

**DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT
HEALTH, SAFETY AND WELLBEING COMMITTEE
MEETING 01/20**

A meeting of the Divisional Health, Safety and Wellbeing Committee will be held in the **Hub Central Seminar Room, Level 3 The Hub** on **Wednesday 12 February, 2020 at 2:30pm**.

AGENDA

- 1. Welcome and Apologies**
- 2. Confirmation of Minutes**
- 3. Safety Performance of the Division**
 - *Report from central HSW Team*
 - *UniSafe incident reports*
 - *Overdue actions*
 - *Compensation data*
 - *Internal audit outcomes*
 - *Draft Traffic Light Report*
- 4. Effectiveness of safety processes in the Division**
 - *Reports from branches on completion dates of tasks in SPE*
 - *Tasks that need to be completed in the next quarter for noting – to be provided*
- 5. Annual Hazard Review**
 - <https://www.adelaide.edu.au/hr/hsw/intranet/docs/dd-report-q2-2019.pdf>
 - <https://www.adelaide.edu.au/hr/hsw/docs/haz-man-annual-hazard-review.docx>
- 6. Are there any safety concerns that staff representative want to raise?**
 - *Is there anything we need to communicate to the wider Division?*
- 7. Key changes to Divisional safety processes that need noting or discussion?**
- 8. Any Other Business**
- 9. Next Meeting**

ROSEMARY GIBBON
Executive Support

Distribution:

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) Convenor)
Ms Jill Allen, Student Life
Ms Angela Alessi, Learning and Quality Support
Ms Linda Brook, International Student Recruitment and Admissions Services
Ms Joanne Corbett, Elder Music Library
Mr Jorge Contreras, Accommodation Services
Ms Stacy Fogliano, HSW Officer, Human Resources
Ms Phoebe Huang, Student Life - Careers Service
Mr Bryan Woochan Lee, Ask Adelaide
Ms Sylvia Liao, Student Life – International Student Support & Disability Support
Ms Stephanie Mannington, Pro Vice-Chancellor (SL)
Ms Toni Norris, Children's University
Mr Paul Roberts, Faculty / Divisional HSW Manager
Mr Fred Rochler, Student Administration
Ms Andrea Spedding, PCE
Ms Rose-Marie Vasiljuk Barr Smith Library
Mr Nick Vozzo, Student Engagement, Domestic Admissions
Ms Tuila Wells, Student Life - Counselling Support
Ms Corrine Williams, Wirltu Yarl

For Information only

Mrs Clara Barbieri, Director, Learning & Quality Support
Ms Teresa Chitty, University Librarian
Mr Geoff Denison, Associate Director, Accommodation Services
Ms Alex Sabharwal, Manager, Student Administration
Ms Kiri Hagenus, Director, Children's University Australia
Prof Shane Hearn, Dean Indigenous Research and Education
Ms Susan Hervey, Manager, Careers Service
Mr Ross Kennedy, Manager, Ask Adelaide
Prof Phil Levy, Pro Vice-Chancellor, Student Learning
Ms Colleen Lewig, Associate Director, Student Life
Ms Jo Simpson, Director, PCE
Vacant, Director, Student Experience

FOR APPROVAL

MINUTES OF MEETING 04/19

A meeting of the Divisional Health, Safety and Wellbeing Committee was held in **the Hub Central Seminar Room at 10:00 am on Tuesday 19 November 2019.**

Present:

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) (Convenor)
Ms Jill Allen, Student Life
Ms Angela Alessi, Learning and Quality Support
Ms Phoebe Huang, Student Life (Careers Services)
Ms Toni Norris, Children's University
Mr Paul Roberts, Faculty / Divisional HSW Manager
Ms Andrea Spedding, PCE
Mr Bryan Woochan Lee, Ask Adelaide
Ms Rose-Marie Vasiljuk Barr Smith Library

Apologies Received:

Ms Linda Brook, International Student Recruitment and Admissions Services
Ms Joanne Corbett, Elder Music Library
Mr Jorge Contreras, Accommodation Services
Ms Stacy Fogliano, HSW Officer, Human Resources
Ms Sylvia Liao, Student Life, International Student Support and Disability Support
Ms Stephanie Mannington, Pro Vice-Chancellor (SL)
Mr Fred Rochler, Student Administration
Ms Tuila Wells, Student Life, Counselling Support
Mr Nick Vozzo, Student Recruitment and Admissions Services
Ms Corinne Williams, Wirltu Yarl

Proxies: None

In Attendance: Rosemary Gibbon EA.

1 Welcome and Apologies

Apologies were noted as above.

The Convenor welcomed Bryan Woochan Lee who is now representing Ask Adelaide.

2 Confirmation of Minutes

Minutes of the meeting held on 20 August 2019 were accepted. There were no actions.

3 Safety Performance of the Division

The committee noted the report.

Paul highlighted that DASE's level of reporting is very good and more hazards are being reported rather than just injuries. Walking around the campus is still the most hazardous thing that staff can do.

Overdue actions have now been closed.

DASE do not have many workers compensation claims.

The Hazard Management chapter of the HSW Handbook is currently out for consultation.

Work on a consolidated Divisional SPE and Hazard listing are being developed. The Committee should check the templates and provide any feedback to Paul.

A handbook chapter is being developed for joint research collaborations with other organisations so that incidents can be reported.

Traffic light report is currently green.

The terms of reference have been approved by governance but for next year but the membership should be reviewed.

Action: Dave and Rosemary to check the membership and make sure all areas are covered.

Committee members to check the First aid list and if staff are missing encourage them to go into SSO and upload their first aid certificate. The report will be available for each quarterly meeting.

4 Effectiveness of safety processes in the Division.

Angela asked about inductions for staff who have moved around the university and if they should be included on the training plans as it is not clear when they were originally inducted. Paul advised that they should be inducted into the local area each time they move but whilst there is a requirement to deliver the information in regards to floor wardens, first aid officers or how to report a safety issue there is no requirement to record the induction has taken place or the date it took place.

5 Are there any safety concerns that staff representatives want to raise?

There were no concerns raised.

6 Key changes to Divisional safety processes that need noting or discussion?

Paul reported that this will be the last year that each area finalises their final SPE and training plans as staff should be uploading their warden training and first aid training to SSO. The new consolidated Divisional SPE will be available for the first meeting next year for the committee to check.

The mandatory evacuation drills will also be included on the SPE.

7 Is there anything that we need to communicate to the wider division?

Committee members should go back to their areas and advise on the new consolidated SPE.

8 Any Other Business

If staff think something is a safety issue that could cause injury and harm then they should report it on UniSafe. For things like poor lighting, broken bulbs, bad paving then staff should take a photo and report it.

The RCC will be on campus again next year, Mike Brewer is the contact to report any hazards or problems that might arise from them being on campus.

Dave thanked everyone for their attendance and help throughout the year.

9 Next Meeting

Meeting dates for next year have not yet been set.

Actions:

Item	Action	Responsibility	Progress
3	To check membership on the ToR	Dave and Rosemary	

DASE HSW Report

Human Resources
Division of University Operations

Anne Richards / Paul Roberts
Senior HSW Advisors

L3 Rundle Mall Plaza

The University of Adelaide
SA 5005
Australia
Telephone 8313 0293 / 8313 7377
anne.richards@adelaide.edu.au
paul.roberts@adelaide.edu.au

CRICOS provider number 00123M

To Deputy Vice-Chancellor and Vice-Presidents
(Academic)

Cc Chair DASE HSW Committee

From Senior HSW Advisor

Subject 1st HSW Report – 2020

Date 17th January, 2020 Ref

This report is prepared by the Senior HSW Advisor for the Divisional HSW Committee based on the data within UniSafe, HSW Internal Audit outcomes and workers compensation data. The intention of the report is to enable discussion by the Divisional HSW Committee of the safety outcomes for the Division.

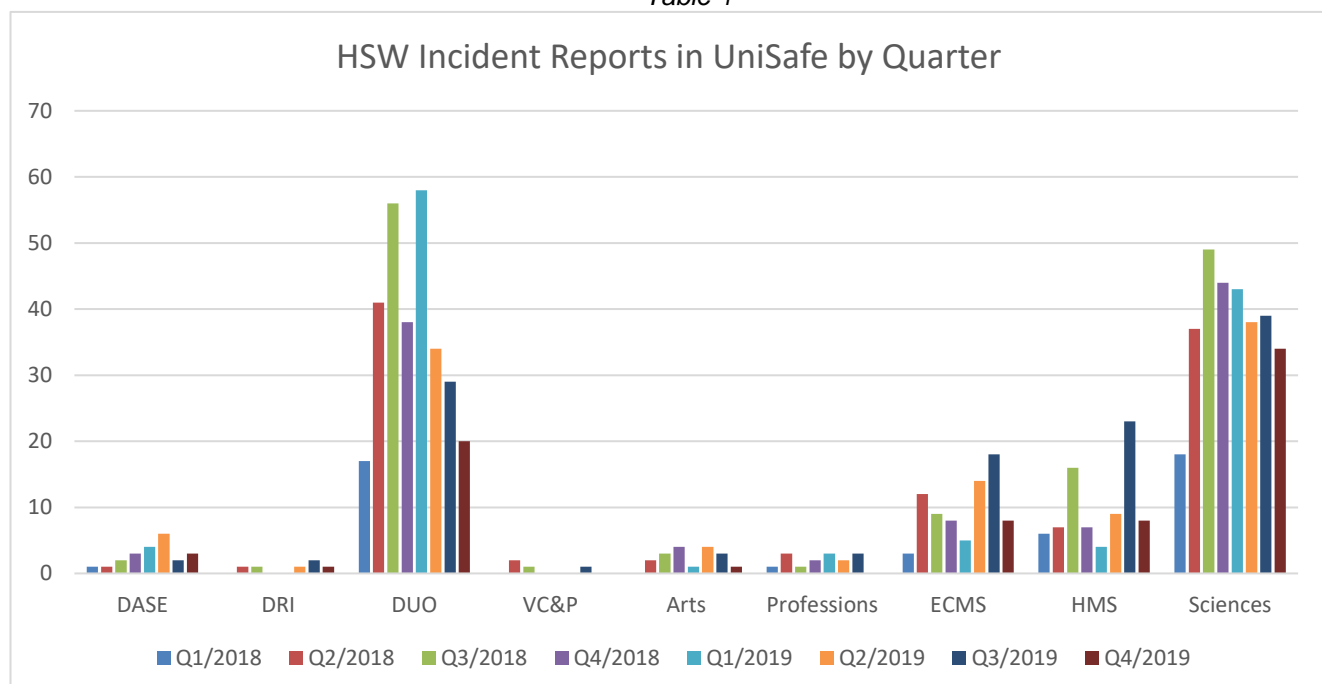
1. UniSafe Safety Reporting Data

By the end of 2019 there were 1118 incident reports recorded in UniSafe. As can be seen in Table 1 the majority of these are recorded in the Faculty of Sciences and the Division of University Operations. When broken down into School/Branch there were two clear areas where safety issues were reported

- Infrastructure – 30% of all Incidents reported
- School of Animal and Veterinary Sciences – 18% of all incidents reported

The Injury rate for the University at the end of 2019 was still very high – 41% of all safety incidents reported were injuries. However, it continued the positive trend of a declining injury rate for the last two years. Incident reports should never be seen as a negative indicator. The more disciplined staff, students and contractors can be at reporting hazards they notice in the workplace the more likely we are to decrease our injury rate.

Table 1



It is important to remember that, in accordance with the University HSW Handbook Chapter – [Report a safety issue or incident](#), Staff, students, contractors and visitors are required to report anything they think is a safety issue. A *safety issue* is

- Something that unless action is taken, may cause injury/illness; or
- An event that occurred that did, or could have, caused injury or illness.

Incidents for DASE during 4th quarter 2019.

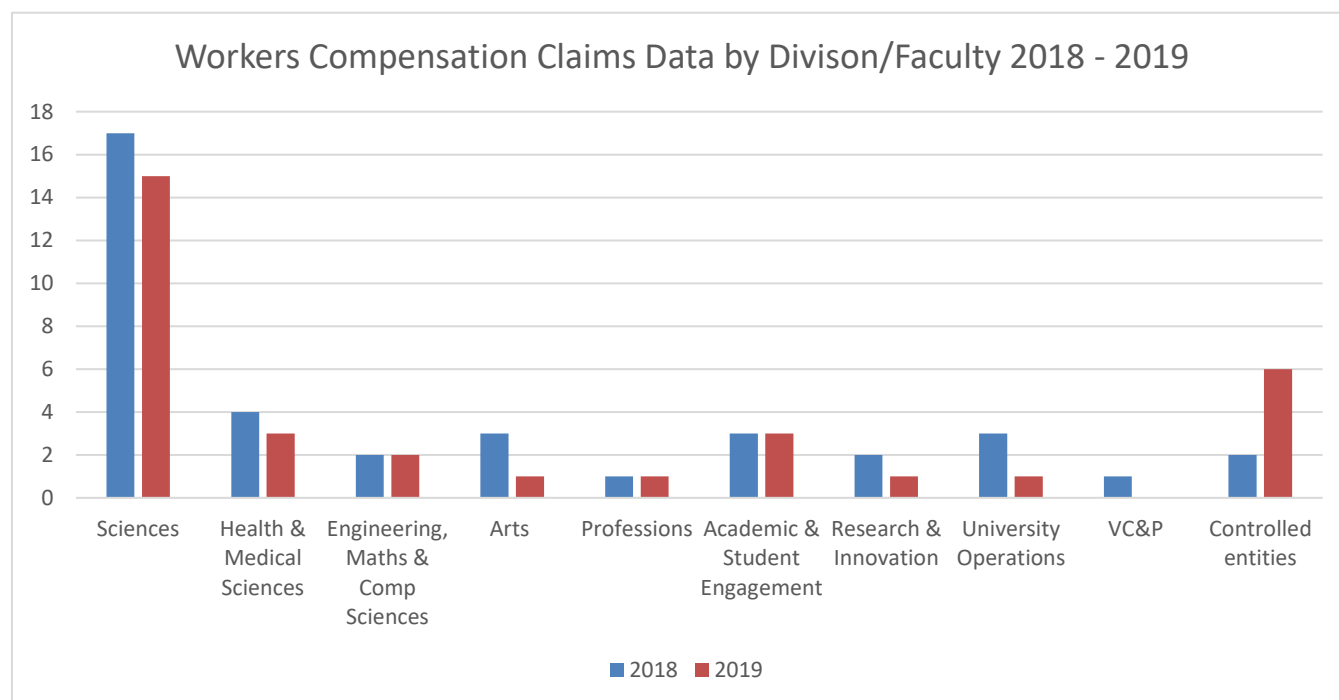
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status
1045	University Library	17/10/2019	Yes	No	Closed
Summary	Losing footing on stairs resulting in sprained ankle				
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status
1085	Student Life	12/10/2019	Yes	No	Closed
Summary	Participant in a three legged race - as part of Vietfest 2019 - fell and did an received a ligament injury to their knee				
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status
1057	Student Life	29/10/2019	No	No	Closed
Summary	Residential student using microwave in hall 1 burnt food / container - incorrect settings.				

2. UniSafe Overdue Corrective Actions Data

There are currently no overdue in UniSafe for DASE.

3. Workers Compensation Data

The total number of workers compensations claims to the end of 2019 was 33 compared with 38 for 2018. Of these, 45% of claims were in the Faculty of Sciences and 18% were in Controlled Entities such as National Wine Centre and Adelaide Unicare.



4. HSW Internal Audit Outcomes

Q4 Audits were primarily conducted on Schedule of Programmable Events

No areas in DASE were a part of Q4 Audits.

5. HSW Handbook chapters revised in the last quarter

The following table is provided to allow discussion on impending consultation or implementation issues resulting from new procedures or advice.

New/Revised Handbook Chapter/FAQ's	The key changes to the chapter for noting are -
Hazard Management	<ul style="list-style-type: none"> There is no longer a requirement to maintain a Hazard Listing. The requirement to maintain a Hazard listing is not a legislative requirement. The original intent was to have a listing to assist with the induction of staff and to have a reference point to access completed Risk Assessments. In lieu of maintaining a Hazard Listing, the Supervisor/Person in control of the area/activity now needs to ensure that they have a system in place, for retaining formal Risk Assessments for the duration of the activity and to ensure that workers know they exist and where to access them (e.g. this could be a folder in a lab or workshop, or on the intranet). There is a new 5 step Hazard Management process (Appendix A) to replace the existing Risk Assessment Decision tool This 5 step process summarises each of the stages of the Hazard Management process from start to finish and how to determine if a formal Risk Assessment is required or not. It includes a number of examples of hazards and how/when a worker could be exposed to the hazard. It also provides some examples for some specific activities. This Appendix could also be used by a Supervisor or HSW Officer when explaining to another staff member or student how to complete a Risk Assessment. There are 3 new Risk Assessment templates which should fit all circumstances (1) Appendix B1 – Single Task – Might be used for an activity that is completed over and over again in the same way (2) Appendix B2 - Multiple Tasks – Provides the option to include a number of different tasks for one location and/or to use control banding e.g. Standard Precautions for infection control This enables areas to implement what it currently being used as an Overarching Risk Assessment but reinforces that hazards and controls must be clearly defined and align to the hazard (3) Dynamic Risk Assessment – For a simple task. The format of the template provides a quick “tick and flick” option to save time. The same levels of authorisation apply. Note: There is no requirement to re-write any existing Risk Assessments unless the existing Risk Assessment does not meet the requirements of the revised chapter e.g. if the control measures do not address the hazards identified. This exclusion also applies to any existing Overarching Risk Assessments. If they are accurate and compliant then they may still be used. There is a requirement for the Supervisor/Person in control of the area/activity to authorise all risk assessments before the activity is completed, regardless of the level of residual risk. This change will ensure that Supervisors are aware of the all the activities in their area of control. Noting that the Supervisor/Person in control of the area/activity may sign off on their own Risk Assessment.
HSW Collaboration with other organisations (including Co-location)	This chapter will provide a process and template for: <ul style="list-style-type: none"> facilitating a discussion between the parties involved at the commencement of a collaborative project;

	<ul style="list-style-type: none"> identifying the key elements of safety; and agreeing on which organisation has the responsibility to ensure the HSW legal requirements are met. (e.g. is it one organisation or the other or is it a shared responsibility?) <p>The template includes activities such as:</p> <ul style="list-style-type: none"> hazard management; provision of information, instruction, training and supervision; workplace monitoring/inspections; maintenance and use of plant/equipment; management of hazardous chemicals (including radiation); personal protective equipment; reporting of safety issues and incidents; and emergency management. <p>Please note: There is a requirement for the retention of HSW Collaboration agreements in accordance with the State Records Act. The Supervisor/Person in control of the area/activity needs to ensure that they have a system in place for retaining the agreement. This is a requirement under the State Records Act Schedule 30. The agreement may be stored locally until placed into the University's archiving system. The University's Records Management Office can be contacted for further assistance/information if required.</p>
HSW Handbook chapters in draft	<ul style="list-style-type: none"> Plant/Equipment Safety Management Chemical Safety Management Drone Safety Management Managing HSW in the work environment (including Infrastructure and facilities)
FAQ finalised new	<ul style="list-style-type: none"> Gas cylinders and compressed gases
FAQ's currently in DRAFT	<ul style="list-style-type: none"> Confined Spaces Hot work (Heat or spark producing activities) Fume cupboards Air and health monitoring PPE – Eye and face protection
Due Diligence for Officers Training	<ul style="list-style-type: none"> Online via MyUni

6. Draft DASE Traffic Light Report (Q1 2020)

The traffic light report (attached) is based on the information recorded by the incident investigator in UniSafe and the findings from HSW internal audits. Where actions are decided to address breaches of a HSW handbook chapter - and are completed - the traffic light report will be flagged as Green A. However, no recorded actions or outstanding actions will be recorded as Amber or Red depending on the due date of the action. This does not include Safety Reviews undertaken by the HSWO's. Therefore, it is important that the traffic light report is discussed within the Divisional safety committee meeting, to ensure that it is correct.

Ref	Requirement	Executive Director	Pro-VC International	Pro-VC Student Learning	Dean IRES	University Librarian
1	Schedule of Programmable Events	Green	Green	Green	Green	Green
2	Training Plan	Green	Green	Green	Green	Green
3	Biological	N/A	N/A	N/A	N/A	N/A
4	Chemical	N/A	N/A	N/A	N/A	N/A
5	Contractor	Green	N/A	N/A	N/A	N/A
6	Emergency Management	Green	Green	Green	Green	Green
7	First Aid	Green	Green	Green	Green	Green
8	Hazard Management	Green	Green	Green	Green	Green
9	Incident Reporting & Investigation	Green	Green	Green	Green	Green
10	Noise and Sound	Green	Green	N/A	N/A	N/A
11	Plant/Equipment	Green	Green	Green	Green	Green
12	Radiation	N/A	N/A	N/A	N/A	N/A
13	HSW Information, Instruction & Training	Green	Green	Green	Green	Green

Note below all exceptions to "Green" appearing in the Traffic Light report

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GREEN	No compliance issues with the HSW Handbook
Green 'A'	In the last quarter action had to be taken to rectify an issue of non-compliance with the HSW Handbook that was identified reactively through either an incident investigation or an HSW audit (Do not indicate an A for proactively identified issues)
AMBER	Action is required to address a compliance issue that is expected to be rectified by the next HSW Traffic Light Report.
RED	Action is required to address a compliance issue that is unlikely to be rectified by the next HSW Traffic Light Report.
N/A	Not applicable

Attachment A – First Aid, Fire Warden and Childs Protection report from SSO - DASE

ID	Name	Descr	Eff Date	Location	Org Relation	Sch/Bra
1039439	Tanya Dahlenburg	First Aid - Provide First Aid (HLTAID001,2,3)	20/12/19	NT	EMP	Office of Acad & Student Eng
1061389	Hung Dao	First Aid - Provide First Aid (HLTAID001,2,3)	19/12/19	NT	EMP	Office of Acad & Student Eng
1066084	Sonya Perkins	First Aid - Provide First Aid (HLTAID001,2,3)	12/12/19	NT	EMP	Office of Acad & Student Eng
1227120	Maria Piedrahita Gomez	First Aid - Provide First Aid (HLTAID001,2,3)	19/12/19	NT	EMP	Office of Acad & Student Eng
1612480	Andrea Spedding	First Aid - Provide First Aid (HLTAID001,2,3)	30/7/19	NT	EMP	Office of Acad & Student Eng
1001298	David Purdie	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	RW	EMP	Student Operations
1039279	Naomi Sturgeon	First Aid - Provide First Aid (HLTAID001,2,3)	18/2/19	NT	EMP	Student Operations
1117779	Zhuo Li	First Aid - Provide First Aid (HLTAID001,2,3)	18/2/19	NT	EMP	Student Operations
1120448	Luca Prisciandaro	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1139318	Josie Ferrone	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1149686	Toni Norris	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1152588	Emma Scott	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1168676	Alicia Tan	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1188044	Kirsten Hagenus	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1196523	Sally Owen	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1217083	Yujing Zhao	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1217083	Yujing Zhao	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	POI	Student Operations
1226670	Ross Kennedy	First Aid - Provide First Aid (HLTAID001,2,3)	20/6/19	NT	EMP	Student Operations
1227338	Alys Jackson	First Aid - Provide First Aid (HLTAID001,2,3)	8/1/20	NT	EMP	Student Operations
1607330	Bryan Lee	First Aid - Provide First Aid (HLTAID001,2,3)	7/5/18	NT	EMP	Student Operations
1610407	Paul Reeves	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	Student Operations
1686027	Ji Young Kim	First Aid - Provide First Aid (HLTAID001,2,3)	8/5/18	NT	EMP	Student Operations
1000411	Anthea Habel	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	University Library
1001541	Joanne Corbett	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT	EMP	University Library
ID	Name	Descr	Eff Date	Location	Org Relation	Sch/Bra
1003551	Rosemary Gibbon	Warden - Chief Warden Training	25/6/19	NT	EMP	Student Operations
1226670	Ross Kennedy	Warden - Chief Warden Training	12/9/19	NT	EMP	Student Operations
1126162	Lena Mysko	Warden - Floor Warden (Lvl 1 Training)	16/6/16	NT	EMP	Student Operations
1220709	Shawna Grace Hooton	Warden - Floor Warden (Lvl 1 Training)	20/11/19	NT	EMP	Student Operations
1607330	Bryan Lee	Warden - Floor Warden (Lvl 1 Training)	30/10/17	NT	EMP	Student Operations
1686027	Ji Young Kim	Warden - Floor Warden (Lvl 1 Training)	30/10/17	NT	EMP	Student Operations
1201927	Andrew Craig	Warden - Floor Warden (Lvl 1 Training)	10/4/19	NT	EMP	University Library

ID	Name	Descr	Eff Date	Location	Org Relation	Sch/Bra
1145014	Masako Kondo	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Office of Acad & Student Eng
1227120	Maria Piedrahita Gomez	Child Protection - DCSI Screening Clearance	8/7/19	NT	EMP	Office of Acad & Student Eng
1633391	Sunghie Cho	Child Protection - DCSI Screening Clearance	15/12/19	NT	EMP	Office of Acad & Student Eng
1685262	Luisa Cappella	Child Protection - DCSI Screening Clearance	16/12/19	NT	EMP	Office of Acad & Student Eng
1209809	Alexandra Beaton	Child Protection - DCSI Screening Clearance	20/10/19	NT	EMP	PVC (International)
1226493	Farhana Fadjar	Child Protection - DCSI Screening Clearance	26/11/18	NT	EMP	PVC (International)
1680844	Wenjun Liu	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	PVC (International)
1003000	Linda Christensen	Child Protection - DCSI Screening Clearance	29/8/19	NT	EMP	PVC (Student Learning)
1003000	Linda Christensen	Child Protection - DCSI Screening Clearance	29/8/19	NT	POI	PVC (Student Learning)
1224143	Kym Schutz	Child Protection - DCSI Screening Clearance	2/1/20	NT	EMP	PVC (Student Learning)
1621912	Iran Sanadzadeh	Child Protection - DCSI Screening Clearance	27/8/19	NT	EMP	PVC (Student Learning)
1001298	David Purdie	Child Protection - DCSI Screening Clearance	22/8/19	RW	EMP	Student Operations
1002074	Lesley Menzel	Child Protection - DCSI Screening Clearance	22/8/19	RW	EMP	Student Operations
1011569	Ann Harris	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1023632	Jillian Allen	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1024315	Joanne Mc Namara	Child Protection - DCSI Screening Clearance	18/12/19	NT	EMP	Student Operations
1028975	Kathryn Perisic	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1030340	Stanko Sarac	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1056173	Chi How Seah	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1065187	Niranjala Seimon	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1065614	Catherine Leahy	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1080620	Jacinta Durrand	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1095730	Alyson Emery	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1095816	Victoria McCoy	Child Protection - DCSI Screening Clearance	18/12/19	NT	EMP	Student Operations
1097172	Xiaochun Liu	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1116730	Seaneen Hopps	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1120448	Luca Prisciandaro	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1122128	Gin Chuah	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1126162	Lena Mysko	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1135205	Geoffrey Denison	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1138864	Benjamin Williams	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1138892	Cathy Wilson	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1145143	Gemma Stanger	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1147297	Kellie Hodder	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1149686	Toni Norris	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1152588	Emma Scott	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1168676	Alicia Tan	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1181517	Augustine Bhaskarraj	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1183922	Colleen Lewig	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1187694	Sally Polkinghorne	Child Protection - DCSI Screening Clearance	22/8/19	RW	EMP	Student Operations
1188044	Kirsten Hagenus	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1189278	Nicola Venditozzi	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1196366	Karen Roberts	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1196612	Soufiane Rboub	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1204287	Kah Yong Lew	Child Protection - DCSI Screening Clearance	14/10/19	NT	EMP	Student Operations
1213467	Tuila Wells	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1214613	Ngaire Robertson	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1218881	Benjamin Chandler	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1220709	Shawna Grace Hooton	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1221111	Owen Lindsay	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1221874	Sally Cassidy	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1221996	Noe Trevino Lozano	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1222541	Yi Huo	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1224891	William Aikins	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1225028	Aristia Milohis	Child Protection - DCSI Screening Clearance	8/7/19	NT	EMP	Student Operations
1225945	Hoa Truong	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1226231	Wee Leng Debbie Chua	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1226552	Keith Laird	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1227178	Nikki Kelly	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations

ID	Name	Descr	Eff Date	Location	Org Relation	Sch/Bra
1227338	Alys Jackson	Child Protection - DCSI Screening Clearance	13/9/19	NT	EMP	Student Operations
1227635	Yunrui Zhou	Child Protection - DCSI Screening Clearance	20/10/19	NT	EMP	Student Operations
1227694	Dana Wilkinson	Child Protection - DCSI Screening Clearance	29/10/19	NT	EMP	Student Operations
1601689	Jasneet Anand	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1607365	Kelsi Carman	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1609967	Jorge Contreras Garcia	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1613455	Linda Rankine	Child Protection - DCSI Screening Clearance	14/11/19	NT	EMP	Student Operations
1620514	Jane Turner Goldsmith	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1636246	Kathryn Clark	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1657579	Wen-Shao Liao	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1692827	Vinh Dang	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1719215	Michelle Stoddart	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Student Operations
1704530	Fiona Luu	Child Protection - DCSI Screening Clearance	4/9/19	NT	EMP	University Library
1001468	Stacey Ellis	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1010156	Michael Lucas	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1080391	Melanie Kinsman	Child Protection - DCSI Screening Clearance	30/9/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1148209	Sarah Harvey	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1172093	Deborah Bland	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1192684	Ingrid Sierp	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1209834	Samara Young	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1222030	Shane Hearn	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1223353	Kameljeet Kaur	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1223468	Rodney O'Brien	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1223826	Mai-sie Crawford-Owers	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1224652	Sasha de Kievit	Child Protection - DCSI Screening Clearance	25/6/18	NT	EMP	Wirltu Yarlur Aboriginal Educ
1225574	Ainoa Cabada Rey	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1226186	Samara Fernandez	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1226646	Tjimarri Sanderson-Miller	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1227851	Gloria Lalor-Mundine	Child Protection - DCSI Screening Clearance	4/12/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1628467	Luke Tilley	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1629950	Sarah Funnell	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1637299	William Kenna	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1637823	Corinne Williams	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1645953	Madeleine Benton	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1646832	Stephanie Zientara	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1667147	Teegan Bryant	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1669376	Jazmin Marshall	Child Protection - DCSI Screening Clearance	18/11/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1671627	Sarah Makestas	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1738895	Leticia Webb	Child Protection - DCSI Screening Clearance	30/7/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1747998	Pantju Nam	Child Protection - DCSI Screening Clearance	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1226493	Farhana Fadjar	Child Protection - Responding to Abuse and Neglect	30/11/18	NT	EMP	PVC (International)
1224143	Kym Schutz	Child Protection - Responding to Abuse and Neglect	2/1/20	NT	EMP	PVC (Student Learning)
1028975	Kathryn Perisic	Child Protection - Responding to Abuse and Neglect	18/12/19	NT	EMP	Student Operations
1030340	Stanko Sarac	Child Protection - Responding to Abuse and Neglect	18/12/19	NT	EMP	Student Operations
1213467	Tuila Wells	Child Protection - Responding to Abuse and Neglect	18/12/19	NT	EMP	Student Operations
1227178	Nikki Kelly	Child Protection - Responding to Abuse and Neglect	18/12/19	NT	EMP	Student Operations
1227635	Yunrui Zhou	Child Protection - Responding to Abuse and Neglect	20/10/19	NT	EMP	Student Operations
1224652	Sasha de Kievit	Child Protection - Responding to Abuse and Neglect	7/12/18	NT	EMP	Wirltu Yarlur Aboriginal Educ
1227851	Gloria Lalor-Mundine	Child Protection - Responding to Abuse and Neglect	4/12/19	NT	EMP	Wirltu Yarlur Aboriginal Educ
1064147	James Potter	Teachers Registration Board	6/1/20	NT	EMP	Office of Acad & Student Eng
1148468	Son Vu	Teachers Registration Board	6/1/20	NT	EMP	Office of Acad & Student Eng
1195922	Brian LeCornu	Teachers Registration Board	6/1/20	NT	EMP	Office of Acad & Student Eng
1222479	Caterina Jones	Teachers Registration Board	6/1/20	NT	EMP	Office of Acad & Student Eng
1225224	Socrates Stavropoulos	Teachers Registration Board	6/1/20	NT	EMP	Office of Acad & Student Eng
1227805	Donna Markovitch	Teachers Registration Board	21/11/19	NT	EMP	Office of Acad & Student Eng
1227953	Nicholas Criaris	Teachers Registration Board	3/1/20	NT	EMP	Office of Acad & Student Eng
1633391	Sunghee Cho	Teachers Registration Board	15/12/19	NT	EMP	Office of Acad & Student Eng
1003316	Luisa Saccone	Working with Children Check	26/12/19	NT	EMP	Office of Acad & Student Eng
1202276	Anthony Diercks	Working with Children Check	6/1/20	NT	EMP	Office of Acad & Student Eng
1227683	Alexandra Ivanova	Working with Children Check	11/9/19	NT	EMP	Office of Acad & Student Eng
1227805	Donna Markovitch	Working with Children Check	21/11/19	NT	EMP	Office of Acad & Student Eng
1227877	Elizabeth Potarzycka	Working with Children Check	19/12/19	NT	EMP	Office of Acad & Student Eng
1159748	Jessica Mills	Working with Children Check	18/9/19	NT	EMP	PVC (Student Learning)
1225243	Lloyd Stagg	Working with Children Check	22/8/19	NT	EMP	PVC (Student Learning)
1120448	Luca Prisciandaro	Working with Children Check	15/10/19	NT	EMP	Student Operations
1168676	Alicia Tan	Working with Children Check	4/11/19	NT	EMP	Student Operations
1196523	Sally Owen	Working with Children Check	22/8/19	NT	EMP	Student Operations
1226717	Rhonda Parker	Working with Children Check	2/9/19	NT	EMP	Student Operations
1225243	Lloyd Stagg	Working with Children Check	22/8/19	NT	EMP	Wirltu Yarlur Aboriginal Educ