

CAR 4.2 rec-rec-selection-criteria-form

SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS		
School/Branch: Centre for Augmented Reasoning, AIML		
Classification	Level B	

ESSENTIAL MINIMUM CRITERIA

- 1. PhD in a relevant discipline (Computer Vision, Machine Learning, Biomedical Engineering, etc.)
- 2. Experience in one or more of the following areas:
 - Machine learning and deep learning in general, preferably with experience of medical machine learning developments (i.e., medical image analysis/classification, lesion detection/ segmentation), bioinformatics data processing and handling.
 - Analytical data science and applications of Artificial Intelligence
 - Statistics and probability theory
 - Experience with medical data and applications is preferred
- 3. Programming experience in Python, R, Matlab, C++ or other relevant language
- 4. Track record of publications in top-tier Machine Learning, Computer Vision Conferences and/or journals, commensurate with experience and opportunity.
- 5. Fluency in written and spoken English, with an ability to communicate scientific ideas to an expert audience.
- 6. A strong work ethic, and the ability to work well independently, and also collaborate with a team of cross-disciplinary researchers.
- 7. Commitment to support University of Adelaide's commitment to reconciliation and acknowledge the importance of working in partnership with Aboriginal and Torres Strait Islander People.
- 8. Commitment to the principles of equity, diversity and inclusion and ability to contribute to the diversity of the School Community

DESIRED CHARACTERISTICS		
1.		
APPROVALS - HEAD OF SCHOOL/BRANC	H MANAGER	
Head of School / Branch Manager		
Name:Sign	nature:	. Date:
ACKNOWLEDGEMENT OF INCUMBENT		
I have read and understood the requirements of the pos	sition	
Name:(please print)	Signature:	Date:

Recruitment Handbook	Recruitment Procedure	Effective Date:	11 May 2016	Version 2.3
Authorised by	COO and Vice-President (Services and Resources)	Review Date:	11 May 2019	Page 1 of 3
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SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS			
School/Branch: Centre for Augmented Reasoning, AIML			
Classification	Level C		

ESSENTIAL MINIMUM CRITERIA

- 1. A PhD qualification with at least 4 years of postdoctoral or equivalent industrial experience in computer vision, machine learning, Biomedical Engineering a or other closely related area.
- 2. Significant experience in one or more of the following areas:
 - Machine learning and deep learning in general, preferably with experience of medical machine learning developments (i.e., medical image analysis/classification, lesion detection/ segmentation), bioinformatics data processing and handling.
 - Analytical data science and applications of Artificial Intelligence
 - Statistics and probability theory
 - Experience with medical data and applications is preferred
- 3. Significant programming experience in Python, R, Matlab, C++ or other relevant language
- 4. A strong track record of generating new ideas and quality research outputs as evidenced by high quality publications in one or more of machine learning, computer vision conferences and/or journals commensurate with experience and opportunity. Quality can be demonstrated by one or more of: the prestige of the publication venue, citations from peers, media coverage, other forms of impact the publication has had including policy, change in practice, start-ups, attracting industrial funding to new projects, and so on.
- 5. A strong track record of building new research directions and leading quality research programs in the area of machine learning, computer vision and/or artificial intelligence evidenced by one or more of: investigator roles in grants, contract research, consultancies, media coverage, joint publications with project partners, patents, commercialisations or other non-commercial outcomes.
- 6. Ability to attract competitive research funding.
- 7. Fluency in written and spoken English, with an ability to communicate scientific ideas to an expert audience.
- 8. A strong work ethic, and the ability to work well independently, and as a member of a broader team, including with industrial partners.
- 9. Commitment to the principles of equity, diversity and inclusion and ability to contribute to the diversity of the School Community

DESIRED CHARACTERISTICS

1. Demonstrated ability to attract and/or supervise high quality honours research students and postgraduate research students as evidenced by one or more of: excellent grades, awards, high quality publications or equivalent experience in the supervision of junior staff in related projects.

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER

Head of School / Branch Manager

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Recruitment Handbook



Name:	Signature:	Date:
ACKNOWLEDGEMENT OF I	NCUMBENT	
I have read and understood the req	uirements of the position	
N	0: 4	5.1
Name:(nlease print)	Signature:	Date:

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