

# Leading and Shaping Effective Teams

## Equip yourself to drive team performance in your organisation

*"Lots of real-life  
examples; a great  
blend of theory  
and practice."*

2009 feedback

The modern business environment increasingly demands the use of teams, as few individuals are capable of knowing and doing it all.

It follows then that organisations are increasingly seeking and relying on people who can inspire and develop effective teams - big-picture thinkers who are able to bring out the best in large groups of people to shape the culture and lead change.

This program will provide you with powerful tools to effectively work with a variety of different groups in your organisation. You will learn how to optimise team performance to foster relationships that achieve results.

This two-day Management Development Program (MDP) will explore:

- Team Leadership
  - Characteristics of effective teams
  - Team performance model
  - Shaping and developing the team
- Organisational Leadership
  - Motivational tools and strategies
  - Understanding, influencing and shaping organisational culture
  - Leading effective change.

If you are prepared to make a serious commitment to improving your skills and leadership ability, this program is for you.

## Leadership for growth

Perhaps the biggest challenge for managers, professionals and team leaders is building leadership to drive growth. This requires an insight into others' motivations, an understanding of the factors that influence culture and an appreciation of the dynamics of highly successful teams.

This practical program is designed to equip you with tools and techniques that you can use immediately to improve your personal leadership performance. Throughout, you will be exposed to workable ideas about what motivates people, how team relationships develop and how to create and sustain great teams.

You will learn how to identify organisational culture - "the way things are done around here" - and gain insights into how you can transform inflexible mindsets. A culture that focuses on results encourages better teamwork because people become committed to achieving shared objectives. As people learn to work in synergy, benefits flow to the whole organisation.

You will develop greater confidence in your ability to expertly drive change through your department, division or organisation.

The aims of this program are to help you:

- Develop skills in creating and sustaining effective teams
- Acquire a deep understanding of motivation and its place in developing organisations
- Identify and shape organisational culture
- Create a road map for change, and develop skills in working with people through change.

## Stimulating, interactive learning

The workshop will be practical, informal and participative, providing a rich, stimulating learning experience. You will experience fresh, innovative thinking, underpinned by intellectual rigour. Lois Whittall's interactive teaching style uses a variety of methods to involve participants, including lecture input, diagnostic and self-assessment, group work and case studies.

## Who should attend?

This stand-alone program is designed for those in a people-management role. It also serves as a complementary program for those who have previously completed our Leading and Managing People (LMP) Program, as it builds on the skills and knowledge already acquired. Where LMP focuses on leading individuals, this program focuses on the bigger picture of teams and organisational leadership.

### Venue

Darwin Airport Resort  
1 Henry Wrigley Drive  
Marrara

### Date

Wed 21 - Thurs 22 Oct, 2009

### Time

9am - 5pm  
(Light lunches provided)

### Cost

\$1,250 per person GST-free  
(Group and Earlybird discounts available)

### Customisation

This program can be tailored to meet the needs of your organisation.  
Phone Andrew Stevens  
on 08 8303 5703

### Contact

p: (08) 8303 3268

f: (08) 8303 6140

amanda.bramwell@adelaide.edu.au

[www.adelaide.edu.au/professions/execed](http://www.adelaide.edu.au/professions/execed)

## Group discounts

The fee for one or two participants is \$1,250 per person. For bookings of three, however, a discounted total fee of \$3,187 is offered – a reduction of 15% per person. And for five, a total fee of \$5,000 is offered – a reduction of 20% per person.

## Earlybird discount

For registrations **with payment** received no later than 28 days prior to commencement of the program, a discount of 10% applies as per the following table:

	1 person	3 people	5 people
Earlybird Fee	\$1,125	\$2,868	\$4,500
Earlybird Saving	\$125	\$319	\$500
Standard Group Fee	\$1,250	\$3,187	\$5,000

Please note that this program is GST-free.

## Cancellations and deferrals

If written notification of cancellation or deferral is received no less than three weeks prior to the program start date, the full fee will be refunded. If notification is received between four days and three weeks prior to the program start date, a 25% fee will apply. If notification is received less than four working days prior to the program start date, the full fee will be forfeited.

If the intended participant is unable to attend, a suitable substitute will be accepted right up to the morning of the program with no financial penalty.

*For more information on this*

*or any other Darwin MDP Short*

*Course, call Amanda Bramwell*

*on (08) 8303 3268 or e-mail*

*amanda.bramwell@adelaide.edu.au*

## The presenter

**Lois Whittall**  
BA Hons (Liverpool),  
MBA (Adel), FCMA



Lois has a background in Organisational Development, Finance and Human Resource Management. She has worked in a variety of public and private sector senior management and consulting roles in the UK, Australia and South East Asia.

Lois teaches Fundamentals of Leadership, Human Resource Management, the Management of Change and Managerial Leadership in the Business School's MBA in Adelaide, Singapore and Hong Kong, and has designed and delivered Leadership Development programs for a number of global companies.

She is currently undertaking doctoral studies in the area of Organisational Development and Human Resource Management.

*"Lois had a very interactive approach, which kept interest high."*

*2009 feedback*

## Registration Form and Tax Invoice Upon completion of this form, including the relevant payment, this form will become a Tax Invoice. ABN 61 249 878 937

# Leading and Shaping Effective Teams: Wed 21 - Thurs 22 Oct, 2009

**YES I/we would like to increase the effectiveness of my/our Team and Organisational Leadership.**

Please accept the following registration(s) at this MDP:

Number of people attending:  Amount payable (GST-free): \$

Name:   
title first name last name

Position:

Organisation:

Postal Address:

Postcode:

Phone:  Fax:

E-mail:

My organisation is:  Government  Non-Government

### Method of payment

**Cheque** (please make payable to The University of Adelaide) and forward with a copy of THIS registration form to Amanda Bramwell at the address below.

**Debit my:**  Mastercard  Visa  Amex

Card No.:

Cardholder's Name:

Signature:  Expiry date:

I would prefer not to receive promotional material regarding future programs offered by the Executive Education Unit.

### Now mail or fax to:

**Amanda Bramwell**  
**Executive Education Unit**  
**The University of Adelaide, SA 5005.**  
**Fax: (08) 8303 6140.**