

# SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS	
<b>School/Branch:</b>	Centre for Augmented Reasoning, AIML
<b>Classification</b>	Level B

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> <li>1. A PhD in Computer Science or related discipline, or equivalent industry experience.</li> <li>2. Competitive research track record in machine learning, as evidenced by publications at the premier machine learning and related academic venues.</li> <li>3. Strong background in physics, as evidenced by previous studies and research experience, and strong background in mathematical optimisation for machine learning, as evidenced by relevant publications.</li> <li>5. Experience in supervising HDR students in machine learning or related areas.</li> <li>6. Fluency in written and spoken English, with an ability to communicate scientific ideas to an expert audience.</li> <li>7. A strong work ethic, and the ability to work well independently, and as a member of a broader team, including with industrial partners.</li> <li>8. Commitment to the principles of equity, diversity and inclusion and ability to contribute to the diversity of the School Community</li> </ol>

DESIRED CHARACTERISTICS
<ol style="list-style-type: none"> <li>1. Experience in applying quantum techniques to AI.</li> <li>2. Willingness to engage with external organisations such as companies and government agencies.</li> </ol>

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER
Head of School / Branch Manager  Name:.....Signature:..... Date:.....

ACKNOWLEDGEMENT OF INCUMBENT
I have read and understood the requirements of the position  Name: <i>(please print)</i> .....Signature:.....Date:.....

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POSITION DETAILS	
<b>School/Branch:</b>	Centre for Augmented Reasoning, AIML
<b>Classification</b>	Level C

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> <li>1. A PhD qualification in Computer Science with at least 4 years of postdoctoral or equivalent industrial experience in computer vision, machine learning, artificial intelligence or other closely related area.</li> <li>2. Strong background in physics, as evidenced by previous studies and research experience, and strong background in mathematical optimisation for machine learning, as evidenced by relevant publications.</li> <li>3. A strong track record of generating new ideas and quality research outputs as evidenced by high quality publications in one or more of machine learning, computer vision, artificial intelligence conferences and/or journals commensurate with experience and opportunity. Quality can be demonstrated by one or more of: the prestige of the publication venue, citations from peers, media coverage, other forms of impact the publication has had including policy, change in practice, start-ups, attracting industrial funding to new projects, and so on.</li> <li>4. A strong track record of building new research directions and leading quality research programs in the area of machine learning, computer vision and/or artificial intelligence evidenced by one or more of: investigator roles in grants, contract research, consultancies, media coverage, joint publications with project partners, patents, commercialisations or other non-commercial outcomes.</li> <li>5. Ability to attract competitive research funding.</li> <li>6. Proven experience in supervising high quality honours research students and postgraduate research students in machine learning or related areas as evidenced by one or more of: excellent grades, awards, high quality publications or equivalent experience in the supervision of junior staff in related projects.</li> <li>7. Fluency in written and spoken English, with an ability to communicate scientific ideas to an expert audience.</li> <li>8. A strong work ethic, and the ability to work well independently, and as a member of a broader team, including with industrial partners.</li> <li>9. Commitment to the principles of equity, diversity and inclusion and ability to contribute to the diversity of the School Community</li> </ol>

DESIRED CHARACTERISTICS
<ol style="list-style-type: none"> <li>1. Experience in applying quantum techniques to AI.</li> <li>2. Willingness and demonstrated capability to engage with external organisations such as companies and government agencies.</li> </ol>

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER
Head of School / Branch Manager

Recruitment Handbook	Recruitment Procedure	Effective Date:	11 May 2016	Version 2.3
Authorised by	COO and Vice-President (Services and Resources)	Review Date:	11 May 2019	Page 2 of 3
Warning	This process is uncontrolled when printed. The current version of this document is available on the HR Website.			

Name:.....	Signature:.....	Date:.....
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**ACKNOWLEDGEMENT OF INCUMBENT**

I have read and understood the requirements of the position

Name: <i>(please print)</i> .....	Signature:.....	Date:.....
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