



CENTRE FOR STEM CELL RESEARCH
FACULTY OF HEALTH SCIENCES

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Centre for Stem Cell Research EARLY CAREER RESEARCH FELLOWSHIP 2008

This document contains the Fellowship:

1. Application
2. Criteria
3. Conditions

Closing date: Friday 5 September 2008

APPLICATION

Applicants are asked to provide one electronic copy and quadruplicate hard copies of the following information in the listed sequence to:

Sarah List,
Manager
Centre for Stem Cell Research
Level 6, Medical School North
The University of Adelaide
Adelaide, SA 5005.

stemcell@adelaide.edu.au

1. **NAME IN FULL:** (Surname)
(Other Names)
2. **ADDRESS:** (a) professional address (include phone, fax and email)
(b) for correspondence (include phone, fax and email)
3. **DATE, PLACE AND COUNTRY OF BIRTH**
4. **AUSTRALIAN CITIZENSHIP OR RESIDENTIAL STATUS**
5. **QUALIFICATIONS**
 - 5.1 Degrees completed (include title of thesis, where relevant)
 - 5.2 State also diplomas and other qualifications and distinctions including membership of professional bodies, with date and place of each where relevant (please provide documentary evidence where appropriate).
6. **PUBLICATIONS**

Provide a list, with full bibliographic reference, of original or joint work published, together with those in press.
7. **PAST APPOINTMENTS HELD INCLUDING RESEARCH SCHOLARSHIPS ETC. (with dates).**
8. **PRESENT APPOINTMENT**
9. **TRACK RECORD**
 - 9.1 Competitive Research Grants (Year, Amount, Source of Funds, Title of Grant, Investigators)
 - 9.2 Contract Research (Year, Amount, Source of Funds, Title of Research, Investigators)
 - 9.3 Presentations at National Conferences
 - 9.4 Presentations at International Conferences
 - 9.5 Invited Speaker at National/International Conferences
 - 9.6 Research Collaborations
 - 9.7 Peer reviewer of manuscripts for publications
 - 9.8 Peer reviewer of project grant applications
 - 9.9 Supervision of Honours and higher degree by research students
 - 9.10 Other achievements including prizes, awards
 - 9.11 Membership of professional societies
 - 9.12 Association with professional activities, including institutional, government and community service.

10. REFEREES

Please supply the names and contact details of **two** referees whom applicants have asked to submit a report* to Sarah List, Manager, Centre for Stem Cell Research, The University of Adelaide, also by **Friday 5 September 2008**

**A referee's report form can be accessed from the Centre website at: <http://www.adelaide.edu.au/stemcell/> and forwarded to Sarah List at: sarah.list@adelaide.edu.au*

It is the responsibility of the applicant to ensure that the referees' reports are received by the Centre by the closing date. It is suggested that a copy of the application be provided to each referee.

11. SUMMARY OF PROPOSED RESEARCH PROJECT

- (i) Group(s) in which it is envisaged the work will be undertaken
- (ii) Title of Project
- (iii) Specific aims
Background (including preliminary data)
Project plan
Significance and outcomes
- (v) Provide a maximum five (5) page project description (including one page for references), in conjunction with the Group concerned

12. LETTER FROM HEAD OF GROUP(S)

Enclose a letter from the Head of the research group(s) concerned, supporting the application and confirming that the Group can appropriately support the applicant and the proposed research, should an offer be made.

13. ADDITIONAL INFORMATION

Provide any other information, which, in the applicant's opinion, may help in the assessment of the application (1 page maximum).

14. SIGNED & DATED CERTIFICATION

CRITERIA FOR APPOINTMENT

1. AIMS AND EXPECTED OUTCOMES OF THE APPOINTMENT

The aim of the Centre's Early Career Research Fellowship Scheme is to provide training to the holder so that they will be competitive and successful as a researcher, and to build collaborations between the Centre's Groups. As part of this strategy, the Centre is offering a Research Fellowship to a candidate who has demonstrated significant research potential in his/her postgraduate and/or early postdoctoral or post-medical specialist training years. It is anticipated that the provision of funding through this scheme will make the recipient highly competitive for NHMRC Career Development appointments (or similar positions). Applicants will have no more than 5 years post-doctoral experience or its equivalent. There is no requirement that the applicant's undergraduate or postgraduate training was at The University of Adelaide. Applicants who already hold postdoctoral or other positions within The University of Adelaide must be able to demonstrate a high level of research potential.

2. QUALIFICATIONS / POSTDOCTORAL /POST-MEDICAL SPECIALIST TRAINING EXPERIENCE

University graduates with a doctorate or equivalent higher degree, preferably in biomedical or health sciences or relevant post-medical specialist training will be considered.

3. TRACK RECORD

The following criteria will be used to judge research capabilities when viewed against the stage of the applicant's research career and opportunities:

- Competitive Research Grants (Year, Amount, Source of Funds, Title of Grant, Investigators)
- Contract Research (Year, Amount, Source of Funds, Title of Research, Investigators)
- Presentations at National Conferences
- Presentations at International Conferences
- Invited Speaker at National/International Conferences
- Research Collaborations
- Peer reviewer of manuscripts for publications
- Peer reviewer of project grant applications
- Supervision of Honours and higher degree by research students
- Other achievements including prizes, awards
- Membership of professional societies
- Association with professional activities, including institutional, government and community service.

4. QUALITY OF THE PROPOSED PROJECT

The project should have a strong focus on an aspect of stem cell research and have the potential to be competitive for external funding.

5. THE HOST GROUPS

The Fellow will be employed through the University of Adelaide, within affiliated organisations. A signed statement from the Head of the group(s) supporting the application, acknowledging that appropriate resources exist to host the applicant and detailing the School and/or group's contribution to the cost of the Fellowship must accompany the application.

CONDITIONS OF APPOINTMENT FOR EARLY CAREER RESEARCH FELLOWSHIPS

1. GENERAL

- 1.1 The Fellowship is designed to improve and strengthen the research activities of Centre for Stem Cell Research and The University of Adelaide and provide new employment opportunities for early career research workers of proven ability.
- 1.2 The Centre for Stem Cell Research funds the Early Career Research Fellowship Scheme. These Fellowships may be held in any Group(s) within the Centre, undertaking stem cell research. The nominated group within which the Fellow will exist will be deemed the 'Resident Group'.
- 1.3 Applications will be considered by the Management Committee of the Centre for Stem Cell Research. The decision of the Centre's Management Committee regarding the selection of the Fellow is final, and no appeal will be considered.

2. CONDITIONS

- 2.1 Conditions of appointment are governed by The University of Adelaide's Collective Agreement 2006 to 2008, and any subsequent agreements. Copies of the Agreement may be seen on the University's website, in each Department or in Human Resources.

- 2.2 The Research Fellowship shall be open to University graduates with a doctorate, or equivalent research experience, in any health science-related discipline. In the case of clinician applicants, due consideration will be given to appropriate and relevant specialty training in assessing their track record and stage of career development. Applicants will have no more than 5 years post-doctoral experience or its equivalent.
- 2.3 No age limit governing eligibility is specified.
- 2.4 A Fellowship will be fixed-term for three years, at maximum \$100,000 per annum towards salary and including on costs. Any costs above and beyond this including salary, superannuation and any travel or research costs are agreed to be met by the Fellow's Resident Group.
- 2.5 The Fellowship must be held at The University of Adelaide or one of its affiliates, and the Fellow will normally be required to take up their appointment within six months of the offer of an award.
- 2.6 Appointments will be awarded on the basis of the merit of the candidate and of the project, taking into consideration the performance of the candidate in research and other academic activities, in relation to the stage of his or her career.
- 2.7 The program on which a candidate proposes to work must be approved by the Centre Management Committee.
- 2.8 The Fellow will work under the general direction of the Resident Group Head(s) concerned. Unless agreed otherwise, he/she will be required to give his/her full time to his/her research work, which may well involve collaboration with others in the Centre including postgraduate students. He/She may be asked to undertake a very limited amount of teaching in his/her speciality at undergraduate level, but no additional payment will be made for such teaching.
- 2.9 The Centre will provide for a person taking up appointment from outside South Australia according to the employment policies and practices, which are current at the time of employment.
- 2.10 In accordance with the commercial development of the University's Intellectual Property Policy and any other relevant policies, the University will share with the staff member the economic benefit arising from intellectual property developed by the staff member in the course of his/her duties. Details of the University's policies are available on request.
- 2.11 A candidate offered a Fellowship may be required to submit a satisfactory medical certificate of good health before award of the Fellowship will be confirmed. The Policy on Pre-Employment Medical Procedures is available, on request.
- 2.12 A Fellow may terminate his/her appointment with the University by tendering in writing notice of a period of one month, or such lesser period as the Area Manager may approve.
- 2.13 An annual review must be completed by the Fellow for assessment by the Management Committee in June each year. In the event of the Fellow's performance being deemed unsatisfactory, the Fellowship may be terminated earlier than the 3 year period by the Centre.
- 2.14 In all matters the representation of the University is a function of the Vice-Chancellor or other senior manager with the appropriate delegation. Accordingly, while a candidate for appointment or a staff member may have occasion to discuss aspects of the appointment with other members of the University, no undertaking or assurance is authorised, or can be binding on the University, unless it is set out in a formal letter from the delegated officer.
- 2.15 Fixed-Term Academic staff are eligible for support to attend overseas conferences under the conditions of the University's [Overseas Conference Scheme](#), a copy of which is available on request.
- 2.16 The Research Fellow will acknowledge the funding and support provided by the Centre for Stem Cell Research in all forms of publications and media promotions relating to the work conducted as part of the Fellowship. The Research Fellow will also assist the Centre to promote health science research to the broader community.