

Emergent Leadership

A systems perspective on leadership in complex times

How are you going to lead your organisation successfully into an increasingly complex future? To survive and thrive, you and your organisation will need to be open to new ideas and ways of seeing and doing things.

Global crisis – economic, social, environmental – is prompting business leaders everywhere to look for new ways to respond to increasing complexity and to the growing awareness of our interdependencies. Many leaders are taking some time out to examine if there is a different way of looking at what is going on. How can you ensure that your business remains relevant and resilient into the future?

This program will expose you to the new thinking and principles that visionary leaders are drawing on, as well as offering you opportunities for personal development, as we explore the range of global, organisational, and individual perspectives.

Exploring the key questions

- What are the predominant trends in the world around you?
- How is the answer to this affected by the personal and cultural way you "see" the world?
- Is there a new and more effective lens through which you can interpret what's really going on – one that sees connected wholes, not divided parts?
- In response to the challenge of unprecedented change, how can you work with your people to help them proactively shape their future, rather than simply react to one thrust upon them?
- How can you inspire and liberate the best from your people?
- What personal qualities will this demand of you and how can you cultivate them?

And this is all placed in the context of your direct experience by providing time to work through an experience-based case study in small groups.

"This program will introduce you to the new thinking and principles visionary leaders are drawing on, from the global, organisational and individual perspectives."

Build understanding and identify key principles

In the course of this two-day program you can expect to:

- Develop an understanding of why sustainability, in its broadest sense, is seen as the major issue of the coming decade.
- Identify the key principles that might underpin a "sustaining organisation".
- Identify the key strategies for exercising your leadership (and that of your business) in this complex environment, from a systems perspective.
- Recognise the personal qualities required to thrive in a complex future.
- Cultivate a strong network with other professionals and organisations grappling with these issues.

Who should attend

This interactive and groundbreaking program is designed for those senior leaders who want to keep pace with the escalating complexity of their work environment.

If you're interested in positioning your private, public or not-for-profit organisation for continued relevance and resilience into the future, *Emergent Leadership* is for you.

Venue

Executive Education Unit

The University of Adelaide
7th Floor
10 Pulteney Street
Adelaide

Date

Thurs 12 - Fri 13 Nov, 2009

Time

9am - 5pm
(Light lunches provided)

Cost

\$1,250 per person GST-free
(Group and Earlybird discounts available)

Customisation

This program can be tailored to meet the needs of your organisation.
Phone Andrew Stevens
on (08) 8303 5703

Contact

p: (08) 8303 3268

f: (08) 8303 6140

amanda.bramwell@adelaide.edu.au

www.adelaide.edu.au/professions/execed

Group discounts

The fee for one or two participants is \$1,250 per person. For bookings of three, however, a discounted total fee of \$3,187 is offered – a reduction of 15% per person. And for five, a total fee of \$5,000 is offered – a reduction of 20% per person.

Earlybird discount

For registrations **with payment** received no later than 28 days prior to commencement of the program, a discount of 10% applies as per the following table:

	1 person	3 people	5 people
Earlybird Fee	\$1,125	\$2,868	\$4,500
Earlybird Saving	\$125	\$319	\$500
Standard Group Fee	\$1,250	\$3,187	\$5,000

Please note that this program is GST-free.

For more information on this or any other MDP Short Course, call Amanda Bramwell on (08) 8303 3268 or e-mail amanda.bramwell@adelaide.edu.au

Cancellations and deferrals

If written notification of cancellation or deferral is received no less than three weeks prior to the program start date, the full fee will be refunded. If notification is received between four days and three weeks prior to the program start date, a 25% fee will apply. If notification is received less than four working days prior to the program start date, the full fee will be forfeited.

If the intended participant is unable to attend, a suitable substitute will be accepted right up to the morning of the program with no financial penalty.

Accommodation (optional)

While this program is non-residential, there are a number of hotels within walking distance should you require accommodation. Please contact Amanda Bramwell through the channels listed below for further information.

Co-presenters

Dr Sam Wells
D.Phil. (Oxford)



Sam graduated from The University of Adelaide in 1978 with 1st Class Honours in History. As South Australia's 1979 Rhodes Scholar, he then undertook a doctorate at Oxford, graduating in 1983.

After 18 years in corporate human resource management and organisational development, Sam established his own consulting business in 2001. In 2005 he was also appointed as a Senior Lecturer in the Business School, the University of Adelaide, and in 2007 as MBA Director.

Josie McLean
BE (Adel)
Grad Dip Mgt (UniSA)



A founder of the professional coaching industry in Australia, Josie's varied experience encompasses strategic planning in the automotive and finance sectors, credit analysis for a merchant bank, and set-up and operation of a finance company branch.

Josie's clients have included blue-chip corporates, government, community organisations and indigenous leaders. She is currently completing a PhD in leadership and organisational sustainability at the University of Adelaide, and has previously studied leadership at Harvard University.

Registration Form and Tax Invoice Upon completion of this form, including the relevant payment, this form will become a Tax Invoice. ABN 61 249 878 937

Emergent Leadership: Thurs 12 - Fri 13 November, 2009

YES I/we would like to enhance my/our ability to lead in complex times.

Please accept the following registration(s) at this MDP:

Number of people attending: Amount payable (GST-free): \$

Name:
title first name last name

Position:

Organisation:

Postal Address:

Postcode:

Phone: Fax:

E-mail:

My organisation is: Government Non-Government

Method of payment

Cheque (please make payable to The University of Adelaide) and forward with a copy of THIS registration form to Amanda Bramwell at the address below.

Debit my: Mastercard Visa Amex

Card No.:

Cardholder's Name:

Signature: Expiry date:

I would prefer not to receive promotional material regarding future programs offered by the Executive Education Unit.

Now mail or fax to:
Amanda Bramwell
Executive Education Unit
The University of Adelaide, SA 5005.
Fax: (08) 8303 6140.