

## Current Work Values – What is Important to You?

| Work Value   | Very Important | Somewhat Important | Not Important |
|--|----------------|--------------------|---------------|
| Steady income with good benefits                       |                |                    |               |
| Chance for advancement; increased pay                  |                |                    |               |
| Doing a variety of tasks                               |                |                    |               |
| Having an established routine of work                  |                |                    |               |
| Respect and recognition                                |                |                    |               |
| Friendly fellow workers                                |                |                    |               |
| Pleasant physical surroundings                         |                |                    |               |
| Expectations by boss clearly defined                   |                |                    |               |
| Being in charge/supervising/managing/ having authority |                |                    |               |
| Persuading others                                      |                |                    |               |
| Motivating and inspiring others                        |                |                    |               |
| Teaching/training others                               |                |                    |               |
| Flexible hours; control over own time                  |                |                    |               |
| Regular hours (little overtime)                        |                |                    |               |
| Leaving my mark on the world                           |                |                    |               |
| Chance to use my own ideas/creative expression         |                |                    |               |
| Working as part of a team                              |                |                    |               |
| Working on my own                                      |                |                    |               |
| Being my own boss                                      |                |                    |               |
| Chance to use my initiative                            |                |                    |               |
| Working on one project at a time                       |                |                    |               |
| Time and energy left for outside activities            |                |                    |               |
| Opportunity to learn new things                        |                |                    |               |
| Working for a cause; being of service to others        |                |                    |               |
| Having clearly defined tasks                           |                |                    |               |
| Spirit of competition; chance to be successful         |                |                    |               |
| No responsibility                                      |                |                    |               |
| Producing a tangible product                           |                |                    |               |
| Having responsibility                                  |                |                    |               |
| Working with details, data, numbers                    |                |                    |               |
| Working with things/machines                           |                |                    |               |
| Working with people                                    |                |                    |               |
| Working with ideas                                     |                |                    |               |
| Challenging work                                       |                |                    |               |
| Job security   |                |                    |               |
| Good salary  |                |                    |               |
| Seeing results of work; accountability                 |                |                    |               |
| Opportunity to use my special skills and knowledge     |                |                    |               |
| Working with an organisation/people of high integrity  |                |                    |               |
| Producing high quality work                            |                |                    |               |