether the obligations imposed are of University-wide or local concern; and
- The risks associated with non-compliance.

Acts are classified across five tiers (Figure 1) and this assists areas to identify those that are most important.

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Figure 1: Classification of Legislation

Tier	Classification	Act allocated to Areas	Act allocated to Owners
1	University-wide concern with high risks associated with non-compliance *E.g. Education Services for Overseas Students (ESOS) Act*	Generally	Yes
2	University-wide concern with lower risks associated with non-compliance *E.g. A New Tax System (GST) Act*	Generally	Yes
3	Local level concern with compliance managed centrally *E.g. Animal Welfare Act*	Specifically	Yes
4	Local level concern (lower risk to the University as a whole, but may be high risk to specific areas) *E.g. Veterinary Practice Act*	Specifically	No
5	Awareness exists but no active compliance monitoring is required (as there are no tangible consequences of non-compliance) *E.g. Senior Secondary Board of South Australia Act*	No	No

Tier 1, 2 and 3 legislation is allocated to University Compliance Owners who are senior academic and administrative managers responsible for compliance with their portfolios of legislation across the University (see Figure 2 on next page).

Tier 4 legislation is managed at the local level with the head of the area being responsible for compliance.

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Figure 2: Categories of Legislation

	Category	University Compliance Owner	Position	Contact
1 2 3 4	Occupational Health, Safety & Wellbeing Hazardous Substances Industrial & Employment Equity (Staff)	Ms Tassi Georgiadis	Director, Human Resources Division of Services & Resources	tassi.georgiadis@adelaide.edu.au (08) 8313 4492
5	Equity (Students)	Mr Dave Lamb	General Manager, Student Services & Administration Division of the DVC&VP(A)	dave.lamb@adelaide.edu.au (08) 8313 4001
6	Tax, Finance & Procurement	Mr Tony Mitchell	Chief Financial Officer, Financial Services Division of Services & Resources	tony.mitchell@adelaide.edu.au (08) 8313 5805
7 8	International Students Higher Education & VET	Professor Pascale Quester	Deputy Vice-Chancellor & Vice-President (Academic) Division of the DVC&VP(A)	pascale.quester@adelaide.edu.au (08) 8313 5901
9	Research Ethics & Integrity	Professor Mike Brooks	Deputy Vice-Chancellor & Vice-President (Research) Division of the DVC&VP(R)	michael.brooks@adelaide.edu.au (08) 8313 5665
10	Indigenous Affairs	Professor Lester-Irabinna Rigney	Dean, Aboriginal Education (Wilto Yerlo) Division of the DVC&VP(A)	lester.rigney@adelaide.edu.au (08) 8313 3624
11 12 13	Property Management Environment & Sustainability Information Technology	Ms Virginia Deegan	Director, Infrastructure, Property & Technology Division of Services & Resources	virginia.deegan@adelaide.edu.au (08) 8313 6120
14 15 16 17	Legal Intellectual Property Privacy & Records Trade & Commerce	Ms Celine McInerney	General Counsel, Legal & Risk Division of Services & Resources	celine.mcinerney@adelaide.edu.au (08) 8313 6080
18	Governance	Dr Nicole Beaumont	Council Secretary Division of the Vice-Chancellor & President	nicole.beaumont@adelaide.edu.au (08) 8313 4015

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Legal Compliance - All legislation (alpha order)

THE UNIVERSITY of ADELAIDE

Legislation	Classification	Category
A New Tax System (Australian Business Number) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
A New Tax System (Family Assistance) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
A New Tax System (Goods and Services Tax Administration) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
A New Tax System (Goods and Services Tax) Act 1999 Cth	T2	C06 Tax, Finance & Procurement
A New Tax System (Luxury Car Tax) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
A New Tax System (Managing the GST Rate and Base) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
A New Tax System (Wine Equalisation Tax) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
Aboriginal and Torres Strait Islander Heritage Protection Act 1984 Cth	T2	C10 Indigenous Affairs
Aboriginal Heritage Act 1988 SA	T2	C10 Indigenous Affairs
Adelaide Park Lands Act 2005 SA	T1	C11 Property Management
Administration and Probate Act 1919 SA	T3	C14 Legal
Administrative Appeals Tribunal Act 1975 Cth	T3	C14 Legal
Age Discrimination Act 2004 Cth	T1	C04 Equity (Staff)
Age Discrimination Act 2004 Cth	T1	C05 Equity (Students)
Age of Majority (Reduction) Act 1971 SA	T2	C08 Higher Education & VET
Agricultural and Veterinary Chemicals (South Australia) Act 1994 SA	T3	C02 Hazardous Substances
Agricultural and Veterinary Chemicals Act 1994 Cth	T3	C02 Hazardous Substances
Agricultural and Veterinary Chemicals Code Act 1994 Cth	T3	C02 Hazardous Substances
Agricultural and Veterinary Products (Control of Use) Act 2002 SA	T3	C02 Hazardous Substances
Animal Welfare Act 1985 SA	T3	C09 Research Ethics & Integrity
Antarctic Marine Living Resources Conservation Act 1981 Cth	T4	C00 Local level concern
Antarctic Treaty (Environment Protection) Act 1980 Cth	T4	C00 Local level concern
Anti-Money Laundering and Counter-Terrorism Financing Act 2006 Cth	T3	C06 Tax, Finance & Procurement
Aquaculture Act 2001 SA	T4	C00 Local level concern
Architectural Practice Act 2009 SA	T4	C00 Local level concern
Assisted Reproductive Treatment Act 1988 SA	T3	C09 Research Ethics & Integrity
Associations Incorporation Act 1985 SA	T2	C17 Trade & Commerce
Australian Charities and Not-for-profits Commission Act 2012 Cth	T3	C06 Tax, Finance & Procurement
Australian Institute of Health and Welfare Act 1987 Cth	T4	C00 Local level concern
Autonomous Sanctions Act 2011 Cth	T1	C07 International Students

Legislation	Classification	Category
Bankruptcy (Estate Charges) Act 1997 Cth	T3	C06 Tax, Finance & Procurement
Bankruptcy Act 1966 Cth	T3	C06 Tax, Finance & Procurement
Biological Control Act 1986 SA	T3	C02 Hazardous Substances
Broadcasting Services Act 1992 Cth	T4	C00 Local level concern
Building and Construction Industry Security of Payment Act 2009 SA	T3	C11 Property Management
Building Energy Efficiency Disclosure Act 2010 Cth	T3	C12 Environment & Sustainability
Business Names Registration (Fees) Act 2011 Cth	T2	C17 Trade & Commerce
Business Names Registration Act 2011 Cth	T2	C17 Trade & Commerce
Census and Statistics Act 1905 Cth	T3	C03 Industrial & Employment
Charter of the United Nations Act 1945 Cth	T2	C07 International Students
Chemical Weapons (Prohibition) Act 1994 Cth	T4	C00 Local level concern
Cheques Act 1986 Cth	T3	C06 Tax, Finance & Procurement
Child Care Act 1972 Cth	T4	C00 Local level concern
Child Sex Offenders Registration Act 2006 SA	T2	C03 Industrial & Employment
Child Support (Assessment) Act 1989 Cth	T3	C03 Industrial & Employment
Children's Protection Act 1993 SA	T2	C03 Industrial & Employment
Children's Services Act 1985 SA	T4	C00 Local level concern
Circuit Layouts Act 1989 Cth	T2	C15 Intellectual Property
Civil Aviation Act 1988 Cth	T4	C00 Local level concern
Civil Liability Act 1936 SA	T2	C14 Legal
Classification (Publications, Films and Computer Games) Act 1995 Cth	T2	C14 Legal
Classification (Publications, Films and Computer Games) Act 1995 SA	T2	C14 Legal
Climate Change and Greenhouse Emissions Reduction Act 2007 SA	T3	C12 Environment & Sustainability
Commercial Arbitration Act 2011 SA	T2	C17 Trade & Commerce
Commonwealth Electoral Act 1918 Cth	T2	C16 Privacy & Records
Competition and Consumer Act 2010 Cth	T1	C17 Trade & Commerce
Consent to Medical Treatment and Palliative Care Act 1995 SA	T4	C00 Local level concern
Controlled Substances Act 1984 SA	T3	C02 Hazardous Substances
Copyright Act 1968 Cth	T1	C15 Intellectual Property
Coroners Act 2003 SA	T4	C00 Local level concern
Corporations (South Australia) Act 1990 SA	T3	C17 Trade & Commerce
Corporations Act 2001 Cth	T3	C17 Trade & Commerce
Cremation Act 2000 SA	T4	C00 Local level concern

Legislation	Classification	Category
Crimes Act 1914 Cth	T2	C14 Legal
Criminal Code Act 1995 Cth	T2	C14 Legal
Criminal Investigation (Covert Operations) Act 2009 SA	T3	C14 Legal
Criminal Law (Forensic Procedures) Act 2007 SA	T4	C00 Local level concern
Criminal Law Consolidation Act 1935 SA	T2	C14 Legal
Cross-Border Insolvency Act 2008 Cth	T3	C06 Tax, Finance & Procurement
Crown Lands Management Act 2009 SA	T2	C11 Property Management
Customs Act 1901 Cth	T2	C06 Tax, Finance & Procurement
Customs Tariff Act 1995 Cth	T2	C06 Tax, Finance & Procurement
Dangerous Substances Act 1979 SA	T3	C02 Hazardous Substances
Debits Tax Act 1994 SA	T3	C06 Tax, Finance & Procurement
Defamation Act 2005 SA	T2	C14 Legal
Defence Act 1903 Cth	T4	C00 Local level concern
Defence Reserve Services (Protection) Act 2001 Cth	T2	C04 Equity (Staff)
Defence Reserve Services (Protection) Act 2001 Cth	T2	C05 Equity (Students)
Designs Act 2003 Cth	T2	C15 Intellectual Property
Development Act 1993 SA	T2	C11 Property Management
Disability Discrimination Act 1992 Cth	T1	C04 Equity (Staff)
Disability Discrimination Act 1992 Cth	T1	C05 Equity (Students)
Disability Services Act 1986 Cth	T2	C04 Equity (Staff)
Disability Services Act 1986 Cth	T2	C05 Equity (Students)
Do Not Call Register Act 2006 Cth	T4	C00 Local level concern
Dog and Cat Management Act 1995 SA	T4	C00 Local level concern
Education Services for Overseas Students (Assurance Fund Contributions) Act 2000 Cth	T2	C07 International Students
Education Services for Overseas Students (Registration Charges) Act 1997 Cth	T2	C07 International Students
Education Services for Overseas Students Act 2000 Cth	T1	C07 International Students
Electricity Act 1996 SA	T2	C11 Property Management
Electronic Transactions Act 1999 Cth	T2	C06 Tax, Finance & Procurement
Electronic Transactions Act 2000 SA	T2	C06 Tax, Finance & Procurement
Energy Efficiency Opportunities Act 2006 Cth	T3	C12 Environment & Sustainability
Environment Protection Act 1993 SA	T1	C12 Environment & Sustainability
Epidemiological Studies (Confidentiality) Act 1981 Cth	T4	C00 Local level concern
Equal Opportunity Act 1984 SA	T1	C04 Equity (Staff)
Equal Opportunity Act 1984 SA	T1	C05 Equity (Students)

Legislation	Classification	Category
Equal Opportunity for Women in the Workplace Act 1999 Cth	T1	C04 Equity (Staff)
Evidence Act 1929 SA	T2	C14 Legal
Excise Act 1901 Cth	T2	C06 Tax, Finance & Procurement
Expiation of Offences Act 1996 SA	T1	C18 Governance
Explosives Act 1936 SA	T3	C02 Hazardous Substances
Export Market Development Grants Act 1997 Cth	T4	C00 Local level concern
Fair Trading Act 1987 SA	T2	C17 Trade & Commerce
Fair Work (Commonwealth Powers) Act 2009 SA	T2	C03 Industrial & Employment
Fair Work Act 1994 SA	T1	C03 Industrial & Employment
Fair Work Act 2009 Cth	T1	C03 Industrial & Employment
Family Relationships Act 1975 SA	T4	C00 Local level concern
Fences Act 1975 SA	T3	C11 Property Management
Firearms Act 1977 SA	T3	C01 Occupational Health, Safety & Wellbeing
Fisheries Management Act 2007 SA	T4	C00 Local level concern
Food Act 2001 SA	T3	C11 Property Management
Freedom of Information Act 1982 Cth	T1	C16 Privacy & Records
Freedom of Information Act 1991 SA	T1	C16 Privacy & Records
Fringe Benefits Tax Act 1986 Cth	T2	C06 Tax, Finance & Procurement
Frustrated Contracts Act 1988 SA	T2	C17 Trade & Commerce
Fuel Tax Act 2006 Cth	T2	C06 Tax, Finance & Procurement
Gene Technology (Licence Charges) Act 2000 Cth	T3	C09 Research Ethics & Integrity
Gene Technology Act 2000 Cth	T3	C09 Research Ethics & Integrity
Gene Technology Act 2001 SA	T3	C09 Research Ethics & Integrity
Genetically Modified Crops Management Act 2004 SA	T3	C09 Research Ethics & Integrity
Harbors and Navigation Act 1993 SA	T3	C01 Occupational Health, Safety & Wellbeing
Health Care Act 2008 SA	T4	C00 Local level concern
Health Insurance Act 1973 Cth	T4	C00 Local level concern
Health Practitioner Regulation National Law (South Australia) Act 2010 SA	T4	C00 Local level concern
Healthcare Identifiers Act 2010 Cth	T4	C00 Local level concern
Heritage Places Act 1993 SA	T2	C11 Property Management
Higher Education Funding Act 1988 Cth	T1	C08 Higher Education & VET
Higher Education Support Act 2003 Cth	T1	C08 Higher Education & VET
Holidays Act 1910 SA	T2	C03 Industrial & Employment
Human Rights (Sexual Conduct) Act 1994 Cth	T1	C04 Equity (Staff)

Legislation	Classification	Category
Human Rights (Sexual Conduct) Act 1994 Cth	T1	C05 Equity (Students)
Income Tax Act 1986 Cth	T3	C06 Tax, Finance & Procurement
Income Tax Assessment Act 1936 Cth	T3	C06 Tax, Finance & Procurement
Income Tax Assessment Act 1997 Cth	T3	C06 Tax, Finance & Procurement
Income Tax Rates Act 1986 Cth	T3	C06 Tax, Finance & Procurement
Independent Commissioner Against Corruption Act 2012 SA	T1	C14 Legal
Indigenous Education (Targeted Assistance) Act 2000 Cth	T2	C08 Higher Education & VET
Industrial Referral Agreements Act 1986 SA	T2	C03 Industrial & Employment
Industry Research and Development Act 1986 Cth	T4	C00 Local level concern
Insurance Contracts Act 1984 Cth	T2	C14 Legal
International Tax Agreements Act 1953 Cth	T2	C06 Tax, Finance & Procurement
Irrigation Act 2009 SA	T3	C11 Property Management
Land and Business (Sale and Conveyance) Act 1994 SA	T3	C11 Property Management
Land Tax 1936 SA	T2	C06 Tax, Finance & Procurement
Landlord and Tenant Act 1936 SA	T3	C11 Property Management
Law of Property Act 1936 SA	T3	C11 Property Management
Law Reform (Contributory Negligence and Apportionment of Liability) Act 2001 SA	T3	C14 Legal
Legal Practitioners Act 1981 SA	T3	C14 Legal
Libraries Act 1982 SA	T4	C00 Local level concern
Limitation of Actions Act 1932 SA	T3	C14 Legal
Liquor Licensing Act 1997 SA	T2	C11 Property Management
Livestock Act 1997 SA	T3	C09 Research Ethics & Integrity
Long Service Leave Act 1987 SA	T2	C03 Industrial & Employment
Lottery and Gaming Act 1936 SA	T4	C00 Local level concern
Maralinga Tjarutja Land Rights Act 1984 SA	T4	C00 Local level concern
Marine Parks Act 2007 SA	T4	C00 Local level concern
Marine Safety (Domestic Commercial Vessel) National Law Act 2012 Cth	T3	C01 Occupational Health, Safety & Wellbeing
Mental Health Act 2009 SA	T3	C16 Privacy & Records
Migration Act 1958 Cth	T2	C07 International Students
Mining Act 1971 SA	T4	C00 Local level concern
Misrepresentation Act 1972 SA	T1	C17 Trade & Commerce
Motor Vehicles Act 1959 SA	T2	C06 Tax, Finance & Procurement
National Consumer Credit Protection Act 2009 Cth	T3	C06 Tax, Finance & Procurement
National Greenhouse and Energy Reporting Act 2007 Cth	T3	C12 Environment & Sustainability

Legislation	Classification	Category
National Health Act 1953 Cth	T4	C00 Local level concern
National Health Security Act 2007 Cth	T1	C01 Occupational Health, Safety & Wellbeing
National Parks and Wildlife Act 1972 SA	T2	C12 Environment & Sustainability
National Vocational Education and Training Regulator Act 2011 Cth	T3	C08 Higher Education & VET
National Wine Centre (Restructuring and Leasing Arrangements) Act 2002 SA	T3	C11 Property Management
Native Title (South Australia) Act 1994 SA	T2	C10 Indigenous Affairs
Native Title Act 1993 Cth	T2	C10 Indigenous Affairs
Native Vegetation Act 1991 SA	T3	C12 Environment & Sustainability
Natural Resources Management Act 2004 SA	T3	C12 Environment & Sustainability
New Business Tax System (Capital Gains Tax) Act 1999 Cth	T3	C06 Tax, Finance & Procurement
New Business Tax System (Venture Capital Deficit Tax) Act 2003 Cth	T3	C06 Tax, Finance & Procurement
Occupational Health, Safety and Welfare Act 1986 SA	T1	C01 Occupational Health, Safety & Wellbeing
Occupational Licensing National Law (South Australia) Act 2011 SA	T2	C11 Property Management
Olympic Insignia Protection Act 1987 Cth	T4	C00 Local level concern
Ombudsman Act 1972 SA	T2	C16 Privacy & Records
Ozone Protection and Synthetic Greenhouse Gas Management Act 1989 Cth	T3	C12 Environment & Sustainability
Paid Parental Leave Act 2010 Cth	T2	C03 Industrial & Employment
Pastoral Land Management and Conservation Act 1989 SA	T4	C00 Local level concern
Patents Act 1990 Cth	T2	C15 Intellectual Property
Payroll Tax Act 2009 SA	T2	C03 Industrial & Employment
Personal Properties Security Act 2009 Cth	T2	C17 Trade & Commerce
Personally Controlled Electronic Health Records Act 2012 Cth	T4	C00 Local level concern
Phylloxera and Grape Industry Act 1995 SA	T4	C00 Local level concern
Plant Breeder's Rights Act 1994 Cth	T3	C15 Intellectual Property
Plant Health Act 2009 SA	T3	C09 Research Ethics & Integrity
Powers of Attorney and Agency Act 1984 SA	T3	C14 Legal
Privacy Act 1988 Cth	T1	C16 Privacy & Records
Product Stewardship Act 2011 Cth	T2	C12 Environment & Sustainability
Professional Standards Act 2004 SA	T3	C14 Legal
Prohibition of Human Cloning for Reproduction Act 2002 Cth	T3	C09 Research Ethics & Integrity
Prohibition of Human Cloning for Reproduction Act 2003 SA	T3	C09 Research Ethics & Integrity

Legislation	Classification	Category
Protection of Movable Cultural Heritage Act 1986 Cth	T2	C11 Property Management
Public and Environmental Health Act 1987 SA	T2	C01 Occupational Health, Safety & Wellbeing
Public Finance and Audit Act 1987 SA	T1	C06 Tax, Finance & Procurement
Quarantine Act 1908 Cth	T3	C09 Research Ethics & Integrity
Racial Discrimination Act 1975 Cth	T1	C04 Equity (Staff)
Racial Discrimination Act 1975 Cth	T1	C05 Equity (Students)
Racial Vilification Act 1996 SA	T1	C04 Equity (Staff)
Racial Vilification Act 1996 SA	T1	C05 Equity (Students)
Radiation Protection and Control Act 1982 SA	T3	C02 Hazardous Substances
Radiocommunications Act 1992 Cth	T3	C13 Information Technology
Real Property Act 1886 SA	T1	C11 Property Management
Resale Royalty Right for Visual Artists Act 2009 Cth	T3	C15 Intellectual Property
Research Involving Human Embryos Act 2002 Cth	T3	C09 Research Ethics & Integrity
Research Involving Human Embryos Act 2003 SA	T3	C09 Research Ethics & Integrity
Residential Tenancies Act 1995 SA	T2	C11 Property Management
Retail and Commercial Leases Act 1995 SA	T2	C11 Property Management
River Murray Act 2003 SA	T4	C00 Local level concern
Road Traffic Act 1961 SA	T2	C06 Tax, Finance & Procurement
Safe Work Australia Act 2008 Cth	T1	C01 Occupational Health, Safety & Wellbeing
Sale of Goods Act 1895 SA	T2	C17 Trade & Commerce
Security and Investigation Agents Act 1995 SA	T2	C11 Property Management
Sewerage Act 1929 SA	T3	C11 Property Management
Sex Discrimination Act 1984 Cth	T1	C04 Equity (Staff)
Sex Discrimination Act 1984 Cth	T1	C05 Equity (Students)
Social Security (Administration) Act 1999 Cth	T3	C03 Industrial & Employment
South Australian Public Health Act 2011 SA	T2	C01 Occupational Health, Safety & Wellbeing
Space Activities Act 1998 Cth	T4	C00 Local level concern
Spam Act 2003 Cth	T2	C13 Information Technology
Stamp Duties Act 1923 SA	T2	C06 Tax, Finance & Procurement
State Records Act 1997 SA	T1	C16 Privacy & Records
Subordinate Legislation Act 1978 SA	T3	C18 Governance
Summary Offences Act 1953 SA	T2	C14 Legal
Superannuation Guarantee (Administration) Act 1992 Cth	T2	C03 Industrial & Employment

Legislation	Classification	Category
Superannuation Industry (Supervision) Act 1993 Cth	T2	C03 Industrial & Employment
Taxation Administration Act 1953 Cth	T3	C06 Tax, Finance & Procurement
Taxation Administration Act 1996 SA	T3	C06 Tax, Finance & Procurement
Telecommunications Act 1997 Cth	T2	C13 Information Technology
Tertiary Education Quality and Standards Agency Act 2011 Cth	T1	C08 Higher Education & VET
Therapeutic Goods Act 1989 Cth	T4	C00 Local level concern
Trade Marks Act 1995 Cth	T2	C15 Intellectual Property
Training and Skills Development Act 2003 SA	T2	C08 Higher Education & VET
Transplantation and Anatomy Act 1983 SA	T4	C00 Local level concern
Trustee Act 1936 SA	T2	C14 Legal
University of Adelaide Act 1971 SA	T1	C18 Governance
Veterinary Practice Act 2003 SA	T4	C00 Local level concern
Volunteers Protection Act 2001 SA	T2	C14 Legal
Water Conservation Act 1936 SA	T3	C12 Environment & Sustainability
Waterworks Act 1932 SA	T3	C11 Property Management
Weapons of Mass Destruction (Prevention of Proliferation) Act 1995 Cth	T4	C00 Local level concern
Wheat Marketing Act 1989 SA	T4	C00 Local level concern
Whistleblowers Protection Act 1993 SA	T1	C14 Legal
Wilderness Protection Act 1992 SA	T4	C00 Local level concern
Work Health and Safety Act 2012 SA	T1	C01 Occupational Health, Safety & Wellbeing
Workers Rehabilitation and Compensation Act 1986 SA	T1	C01 Occupational Health, Safety & Wellbeing

250 Items