

DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT HEALTH, SAFETY AND WELLBEING COMMITTEE MEETING 02/20

A meeting of the Divisional Health, Safety and Wellbeing Committee will be held via Zoom https://adelaide.zoom.us/i/454271514 on Wednesday 20 May, 2020 at 3:00 pm.

AGENDA

- 1. Welcome and Apologies
- 2. Confirmation of Minutes
- 3. Safety Performance of the Division
- Report from central HSW Team
 - UniSafe incident reports
 - Overdue actions
 - o Compensation data
 - o Internal audit outcomes
 - Draft Traffic Light Report
- 4. Effectiveness of safety processes in the Division
- Reports from branches on completion dates of tasks in SPE
- Tasks that need to be completed in the next quarter for noting to be provided
- 5. Annual Hazard Review
- https://www.adelaide.edu.au/hr/hsw/intranet/docs/dd-report-q2-2019.pdf
- https://www.adelaide.edu.au/hr/hsw/docs/haz-man-annual-hazard-review.docx
- 6. Are there any safety concerns that staff representative want to raise?
- Is there anything we need to communicate to the wider Division?
- 7. Key changes to Divisional safety processes that need noting or discussion?
- 8. Any Other Business
- 9. Next Meeting

ROSEMARY GIBBON **Executive Support**

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) Convenor)

Ms Jill Allen, Student Life

Ms Angela Alessi, Learning and Quality Support

Mr Steve Benson, PVC(I)

Ms Linda Brook, Student Administration, Admissions

Ms Joanne Corbett, Elder Music Library

Mr Jorge Contreras, Accommodation Services

Ms Phoebe Huang, Student Life - Careers Service

Mr Bryan Woochan Lee, Ask Adelaide

Ms Simona Padvelskyte, Pro Vice-Chancellor (SL)

Ms Toni Norris, Children's University

Mr Paul Roberts, Faculty / Divisional HSW Manager

Mr Fred Rochler, Student Administration

Ms Andrea Spedding, PCE

Ms Rose-Marie Vasiljuk Barr Smith Library

Ms Tuila Wells, Student Life - Counselling Support

Ms Corrine Williams, Wirltu Yarlu

For Information only

Mrs Clara Barbieri, Director, Learning & Quality Support

Ms Teresa Chitty, University Librarian

Mr Geoff Denison, Associate Director, Accommodation Services Ms Alex Sabharwal, Manager, Student Administration

Ms Kiri Hagenus, Director, Children's University Australia

Prof Shane Hearn, Dean Indigenous Research and Education

Ms Susan Hervey, Manager, Careers Service Mr Ross Kennedy, Manager, Ask Adelaide

Prof Phil Levy, Pro Vice-Chancellor, Student Learning

Ms Colleen Lewig, Associate Director, Student Life

Ms Jo Simpson, Director, PCE

Vacant, Director, Student Experience

DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT HEALTH, SAFETY AND WELLBEING COMMITTEE 01/20



FOR APPROVAL

MINUTES OF MEETING 01/20

A meeting of the Divisional Health, Safety and Wellbeing Committee was held in **the Hub Central Seminar Room at 2:30 pm** on **Wednesday 12 February 2020.**

Present:

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) (Convenor)

Ms Jill Allen, Student Life

Ms Angela Alessi, Learning and Quality Support

Ms Linda Brook, International Student Recruitment and Admissions Services

Ms Toni Norris, Children's University

Mr Paul Roberts, Faculty / Divisional HSW Manager

Mr Fred Rochler, Student Administration

Ms Andrea Spedding, PCE

Ms Tuila Wells, Student Life, Counselling Support

Mr Bryan Woochan Lee, Ask Adelaide

Ms Corinne Williams, Wirltu Yarlu

Ms Rose-Marie Vasiljuk Barr Smith Library

Apologies Received:

Ms Joanne Corbett, Elder Music Library

Mr Jorge Contreras, Accommodation Services

Ms Stacy Fogliano, HSW Officer, Human Resources

Ms Sylvia Liao, Student Life, International Student Support and Disability Support

Ms Phoebe Huang, Student Life (Careers Services)

Ms Stephanie Mannington, Pro Vice-Chancellor (SL)

Mr Nick Vozzo, Student Recruitment and Admissions Services

Proxies: None

In Attendance: Rosemary Gibbon EA.

1 Welcome and Apologies

Apologies were noted as above. It was noted that Nick Vozzo has now moved to Division of University of Operations so will be removed from our membership.

2 Confirmation of Minutes

Minutes of the meeting held on 19 November 2019 were accepted.

Actions:

| Item | Action | Responsibility | Progress |
|------|--------------------------------|-------------------|--|
| 3 | To check membership on the ToR | Dave and Rosemary | Complete |
| | | | It was noted that currently there is no member for the PVC(I) area, Rosemary will contact Paul Byrne and |

| | ask them to nominate an attendee. It was also noted that there are currently 3 reps for Student Life and it was agreed that only 1 need attend the meetings. Jill and Tuila to take off line |
|--|--|
| | |
| | to discuss. |

3 Safety Performance of the Division

The committee noted the report.

Paul advised that it had been a very quiet quarter with very few incidents reported.

Overdue actions have now been closed.

Traffic light report is currently green.

Members were asked to go back to their areas and ask staff to go into the SSO system and under credential management to upload their certificates for warden, first aid and Child protection. As there was some confusion as to whether staff could add the child protection certificates Paul will clarify with HR. He will send around some instructions.

Action: Paul to clarify with HR and send around instructions for adding certificates

- 4 Effectiveness of safety processes in the Division.
 - Reports from Branches on completion dates of tasks in SPE
 - Tasks that need to be completed in the next quarter for noting

Paul tabled a copy of the Divisional SPE. After discussion it was agreed that it should be saved on the S Drive so that everyone has access and can go in and update the dates as necessary.

It was also noted that Vaccinations can be removed as the Division of University Operations now covers that for the whole University.

Action: Rosemary to send around the pathway for the HSW folder on the S drive and members to advise if they need access which she will then arrange.

5 Annual Hazard Review

https://www.adelaide.edu.au/hr/hsw/intranet/docs/dd-report-q2-2019.pdf https://www.adelaide.edu.au/hr/hsw/docs/haz-man-annual-hazard-review.docx

Whilst this item was not fully discussed Hazard reviews should be sent to Rosemary who will include them with the minutes when they are sent out.

Action: All – please send Rosemary your updated and signed Hazard review as per the link asap.

6 Are there any safety concerns that staff representatives want to raise?

Rose-Marie raised the evacuation areas for the Library throughout the Fringe Festival and how they are quite a distance away and how would they know when it is safe to go back to their office. Paul advised that the Chief Warden should call a meeting of the floor wardens and discuss any changes and how they should be managed and the outcomes disseminated to relevant staff.

Dave asked if anyone had any questions regarding the coronavirus situation but there were none.

Linda raised that whilst she was on leave there was a broken step that no one else had reported in UniSafe and she had to remind staff that everyone can download the app and make a report.

Action: Rosemary to send a message to the whole Division to remind staff to download the app and to report any incidents.

7 Key changes to Divisional safety processes that need noting or discussion Nothing to discuss.

8 Any Other Business

There was no other business.

9 Next Meeting

The next meeting will be held on Wednesday 20 May at 1:00 pm in the Hub Central Seminar Room.

Actions:

| Item | Action | Responsibility | Progress |
|------|--|-----------------|-----------|
| 2 | Contact PVC(I) to nominate a rep for the Committee | Rosemary Gibbon | Completed |
| 3 | Clarify with HR as to whether they or staff upload Child safety certificates and to send around instructions on how to upload to SSO | Paul Roberts | |
| 4 | Send around the pathway for the HSW file on S Drive and have access arranged for those members who currently don't have access | Rosemary Gibbon | Completed |
| 5 | Send Hazard reviews to Rosemary asap | All | |
| 6 | Reminder sent to Division to download the UniSafe app and to report any incidents | Rosemary Gibbon | |



DASE HSW Report

To Deputy Vice-Chancellor and Vice-Presidents

(Academic)

Cc Chair DASE HSW Committee

From Senior HSW Advisor

Subject 2nd HSW Report – 2020

Date 17th April, 2020 Ref

Human ResourcesDivision of University Operations

Anne Richards / Paul Roberts

Senior HSW Advisors L3 Rundle Mall Plaza

The University of Adelaide

SA 5005 Australia

Telephone 8313 0293 / 8313 7377 anne.richards@adelaide.edu.au paul.roberts@adelaide.edu.au

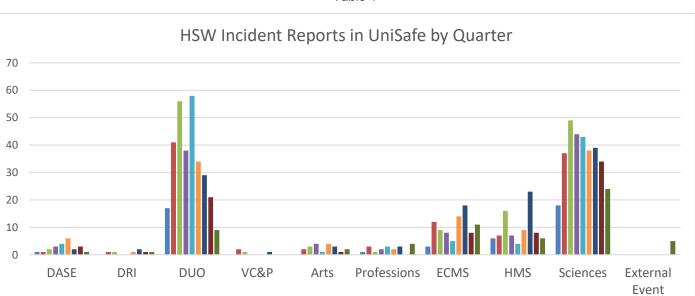
CRICOS provider number 00123M

This report is prepared by the Senior HSW Advisor for the Divisional HSW Committee based on the data within UniSafe, HSW Internal Audit outcomes and workers compensation data. The intention of the report is to enable discussion by the Divisional HSW Committee of the safety outcomes for the Division.

1. UniSafe Safety Reporting Data

For the months of January and February, HSW incident reports in UniSafe have always been traditionally low. 2020 was no exception to this with only the one (1) report for DASE

The University has moved quickly to a model where working from home (where possible) is the new normal and great focus has gone into supporting this. Staff should have received an email from the HR Director (31/3/20) containing a Staff Support Pack - https://www.adelaide.edu.au/hr/covid-19-staff-support - that details helpful initiatives that have been put in place to support staff maintain their wellbeing through this time.



■ Q1/2018 ■ Q2/2018 ■ Q3/2018 ■ Q4/2018 ■ Q1/2019 ■ Q2/2019 ■ Q3/2019 ■ Q4/2019 ■ Q1/2020

Table 1

Incidents for DASE during 1st guarter 2020.

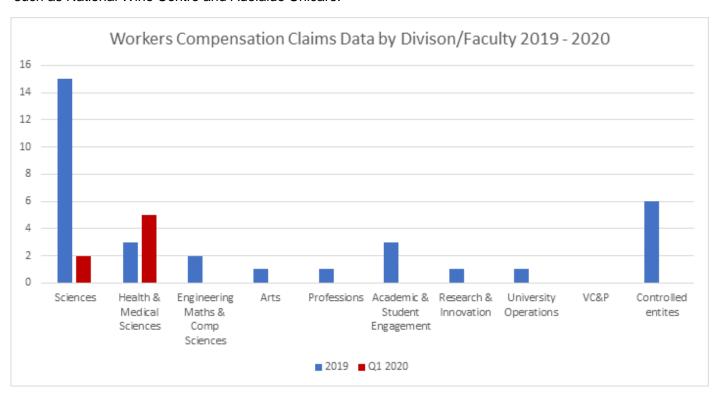
| Incident ID | Area | Date Incident Occurred | Injury | SafeWork Report? | Status | | |
|----------------|---|---------------------------|--------|---------------------|--------|--|--|
| 1191 | University Library | 14/2/2020 | Yes | No | Closed | | |
| Summary | Staff member was reaching a higher shelf in a compactus and a lower shelf came loose and fell | | | | | | |
| | dropping onto their leg and foot. | | | | | | |

2. UniSafe Overdue Corrective Actions Data

There are currently no overdue in UniSafe for DASE.

3. Workers Compensation Data

The total number of workers compensations claims to the end of Q1 2020 was 7 compared with 4 for Q1 2019. In Q1 2020 5 claims were from Health & Medical Sciences and 2 were from Sciences. For 2019 there were 33 claims and of these, 45% of claims were in the Faculty of Sciences and 18% were in Controlled Entities such as National Wine Centre and Adelaide Unicare.



4. HSW Internal Audit Outcomes

Changes to 2020 Internal Audit

1. Schedule

In 2019 feedback from the Faculties regarding the need for longer gaps between audits to more broadly apply the findings and undertake Faculty safety projects resulted in reconsideration of the quarterly program. This feedback was taken on board for 2020 it was planned to trial a move from a quarterly audit program to a half-yearly program with audits being conducted around May and November.

2. COVID-19 and the Audit Program

Due to COVID-19 and the requirement for many to stay at home, it has been decided that the first audit round in May 2020 will concentrate on statutory audits and follow up audits. Where possible these audits will be done in a desktop manner with the lightest possible touch on already overstretched Faculty resources. The statutory audits will comprise the required Injury Management, SSAN and Radiation audits. Follow-up audits will be conducted for those who had scored 25% or lower in the 2019 audit round via a review of the resultant actions documented in UniSafe.

All audits starting in May will take into account the situation we find ourselves in currently and will work with the areas to minimise operational disruptions

5. HSW Handbook chapters revised in the last quarter
The following table is provided to allow discussion on impending consultation or implementation issues resulting from new procedures or advice.

| New/Revised Handbook | The key changes to the chapter for noting are - |
|--|---|
| Chapter/FAQ's | |
| Managing HSW in the work environment (including infrastructure and facilities) Out for consultation. | This chapter aims to fill a gap in our current HSW processes in regard to workspaces, the work environment and facilities by defining responsibilities to ensure that: workers and students do not alter, modify, penetrate, change or remove any University owned or leased infrastructure without permission from the University's Infrastructure Branch; the University's infrastructure is only used in the way that it is intended; there is a traffic management plan for each University campus to manage the interaction between vehicles and pedestrians (including events) and the University community is aware of the plan; the work environment (e.g. space, lighting, air-quality, access and egress, facilities (including for those workers with special needs or disabilities) is managed; and access to spaces that are inherently hazardous or that contain hazardous items are managed (e.g. mobile plant, roof tops, biological hazards, power distribution boards, chemicals). |
| HSW Handbook chapters in | Plant/Equipment Safety Management |
| draft | Chemical Safety Management |
| | Drone Safety Management |
| FAQ finalised new | Event Safety FAQ |
| FAQ's currently in DRAFT | Confined Spaces |
| | Hot work (Heat or spark producing activities) |
| | Fume cupboards |
| | Air and health monitoring |
| | PPE – Eye and face protection |
| Information Instruction and Training HSW for Supervisors Hazard Management | Online via MyUni |

6. Draft DASE Traffic Light Report (Q1 2020)

The traffic light report (attached) is based on the information recorded by the incident investigator in UniSafe and the findings from HSW internal audits. Where actions are decided to address breaches of a HSW handbook chapter - and are completed - the traffic light report will be flagged as Green A. However, no recorded actions or outstanding actions will be recorded as Amber or Red depending on the due date of the action. This does not include Safety Reviews undertaken by the HSWO's. Therefore, it is important that the traffic light report is discussed within the Divisional safety committee meeting, to ensure that it is correct.

| Ref | Requirement | Executive | Pro-VC | Pro-VC | Dean | University |
|-----|---|-----------|---------------|---------------------|-------|------------|
| | | Director | International | Student Learning | IRES | Librarian |
| 1 | Schedule of Programmable Events | Green | Green | Green | Green | Green |
| 2 | Training Plan | Green | Green | Green | Green | Green |
| 3 | Biological | N/A | N/A | N/A | N/A | N/A |
| 4 | Chemical | N/A | N/A | N/A | N/A | N/A |
| 5 | Contractor | Green | N/A | N/A | N/A | N/A |
| 6 | Emergency Management | Green | Green | Green | Green | Green |
| 7 | First Aid | Green | Green | Green | Green | Green |
| 8 | Hazard Management | Green | Green | Green | Green | Green |
| 9 | Incident Reporting & Investigation | Green | Green | Green | Green | Green |
| 10 | Noise and Sound | Green | Green | N/A | N/A | N/A |
| 11 | Plant/Equipment | Green | Green | Green | Green | Green |
| 12 | Radiation | N/A | N/A | N/A | N/A | N/A |
| 13 | HSW Information, Instruction & Training | Green | Green | Green | Green | Green |

Note below all exceptions to "Green" appearing in the Traffic Light report

| CDEEN | No compliance issues with the LICW/Handhask |
|--------------|---|
| GREEN | No compliance issues with the HSW Handbook |
| Green 'A' | In the last quarter action had to be taken to rectify an issue of non-compliance with the HSW Handbook that was identified reactively through either an incident investigation or an HSW audit (Do not indicate an A for proactively identified issues) |
| AMBER | Action is required to address a compliance issue that is expected to be rectified by the next HSW Traffic Light Report. |
| RED | Action is required to address a compliance issue that is unlikely to be rectified by the next HSW Traffic Light Report. |
| N/A | Not applicable |

Attachment A - First Aid, Fire Warden and Childs Protection report from SSO - DASE

| | Name | Descr | Eff Date | Location | Org Relation | Sch/Bra |
|--------------------|------------------------------------|---|--------------------|----------|--------------|---------------------------------------|
| 1145014 | Masako Kondo | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Office of Acad & Student Eng |
| 1227120 | Maria Piedrahita Gomez | Child Protection - DCSI Screening Clearance | 8/7/19 | NT | EMP | Office of Acad & Student Eng |
| 633391 | Sunghee Cho | Child Protection - DCSI Screening Clearance | 15/12/19 | NT | EMP | Office of Acad & Student En |
| 685262 | Luisa Cappella | Child Protection - DCSI Screening Clearance | 16/12/19 | NT | EMP | Office of Acad & Student En |
| 227805 | Donna Markovitch | Teachers Registration Board | 21/11/19 | | EMP | Office of Acad & Student En |
| 633391 | Sunghee Cho | Teachers Registration Board | 15/12/19 | | EMP | Office of Acad & Student En |
| 003316 | Luisa Saccone | Working with Children Check | 26/12/19 | NT | EMP | Office of Acad & Student En |
| 227683 | Alexandra Ivanova | Working with Children Check | 11/9/19 | NT | EMP | Office of Acad & Student En |
| 227805 | Donna Markovitch | Working with Children Check | 21/11/19 | | EMP | Office of Acad & Student En |
| 1227877 | Elizabeth Potarzycka | Working with Children Check | 19/12/19 | | EMP | Office of Acad & Student En |
| 1209809 | Alexandra Beaton | Child Protection - DCSI Screening Clearance | 20/10/19 | | EMP | PVC (International) |
| 1226493 | Farhana Fadjiar | Child Protection - DCSI Screening Clearance | 26/11/18 | | EMP | PVC (International) |
| 1226493 | Farhana Fadjiar | Child Protection - Responding to Abuse and Neglect Training | 30/11/18 | | EMP | PVC (International) |
| 1003000 | Linda Christensen | Child Protection - DCSI Screening Clearance | 29/8/19 | | EMP | PVC (Student Learning) |
| 1224143 | Kym Schutz | Child Protection - DCSI Screening Clearance | 2/1/20 | | EMP | PVC (Student Learning) |
| 621912 | Iran Sanadzadeh | Child Protection - DCSI Screening Clearance | 27/8/19 | | EMP | PVC (Student Learning) |
| 1755031 | Ali Rashid Cheema | Child Protection - DCSI Screening Clearance | 7/2/19 | | EMP | PVC (Student Learning) |
| 1224143 | Kym Schutz | Child Protection - Responding to Abuse and Neglect Training | 2/1/20 | | EMP | PVC (Student Learning) |
| 1755031 | Ali Rashid Cheema | Child Protection - Responding to Abuse and Neglect Training | 15/2/19 | | EMP | PVC (Student Learning) |
| 1783173 | Yuen Sin Lam | Child Protection - Responding to Abuse and Neglect Training | 23/3/20 | | EMP | PVC (Student Learning) |
| 1003000 | Linda Christensen | Police Check | 23/8/19 | | EMP | PVC (Student Learning) |
| 1621912 | Iran Sanadzadeh | Police Check | 27/8/19 | | EMP | PVC (Student Learning) |
| 1715927 | Caitlin Westphal | Police Check | 20/3/20 | | EMP | PVC (Student Learning) |
| 1755031 | Ali Rashid Cheema | Police Check | 23/3/20 | | EMP | PVC (Student Learning) |
| 1779153 | Vandit Jyotindra Gajjar | Police Check | 20/3/20 | | EMP | PVC (Student Learning) |
| 1159748 | Jessica Mills | Working with Children Check | 18/9/19 | | EMP | PVC (Student Learning) |
| 1225243 | Lloyd Stagg | Working with Children Check | 22/8/19 | | EMP | PVC (Student Learning) |
| 1715927 | Caitlin Westphal | Working with Children Check | 20/3/20 | | EMP | PVC (Student Learning) |
| 1743569 | Alisha Wong | Working with Children Check | 23/3/20 | | EMP | PVC (Student Learning) |
| 1783173 | Yuen Sin Lam | Working with Children Check | 23/3/20 | | EMP | PVC (Student Learning) |
| 1001298 | David Purdie | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1002074 | Lesley Menzel | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1011569 | Ann Harris | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1023632 | Jillian Allen | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1024315 | Joanne Mc Namara | Child Protection - DCSI Screening Clearance | 18/12/19 | | EMP | Student Operations |
| 1028975 | Kathryn Perisic | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1030340 | Stanko Sarac | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1056173 | Chi How Seah | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1065187 | Niranjala Seimon | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1065614 | Catherine Leahy | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1080620 | Jacinta Durrand | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1095730 | Alyson Emery | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1095816 1097172 | Victoria McCoy | Child Protection - DCSI Screening Clearance | 18/12/19 | | EMP | Student Operations |
| | Xiaochun Liu | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1116730 | Seaneen Hopps | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1120448 | Luca Prisciandaro | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1122128 1126162 | Gin Chuah | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1135205 | Lena Mysko | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations Student Operations |
| 1138864 | Geoffrey Denison Benjamin Williams | Child Protection - DCSI Screening Clearance Child Protection - DCSI Screening Clearance | 22/8/19 22/8/19 | | EMP | Student Operations |
| 1138892 | Cathy Wilson | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1145143 | Gemma Stanger | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1147297 | Kellie Hodder | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1149686 | Toni Norris | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1152588 | Emma Scott | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1168676 | Alicia Tan | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1181517 | Augustine Bhaskarraj | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1183922 | Colleen Lewig | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1187694 | Sally Polkinghorne | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1188044 | Kirsten Hagenus | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1189278 | Nicola Venditozzi | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1196366 | Karen Roberts | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1196612 | Soufiane Rboub | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1201449 | Lina Hao | Child Protection - DCSI Screening Clearance | 12/2/20 | | EMP | Student Operations |
| 1204287 | Kah Yong Lew | Child Protection - DCSI Screening Clearance | 14/10/19 | | EMP | Student Operations |
| 1214613 | Ngaire Robertson | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1218881 | Benjamin Chandler | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1220709 | Shawna Grace Hooton | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1221111 | Owen Lindsay | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1221874 | Sally Cassidy | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1221996 | Noe Trevino Lozano | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 222541 | Yi Huo | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1225945 | Hoa Truong | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1226231 | Wee Leng Debbie Chua | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1226552 | Keith Laird | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1227178 | Nikki Kelly | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1227338 | Alys Jackson | Child Protection - DCSI Screening Clearance | 13/9/19 | | EMP | Student Operations |
| 1227694 | Dana Wilkinson | Child Protection - DCSI Screening Clearance | 29/10/19 | | EMP | Student Operations |
| 1601689 | Jasneet Anand | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1607365 | Kelsi Carman | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 1609967 | Jorge Contreras Garcia | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 613455 | Linda Rankine | Child Protection - DCSI Screening Clearance | 14/11/19 | | EMP | Student Operations |
| 1636246 | Kathryn Clark | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 657579 | Wen-Shao Liao | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Student Operations |
| 028975 | Kathryn Perisic | Child Protection - Responding to Abuse and Neglect Training | 18/12/19 | | EMP | Student Operations |
| 1030340 | Stanko Sarac | Child Protection - Responding to Abuse and Neglect Training | 18/12/19 | | EMP | Student Operations |
| 213467 | Tuila Wells | Child Protection - Responding to Abuse and Neglect Training | 18/12/19 | | EMP | Student Operations |
| 227178 | Nikki Kelly | Child Protection - Responding to Abuse and Neglect Training | 18/12/19 | | EMP | Student Operations |
| 201449 | Lina Hao | Police Check | 12/2/20 | | EMP | Student Operations |
| .613455 | Linda Rankine | Police Check | 19/7/19 | | EMP | Student Operations |
| 743438 | David Calleja | Police Check | 20/2/20 | | EMP | Student Operations |
| 764421 | Lisa Lisutu | Police Check | 29/8/19 | | EMP | Student Operations |
| 120448 | Luca Prisciandaro | Working with Children Check | 15/10/19 | | EMP | Student Operations |
| 138864 | Benjamin Williams | Working with Children Check | 16/9/19 | | EMP | Student Operations Student Operations |
| | | | | | | |
| 152588 | Alicia Tan | Working with Children Check | 5/3/20 | | EMP | Student Operations |
| 1168676 | Alicia Tan | Working with Children Check | 4/11/19 | | EMP | Student Operations |
| 1196523 | Sally Owen | Working with Children Check | 22/8/19 18/3/20 | | EMP | Student Operations |
| | | | | LINE | EMP | Student Operations |
| 1228233 1743438 | Trisha Graham David Calleja | Working with Children Check Working with Children Check | 25/2/20 | | EMP | Student Operations |

| ID | Name | Descr | Eff Date | Location | Org Relation | Sch/Bra |
|--------------------|------------------------------|---|----------|----------|--------------|------------------------------|
| 1704530 | Fiona Luu | Child Protection - DCSI Screening Clearance | 4/9/19 | | EMP | University Library |
| 1223915 | Sandra Gates | Police Check | 20/1/20 | | EMP | University Library |
| 1001230 | Alice Healy | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1001468 | Stacey Ellis | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1006493 | Janet Pedler | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1010156 | Michael Lucas | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1028513 | Peter Lennox | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1062369 | Nicholas Bury | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1064209 | Petter Naessan | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1068539 | Margaret Becker | Child Protection - DCSI Screening Clearance | 12/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1080391 | Melanie Kinsman | Child Protection - DCSI Screening Clearance | 30/9/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1146255 | Alexia Adhikari | Child Protection - DCSI Screening Clearance | 7/6/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1148209 | Sarah Harvey | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1160782 | Ngoc Tran | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1163233 | Katherine Radoslovich | Child Protection - DCSI Screening Clearance | 24/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1172093 | Deborah Bland | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1192684 | Ingrid Sierp | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1209834 | Samara Young | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1222030 | Shane Hearn | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1223353 | Kameljeet Kaur | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1223353 | Rodney O'Brien | - | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1223468 | <u> </u> | Child Protection - DCSI Screening Clearance | | | | |
| _ | Mai-sie Crawford-Owers | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1224652 | Sasha de Kievit | Child Protection - DCSI Screening Clearance | 25/6/18 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1225574 | Ainoa Cabada Rey | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1226186 | Samara Fernandez | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1226646 | - · | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1226867 | Christine Beswick | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1226874 | Tanya Wagner | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1227075 | Rebecca Haynes | Child Protection - DCSI Screening Clearance | 23/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1227851 | Gloria Lalor-Mundine | Child Protection - DCSI Screening Clearance | 4/12/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1228326 | Colin Herring | Child Protection - DCSI Screening Clearance | 16/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1627851 | Mia Formichella | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1628190 | Christianna Digenis | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1628467 | Luke Tilley | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1629950 | Sarah Funnell | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1637299 | William Kenna | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1637823 | Corinne Williams | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1640830 | Gil Rarity | Child Protection - DCSI Screening Clearance | 12/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1645953 | Madeleine Benton | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1646832 | Stephanie Zientara | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1667147 | | - | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| | Teegan Bryant | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | - |
| 1669263 | Julia Koefer | Child Protection - DCSI Screening Clearance | | | | Wirltu Yarlu Aboriginal Educ |
| 1669376 | Jazmin Marshall | Child Protection - DCSI Screening Clearance | 18/11/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1671627 | Sarah Makestas | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1679882 | Arthur Eng Lip Yeow | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1680844 | Wenjun Liu | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1688736 | Angus Cadman | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1692827 | Vinh Dang | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1701427 | Aisha Sultan | Child Protection - DCSI Screening Clearance | 18/10/17 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1705633 | Anthony Bonini | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1705899 | Dylan Widdop | Child Protection - DCSI Screening Clearance | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1716680 | Nicole Zientara | Child Protection - DCSI Screening Clearance | 8/5/17 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1722410 | Bradley Muldoon | Child Protection - DCSI Screening Clearance | 29/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1738895 | Leticia Webb | Child Protection - DCSI Screening Clearance | 30/7/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1747998 | Pantju Nam | Child Protection - DCSI Screening Clearance | 22/8/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1224652 | Sasha de Kievit | Child Protection - Responding to Abuse and Neglect Training | 7/12/18 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1227851 | Gloria Lalor-Mundine | Child Protection - Responding to Abuse and Neglect Training | 4/12/19 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1716935 | Alieysha Nicholls | Child Protection - Responding to Abuse and Neglect Training | 24/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1703035 | Jenal Dhar | Police Check | 9/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1716680 | Nicole Zientara | Police Check | 8/9/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1717638 | Naomi Thornthwaite | Police Check | 28/1/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1705633 | Anthony Bonini | Teachers Registration Board | 24/1/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1069678 | Zoe Gordon | Working with Children Check | 13/12/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1079694 | Tania Crampton-Larking | Working with Children Check | 30/12/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1119921 | David Moon | Working with Children Check | 12/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1119921 | Natasha Hoang | Working with Children Check | 4/9/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| | | | | | | - |
| 1151850 | Ulrike Schacht | Working with Children Check | 25/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1157191 | Madeline Love | Working with Children Check | 25/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1204185 | Xiaoan Liu | Working with Children Check | 9/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1225243 | Lloyd Stagg | Working with Children Check | 22/8/19 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1225549 | Jasmyn Lloyd | Working with Children Check | 12/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1227207 | Michael Potts | Working with Children Check | 29/1/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1228359 | Perry Morrison | Working with Children Check | 23/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1668362 | Paul Bartsch | Working with Children Check | 28/2/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1668671 | Ann Jackson | Working with Children Check | 15/2/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1703259 | Tiahni Adamson | Working with Children Check | 12/2/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1704630 | Elise Prior | Working with Children Check | 31/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1705288 | Hristos Seretis | Working with Children Check | 31/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1716935 | Alieysha Nicholls | Working with Children Check | 24/3/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| | Naomi Thornthwaite | Working with Children Check | 28/1/20 | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1717638 | | | | | EMP | Wirltu Yarlu Aboriginal Educ |
| 1717638 1756944 | Grace Mayor | Working with Children Check | 12/2/20 | | | |
| 1756944 | Grace Mayor Corev Kennedy | Working with Children Check Working with Children Check | 12/2/20 | | | |
| 1756944 1763999 | Corey Kennedy | Working with Children Check | 12/2/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1756944 | | | | NT NT | | |

| ID | Name | Descr | Eff Date | Location | Org Relation | Sch/Bra |
|---------|--------------------------|---|----------|----------|--------------|------------------------------|
| 1039439 | Tanya Dahlenburg | First Aid - Provide First Aid (HLTAID001,2,3) | 20/12/19 | NT | EMP | Office of Acad & Student Eng |
| 1061389 | Hung Dao | First Aid - Provide First Aid (HLTAID001,2,3) | 19/12/19 | NT | EMP | Office of Acad & Student Eng |
| 1066084 | Sonya Perkins | First Aid - Provide First Aid (HLTAID001,2,3) | 12/12/19 | NT | EMP | Office of Acad & Student Eng |
| 1227120 | Maria Piedrahita Gomez | First Aid - Provide First Aid (HLTAID001,2,3) | 19/12/19 | NT | EMP | Office of Acad & Student Eng |
| 1612480 | Andrea Spedding | First Aid - Provide First Aid (HLTAID001,2,3) | 30/7/19 | NT | EMP | Office of Acad & Student Eng |
| 1092481 | Emma Muhlack | First Aid - Provide First Aid (HLTAID001,2,3) | 16/7/19 | NT | EMP | PVC (Student Learning) |
| 1616675 | Jane Wright | First Aid - Provide First Aid (HLTAID001,2,3) | 30/7/19 | | EMP | PVC (Student Learning) |
| 1672892 | Michelle Quilliam | Warden - Floor Warden (Lvl 1 Training) | 25/1/19 | NT | EMP | PVC (Student Learning) |
| 1145143 | Gemma Stanger | First Aid - Provide CPR (HLTAID001) | 21/11/19 | | EMP | Student Operations |
| 1001298 | David Purdie | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1039279 | Naomi Sturgeon | First Aid - Provide First Aid (HLTAID001,2,3) | 18/2/19 | | EMP | Student Operations |
| 1117779 | Zhuo Li | First Aid - Provide First Aid (HLTAID001,2,3) | 18/2/19 | | EMP | Student Operations |
| 1120448 | Luca Prisciandaro | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1139318 | Josie Ferrone | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1149686 | Toni Norris | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1152588 | Emma Scott | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1168676 | Alicia Tan | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1188044 | Kirsten Hagenus | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1196523 | Sally Owen | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1217083 | Yujing Zhao | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1217083 | | | 11/9/19 | | POI | |
| 1226670 | Yujing Zhao | First Aid - Provide First Aid (HLTAID001,2,3) | | | EMP | Student Operations |
| 1227338 | Ross Kennedy | First Aid - Provide First Aid (HLTAID001,2,3) | 20/6/19 | | EMP | Student Operations |
| 1607330 | Alys Jackson | First Aid - Provide First Aid (HLTAID001,2,3) | 8/1/20 | | | Student Operations |
| 1610407 | Bryan Lee | First Aid - Provide First Aid (HLTAID001,2,3) | 7/5/18 | | EMP | Student Operations |
| 1686027 | Paul Reeves | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | Student Operations |
| 1003551 | Ji Young Kim | First Aid - Provide First Aid (HLTAID001,2,3) | 8/5/18 | | EMP | Student Operations |
| _ | Rosemary Gibbon | Warden - Chief Warden Training | 25/6/19 | | EMP | Student Operations |
| 1226670 | Ross Kennedy | Warden - Chief Warden Training | 12/9/19 | | EMP | Student Operations |
| 1126162 | Lena Mysko | Warden - Floor Warden (Lvl 1 Training) | 16/6/16 | | EMP | Student Operations |
| 1213467 | Tuila Wells | Warden - Floor Warden (Lvl 1 Training) | 13/2/20 | | EMP | Student Operations |
| 1220709 | Shawna Grace Hooton | Warden - Floor Warden (Lvl 1 Training) | 20/11/19 | | EMP | Student Operations |
| 1226552 | Keith Laird | Warden - Floor Warden (Lvl 1 Training) | 6/12/19 | | EMP | Student Operations |
| 1607330 | Bryan Lee | Warden - Floor Warden (Lvl 1 Training) | 30/10/17 | | EMP | Student Operations |
| 1686027 | Ji Young Kim | Warden - Floor Warden (Lvl 1 Training) | 30/10/17 | | EMP | Student Operations |
| 1000411 | Anthea Habel | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | University Library |
| 1001541 | Joanne Corbett | First Aid - Provide First Aid (HLTAID001,2,3) | 11/9/19 | | EMP | University Library |
| 1201927 | Andrew Craig | Warden - Floor Warden (Lvl 1 Training) | 10/4/19 | | EMP | University Library |
| 1685974 | Kahli Gifford | Warden - Floor Warden (Lvl 1 Training) | 4/3/20 | | EMP | University Library |
| 1691153 | Kristy Van-Eeden Elliott | Warden - Floor Warden (Lvl 1 Training) | 13/2/20 | | EMP | University Library |
| 1717138 | Emily Baudinette | Warden - Floor Warden (Lvl 1 Training) | 16/3/20 | | EMP | University Library |
| 1740352 | Rosemary Willcocks | Warden - Floor Warden (Lvl 1 Training) | 4/3/20 | | EMP | University Library |
| 1743126 | Meghan Hombsch | Warden - Floor Warden (Lvl 1 Training) | 10/3/20 | | EMP | University Library |
| 1151850 | Ulrike Schacht | First Aid - Provide First Aid (HLTAID001,2,3) | 28/8/18 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| 1667147 | Teegan Bryant | First Aid - Provide First Aid (HLTAID001,2,3) | 4/3/20 | NT | EMP | Wirltu Yarlu Aboriginal Educ |
| ID | Name | Descr | Eff Date | Location | Org Relation | Sch/Bra |
| 1149686 | Toni Norris | Vehicle - Class C | 15/4/18 | NT | EMP | Student Operations |
| 1213467 | Tuila Wells | Vehicle - Class C | 13/2/91 | | EMP | Student Operations |
| 1227694 | Dana Wilkinson | Vehicle - Class C | 23/12/19 | | EMP | Student Operations |