

Adelaide University Childcare Services Strategic Plan 2025 - 2028

Mission: Committed to providing children with high quality education and care services to develop their growing minds through delivering a safe environment with exceptional staff.



Staff

- Develop training programs and tools for staff
- Deliver a professional and caring space for children
- Ensure all staff live the centres values

Objectives

- Offer above award wages to attract and retain talent
- Deliver a minimum of two staff wide training programs per year
- Develop skill development plans and career maps for high-performing staff
- Target 15% turnover per calendar year



Child Focused

- Deliver high-quality education and promote active learning through play
- Encourage children to express themselves and to make choices
- Support children to take risks
- Celebrate each child's individuality

Objectives

- Deliver stimulating curriculum aligned to the specific needs of the group
- Curriculum plans to be updated every semester to ensure continual improvement



Belonging & Community

- Encourage parents to be involved in the centre
- Treat all that play, visit and work with care and respect
- Nurture a sense of belonging and community within the centre

Objectives

- 70% parental turnout at milestone events such as graduation
- 80% retention rate of children excluding inevitable exists (i.e. Age, moving, etc)



Environment & Sustainability

- Continually encourage children to play in the outdoor environment
- Align curriculum to learn about environment sustainability and cultural history of Kaurna land
- Ensure all areas are free from hazards

Objectives

- 100% compliance with all regulations
- Outdoor activities are built-in to curriculum plans
- Recognition of Kaurna country is understood by the children