

# DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT **HEALTH. SAFETY AND WELLBEING COMMITTEE MEETING 03/20**

A meeting of the Divisional Health, Safety and Wellbeing Committee will be held via Zoom https://adelaide.zoom.us/j/94112885427?pwd=b2Y2aDlyTkZTeVdBRUNLL2hwSzZ4UT09 or in Hub Central Seminar Room, on Wednesday 5 August, 2020 at 2:30 pm.

#### **AGENDA**

- 1. Welcome and Apologies
- 2. Confirmation of Minutes
- 3. Safety Performance of the Division
- Report from central HSW Team
  - o UniSafe incident reports
  - Overdue actions
  - Compensation data
  - Internal audit outcomes
  - Draft Traffic Light Report
- 4. Effectiveness of safety processes in the Division
- Reports from branches on completion dates of tasks in SPE
- Tasks that need to be completed in the next quarter for noting to be provided
- 5. Are there any safety concerns that staff representative want to raise?
- Is there anything we need to communicate to the wider Division?
- 6. Key changes to Divisional safety processes that need noting or discussion?
- 7. Any Other Business
- 8. Next Meeting

ROSEMARY GIBBON **Executive Support** 

#### Distribution:

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) Convenor)

Ms Jill Allen, Student Life

Ms Angela Alessi, Learning and Quality Support

Mr Steve Benson, PVC(I)

Ms Linda Brook, Student Administration, Admissions

Ms Joanne Corbett, Elder Music Library

Mr Jorge Contreras, Accommodation Services

Ms Phoebe Huang, Student Life - Careers Service

Mr Bryan Woochan Lee, Ask Adelaide

Ms Simona Padvelskyte, Pro Vice-Chancellor (SL)

Ms Toni Norris, Children's University

Mr Paul Roberts, Faculty / Divisional HSW Manager

Mr Fred Rochler, Student Administration

Ms Andrea Spedding, PCE

Ms Rose-Marie Vasiljuk Barr Smith Library

Ms Tuila Wells, Student Life - Counselling Support

Ms Corinne Williams, Wirltu Yarlu

#### For Information only

Mrs Clara Barbieri, Director, Learning & Quality Support Ms Teresa Chitty, University Librarian

Mr Geoff Denison, Associate Director, Accommodation Services Ms Alex Sabharwal, Manager, Student Administration

Ms Kiri Hagenus, Director, Children's University Australia Prof Shane Hearn, Dean Indigenous Research and Education

Ms Susan Hervey, Manager, Careers Service Mr Ross Kennedy, Manager, Ask Adelaide

Prof Phil Levy, Pro Vice-Chancellor, Student Learning Ms Colleen Lewig, Associate Director, Student Life

Ms Jo Simpson, Director, PCE

Vacant, Director, Student Experience

## DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT HEALTH, SAFETY AND WELLBEING COMMITTEE 02/20



#### FOR APPROVAL

#### **MINUTES OF MEETING 02/20**

A meeting of the Divisional Health, Safety and Wellbeing Committee was held in **via Zoom at 3:00 pm** on **Wednesday 20 May 2020.** 

#### Present:

Mr Dave Lamb, Executive Director, Division of the DVC&VP(A) (Convenor)

Ms Angela Alessi, Learning and Quality Support

Mr Steve Benson, Pro Vice-Chancellor (International)

Ms Linda Brook, International Student Recruitment and Admissions Services

Ms Phoebe Huang, Student Life (Careers Services)

Ms Toni Norris, Children's University

Ms Simona Padvelskyte, Pro Vice-Chancellor (Student Learning)

Mr Paul Roberts, Faculty / Divisional HSW Manager

Ms Tuila Wells, Student Life, Counselling Support

Mr Bryan Woochan Lee, Ask Adelaide

### **Apologies Received:**

Ms Jill Allen, Student Life
Ms Joanne Corbett, Elder Music Library
Mr Fred Rochler, Student Administration
Ms Rose-Marie Vasiljuk Barr Smith Library

**Proxies: None** 

In Attendance: Rosemary Gibbon EA.

## 1 Welcome and Apologies

Apologies were noted as above. Dave welcomed Steve Benson who is representing the PVCI area and Simona Padvelskyte who is now representing the PVC(SE) area.

#### 2 Confirmation of Minutes

Minutes of the meeting held on 12 February were accepted.

## 3 Safety Performance of the Division

The committee noted the report.

Paul advised that it had been a very quiet quarter with very few incidents reported.

Overdue actions have now been closed.

There were no workcover claims for this quarter.

Traffic light report is currently green.

It was noted that due to most staff working from home there have been some reports of soft tissue injuries as people may not have an ergonomic set up at home. Staff should speak to their

supervisors in the regards to what equipment can be brought from the office to home to make it more comfortable for example chairs and footstools.

Paul asked everyone to check Att A and report any discrepancies or gaps to HR.

Simona asked about First Aid training and Paul advised that the HSW team have a list of trainers and that the local area should pay if training is required.

# 4 Effectiveness of safety processes in the Division.

It was noted that the SPE is up to date.

### 5 Annual Hazard Review

https://www.adelaide.edu.au/hr/hsw/intranet/docs/dd-report-q2-2019.pdf https://www.adelaide.edu.au/hr/hsw/docs/haz-man-annual-hazard-review.docx

All areas have now provided their annual Hazard Reviews. It was noted that the links above are not working so Paul will resend.

### Action: Paul to resend the links

## 6 Are there any safety concerns that staff representatives want to raise?

Paul reported that SA Health had been working with the University for a safe return to campus. Information is being provided to the highest level but will apply to all areas.

## 7 Key changes to Divisional safety processes that need noting or discussion

Linda reported that she had conducted a new staff induction online and that it had gone well.

## 8 Any Other Business

Simona asked if the Cog would have a deep clean before staff possibly return in June as there have been staff hotdesking in the area. Paul advised that there will be staged opening of buildings and areas so that thorough cleaning can take place. Areas that are open plan may need to be reconfigured so that staff have the 1.5 metre space between them.

As the actions were not discussed during Item 2 they were discussed under this item and the outcomes recorded below.

#### **Actions:**

Item	Action	Responsibility	Progress
2	Contact PVC(I) to nominate a rep for the Committee	Rosemary Gibbon	Completed
3	Clarify with HR as to whether they or staff upload Child safety certificates and to send around instructions on how to upload to SSO	Paul Roberts	Completed Paul advised that it's up to individuals to upload their credentials to SSO in the profile section.
4	Send around the pathway for the HSW file on S Drive and have access arranged for those members who currently don't have access	Rosemary Gibbon	Completed
5	Send Hazard reviews to Rosemary asap	All	Completed
6	Reminder sent to Division to download the UniSafe app and to report any incidents	Rosemary Gibbon	Completed

# 9 Next Meeting

The next meeting will be held on Wednesday 5 August at 2:30 pm in the Hub Central Seminar Room.

# **Actions:**

Item	Action	Responsibility	Progress
5	Resend links to Hazard Review information	Paul Roberts	



# DASE HSW Report

To Deputy Vice-Chancellor and Vice-Presidents

(Academic)

Cc Chair DASE HSW Committee

From Senior HSW Advisor

Subject 3<sup>rd</sup> HSW Report – 2020

Date 17<sup>th</sup> July, 2020 Ref

**Human Resources**Division of University Operations

Division of Oniversity Operations

Anne Richards / Paul Roberts Senior HSW Advisors

L3 Rundle Mall Plaza

The University of Adelaide SA 5005

Australia

Telephone 8313 0293 / 8313 7377 anne.richards@adelaide.edu.au paul.roberts@adelaide.edu.au

CRICOS provider number 00123M

This report is prepared by the Senior HSW Advisor for the Divisional HSW Committee based on the data within UniSafe, HSW Internal Audit outcomes and workers compensation data. The intention of the report is to enable discussion by the Divisional HSW Committee of the safety outcomes for the Division.

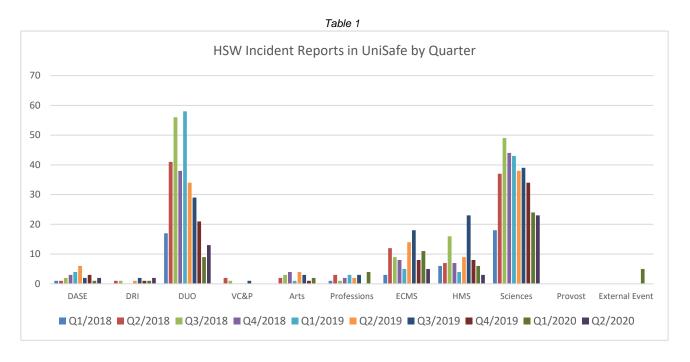
## 1. UniSafe Safety Reporting Data

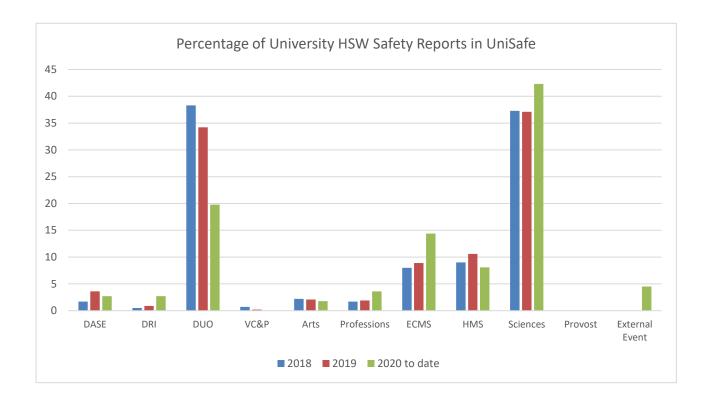
During the second quarter of 2020, DASE had two (2) incident reported in Unisafe. This remains consistent with its customary reporting profile, which is 2-4% of reports for the University.

Reporting safety issues and concerns in Unisafe is vital for a number of reasons, these are

- 1. UniSafe provides essential information that, when analysed, lets the University know how effective its HSW management systems are in identifying hazards and eliminating or controlling them to minimise the risk to our staff, students, contractors, visitors and members of the public.
- 2. It remains the most effective way to inform HSW professionals at the University who can quickly assist supervisors and managers respond, ensuring our continued compliance with HSW procedures.
- 3. It documents the University's actions aimed at preventing further occurrences.

As staff and students return to campus for Semester 2, they should be reminded and encouraged to have the smartphone app downloaded and to use it to report hazards they identify in the workplace, incidents or injury as well as any public health concerns relating to the COVID-19 guiding principles set out by the University.





During the last 3 months, a higher than usual volume of guidance documents and information have been produced on the University's response to COVID-19. A summary of key documents and webpages is provided here for supervisors and managers to remind staff of their location and importance. It is hoped that staffs' familiarity with these will address and answer the majority of questions they might have.

Key University COVID-19 information and guidance

- The COVID-19 Staff Support Pack
- Returning to Campus Roadmap (this includes the principles & staff information pack)
- COVID-19 Frequently Asked Questions (FAQs) (scroll down the page)
- Health and Wellbeing during COVID-19
- How to install UniSafe smartphone App.

Incidents for DASE during 2<sup>nd</sup> quarter 2020.

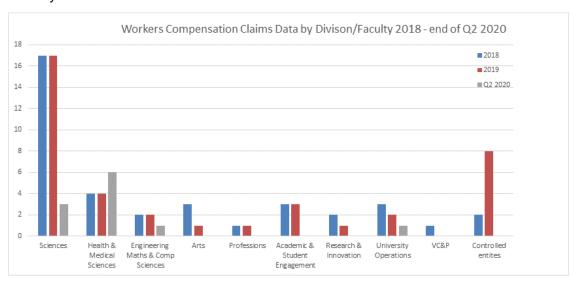
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status	
1268	University Library	28/5/2020	Yes	No	Closed	
Summary	Whilst conducting an activity IP tripped and fell over a laptop cable plugged into a wall inappropriately by a student. Signage was reviewed and installed around notice boards to alert students to this hazard.					
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status	
1241	University Library	17/4/2020	Yes	No	Closed	
Summary	IP slipped on epoxy surface outside the hub on the eastern side, area was wet by dew and rain. The area has already been slip tested and passed, in addition further products have been placed on the epoxy surface to further increase the slip resistance.					

## 2. UniSafe Overdue Corrective Actions Data

There are currently no overdue in UniSafe for DASE.

## 3. Workers Compensation Data

The total number of workers compensations claims to the end of Q2 2020 was 11 compared with 20 for the first half of 2019. In Q2 2020, 6 claims were from Health & Medical Sciences and 3 were from Sciences. For 2019 there were 39 claims and of these, 44% of claims were in the Faculty of Sciences and 18% were in Controlled Entities such as National Wine Centre and Adelaide Unicare. For 2018 there were 38 claims and of these 45% were in the Faculty of Sciences.



### 4. HSW Internal Audit Outcomes

There were no internal audits performed in DASE during Q2 of 2020.

## 5. HSW Handbook chapters revised in the last quarter

The following table is provided to allow discussion on impending consultation or implementation issues resulting from new procedures or advice.

New/Revised Handbook Chapter/FAQ's	The key changes to the chapter for noting are -
Managing HSW in the work environment (including infrastructure and facilities) Out for consultation.	<ul> <li>This chapter aims to fill a gap in our current HSW processes in regard to workspaces, the work environment and facilities by defining responsibilities to ensure that:</li> <li>workers and students do not alter, modify, penetrate, change or remove any University owned or leased infrastructure without permission from the University's Infrastructure Branch;</li> <li>the University's infrastructure is only used in the way that it is intended;</li> <li>there is a traffic management plan for each University campus to manage the interaction between vehicles and pedestrians (including events) and the University community is aware of the plan;</li> <li>the work environment (e.g. space, lighting, air-quality, access and egress, facilities (including for those workers with special needs or disabilities) is managed; and</li> <li>access to spaces that are inherently hazardous or that contain hazardous items are managed (e.g. mobile plant, roof tops, biological hazards, power distribution boards, chemicals).</li> </ul>
HSW Handbook chapters in draft	Plant/Equipment Safety Management     Chemical Safety Management     Drone Safety Management
FAQ's currently in DRAFT	<ul> <li>Confined Spaces</li> <li>Hot work (Heat or spark producing activities)</li> <li>Fume cupboards</li> <li>Air and health monitoring</li> <li>PPE – Eye and face protection</li> </ul>
Online via MyUni	<ul> <li>Information Instruction and Training</li> <li>HSW for Supervisors</li> <li>Hazard Management</li> <li>Bullying and Harassment has been updated</li> </ul>

# 6. Draft DASE Traffic Light Report (Q3 2020)

The traffic light report (attached) is based on the information recorded by the incident investigator in UniSafe and the findings from HSW internal audits. Where actions are decided to address breaches of a HSW handbook chapter - and are completed - the traffic light report will be flagged as Green A. However, no recorded actions or outstanding actions will be recorded as Amber or Red depending on the due date of the action. This does not include Safety Reviews undertaken by the HSWO's. Therefore, it is important that the traffic light report is discussed within the Divisional safety committee meeting, to ensure that it is correct.

Ref	Requirement	Executive	Pro-VC	Pro-VC	Dean	University
		Director	International	Student Learning	IRES	Librarian
1	Schedule of Programmable Events	Green	Green	Green	Green	Green
2	Training Plan	Green	Green	Green	Green	Green
3	Biological	N/A	N/A	N/A	N/A	N/A
4	Chemical	N/A	N/A	N/A	N/A	N/A
5	Contractor	Green	N/A	N/A	N/A	N/A
6	Emergency Management	Green	Green	Green	Green	Green
7	First Aid	Green	Green	Green	Green	Green
8	Hazard Management	Green	Green	Green	Green	Green
9	Incident Reporting & Investigation	Green	Green	Green	Green	Green
10	Noise and Sound	Green	Green	N/A	N/A	N/A
11	Plant/Equipment	Green	Green	Green	Green	Green
12	Radiation	N/A	N/A	N/A	N/A	N/A
13	HSW Information, Instruction & Training	Green	Green	Green	Green	Green

Note below all exceptions to "Green" appearing in the Traffic Light report

GREEN	No compliance issues with the HSW Handbook
Green 'A'	In the last quarter action had to be taken to rectify an issue of non-compliance with the HSW Handbook that was identified reactively through either an incident investigation or an HSW audit (Do not indicate an A for proactively identified issues)
AMBER	Action is required to address a compliance issue that is expected to be rectified by the next HSW Traffic Light Report.
RED	Action is required to address a compliance issue that is unlikely to be rectified by the next HSW Traffic Light Report.
N/A	Not applicable

# Attachment A - First Aid, Fire Warden and Child Protection report from SSO - DASE

ID	Sch/Bra	Name	Descr	Eff Date	Location
001298	Student Operations	David Purdie	Child Protection - DCSI Screening Clearance	22/8/19	RW
.002074	Student Operations	Lesley Menzel	Child Protection - DCSI Screening Clearance	22/8/19	RW
003069	Student Operations	Anne Martin	Child Protection - DCSI Screening Clearance	26/9/18	
011569	Student Operations	Ann Harris	Child Protection - DCSI Screening Clearance	22/8/19	
023632	Student Operations	Jillian Allen	Child Protection - DCSI Screening Clearance	22/8/19	
024315	Student Operations	Joanne Mc Namara	Child Protection - DCSI Screening Clearance	18/12/19	
028975	Student Operations	Kathryn Perisic	Child Protection - DCSI Screening Clearance	22/8/19	
028975	·	· ·	-		
	Student Operations	Kathryn Perisic	Child Protection - Responding to Abuse and Neglect Training	18/12/19	
030340	Student Operations	Stanko Sarac	Child Protection - DCSI Screening Clearance	22/8/19	
030340	Student Operations	Stanko Sarac	Child Protection - Responding to Abuse and Neglect Training	18/12/19	
039279	Student Operations	Naomi Sturgeon	Working with Children Check	25/11/19	NT
056173	Student Operations	Chi How Seah	Child Protection - DCSI Screening Clearance	22/8/19	NT
059774	Student Operations	Alison Ebeling	Child Protection - DCSI Screening Clearance	26/10/17	NT
065187	Student Operations	Niranjala Seimon	Child Protection - DCSI Screening Clearance	22/8/19	NT
065614	Student Operations	Catherine Leahy	Child Protection - DCSI Screening Clearance	22/8/19	NT
080620	Student Operations	Jacinta Durrand	Child Protection - DCSI Screening Clearance	22/8/19	
095730	Student Operations	Alyson Emery	Child Protection - DCSI Screening Clearance	22/8/19	
095816	· ·				
	Student Operations	Victoria McCoy	Child Protection - DCSI Screening Clearance	18/12/19	
097172	Student Operations	Xiaochun Liu	Child Protection - DCSI Screening Clearance	22/8/19	
106070	Student Operations	Rebecca Dunbar	Working with Children Check	27/5/20	
116730	Student Operations	Seaneen Hopps	Child Protection - DCSI Screening Clearance	22/8/19	NT
117779	Student Operations	Zhuo Li	Child Protection - DCSI Screening Clearance	21/5/20	NT
117779	Student Operations	Zhuo Li	Working with Children Check	1/4/20	NT
120448	Student Operations	Luca Prisciandaro	Working with Children Check	15/10/19	
126162	Student Operations	Lena Mysko	Child Protection - DCSI Screening Clearance	22/8/19	
128495	Student Operations	Linda Brook	Child Protection - DCSI Screening Clearance	21/2/19	
135205	Student Operations	Geoffrey Denison	Child Protection - DCSI Screening Clearance	22/8/19	
	· ·	·			
138864	Student Operations	Benjamin Williams	Working with Children Check	16/9/19	
138892	Student Operations	Cathy Wilson	Working with Children Check	14/5/20	
145143	Student Operations	Gemma Stanger	Child Protection - DCSI Screening Clearance	22/8/19	
147297	Student Operations	Kellie Hodder	Child Protection - DCSI Screening Clearance	22/8/19	NT
149122	Student Operations	Merrilee Pillion	Child Protection - DCSI Screening Clearance	21/5/20	NT
149686	Student Operations	Toni Norris	Child Protection - DCSI Screening Clearance	22/8/19	NT
152588	Student Operations	Emma Scott	Working with Children Check	5/3/20	NT
168676	Student Operations	Alicia Tan	Child Protection - DCSI Screening Clearance	22/8/19	
168676	Student Operations	Alicia Tan	Working with Children Check	4/11/19	
181517	Student Operations	Augustine Bhaskarraj	Working with Children Check	17/4/20	
183922	· ·		Child Protection - DCSI Screening Clearance		
	Student Operations	Colleen Lewig		22/8/19	
187694	Student Operations	Sally Polkinghorne	Child Protection - DCSI Screening Clearance	22/8/19	
188044	Student Operations	Kirsten Hagenus	Child Protection - DCSI Screening Clearance	22/8/19	
189278	Student Operations	Nicola Venditozzi	Child Protection - DCSI Screening Clearance	22/8/19	NT
196366	Student Operations	Karen Roberts	Child Protection - DCSI Screening Clearance	22/8/19	NT
196523	Student Operations	Sally Owen	Working with Children Check	22/8/19	NT
196612	Student Operations	Soufiane Rboub	Child Protection - DCSI Screening Clearance	22/8/19	NT
204287	Student Operations	Kah Yong Lew	Child Protection - DCSI Screening Clearance	14/10/19	
213467	Student Operations	Tuila Wells	Child Protection - Responding to Abuse and Neglect Training	18/12/19	
214613	Student Operations	Ngaire Robertson	Child Protection - DCSI Screening Clearance	22/8/19	
			Child Protection - DCSI Screening Clearance	22/8/19	
218881	Student Operations	Benjamin Chandler			
220709	Student Operations	Shawna Grace Hooton	Child Protection - DCSI Screening Clearance	22/8/19	
221111	Student Operations	Owen Lindsay	Child Protection - DCSI Screening Clearance	22/8/19	
221328	Student Operations	Giovette Sy	Child Protection - DCSI Screening Clearance	15/8/18	NT
221874	Student Operations	Sally Cassidy	Child Protection - DCSI Screening Clearance	22/8/19	NT
221996	Student Operations	Noe Trevino Lozano	Child Protection - DCSI Screening Clearance	22/8/19	NT
222541	Student Operations	Yi Huo	Child Protection - DCSI Screening Clearance	22/8/19	
225945	Student Operations	Hoa Truong	Child Protection - DCSI Screening Clearance	22/8/19	
226018	Student Operations	Vinal Nagpal	Child Protection - DCSI Screening Clearance	15/6/20	
226133	Student Operations	Xiaoshi Yang	Child Protection - DCSI Screening Clearance	1/6/20	
	Student Operations Student Operations				
226231	· · · · · · · · · · · · · · · · · · ·	Wee Leng Debbie Chua	Child Protection - DCSI Screening Clearance	22/8/19	
226552	Student Operations	Keith Laird	Child Protection - DCSI Screening Clearance	22/8/19	
227178	Student Operations	Nikki Kelly	Child Protection - DCSI Screening Clearance	22/8/19	
227178	Student Operations	Nikki Kelly	Child Protection - Responding to Abuse and Neglect Training	18/12/19	
227338	Student Operations	Alys Jackson	Child Protection - DCSI Screening Clearance	13/9/19	
227694	Student Operations	Dana Wilkinson	Child Protection - DCSI Screening Clearance	29/10/19	NT
228233	Student Operations	Trisha Graham	Working with Children Check	18/3/20	NT
228327	Student Operations	Alison Drew	Child Protection - DCSI Screening Clearance	13/5/20	
228340	Student Operations	Heather Hanks	Child Protection - DCSI Screening Clearance	13/5/20	
228342	Student Operations	Oscar Weng	Child Protection - DCSI Screening Clearance	13/5/20	
228374	Student Operations	Jacquilene Faliszewski	Working with Children Check	6/4/20	
	· ·	· '			
601689	Student Operations	Jasneet Anand	Child Protection - DCSI Screening Clearance	22/8/19	
607365	Student Operations	Kelsi Carman	Child Protection - DCSI Screening Clearance	22/8/19	
609967	Student Operations	Jorge Contreras Garcia	Child Protection - DCSI Screening Clearance	22/8/19	
613455	Student Operations	Linda Rankine	Child Protection - DCSI Screening Clearance	14/11/19	NT
621076	Student Operations	Jemma Barratt	Working with Children Check	21/9/18	NT
628700	Student Operations	Thanh Nguyen	Working with Children Check	21/5/20	
636246	Student Operations	Kathryn Clark	Working with Children Check	18/5/20	
	· ·				
	Student Operations	Wen-Shao Liao	Child Protection - DCSI Screening Clearance	22/8/19	
	Student Operations	Lian van Veen	Working with Children Check	12/5/20	
673595	· ·			20/2/20	NT
673595	Student Operations	David Calleja	Police Check	20/2/20	INI
673595 743438	· ·	David Calleja David Calleja	Working with Children Check	25/2/20	
.657579 .673595 .743438 .743438 .764421	Student Operations				NT

ID	Sch/Bra	Name	Descr	Eff Date	Location
1606662	Wirltu Yarlu Aboriginal Educ	Adam Perrotta	Child Protection - DCSI Screening Clearance	25/4/20	NT
1225574		Ainoa Cabada Rey	Child Protection - DCSI Screening Clearance	22/8/19	NT
1701427		Aisha Sultan	Child Protection - DCSI Screening Clearance	18/10/17	NT
1705826	Wirltu Yarlu Aboriginal Educ	Alex Skuse-Fildes	Working with Children Check	25/6/20	NT
1146255	Wirltu Yarlu Aboriginal Educ	Alexia Adhikari	Child Protection - DCSI Screening Clearance	7/6/19	NT
1001230	Wirltu Yarlu Aboriginal Educ	Alice Healy	Child Protection - DCSI Screening Clearance	22/8/19	NT
1716935	Wirltu Yarlu Aboriginal Educ	Alieysha Nicholls	Child Protection - Responding to Abuse and Neglect Training	24/3/20	NT
1716935 1629099	Wirltu Yarlu Aboriginal Educ	Alies Dich on Thomas	Working with Children Check	24/3/20	NT
1688736	Wirltu Yarlu Aboriginal Educ	Alissa Bishop-Thorpe	Working with Children Check Child Protection - DCSI Screening Clearance	5/4/20 22/8/19	NT
1654671	Wirltu Yarlu Aboriginal Educ Wirltu Yarlu Aboriginal Educ	Angus Cadman Anmol Saini	Working with Children Check	30/6/20	NT NT
1668671		Ann Jackson	Working with Children Check	15/2/20	NT
1705633	Wirltu Yarlu Aboriginal Educ	Anthony Bonini	Child Protection - DCSI Screening Clearance	22/8/19	NT
1705633	Wirltu Yarlu Aboriginal Educ	Anthony Bonini	Teachers Registration Board	24/1/20	NT
1679882	Wirltu Yarlu Aboriginal Educ	Arthur Eng Lip Yeow	Child Protection - DCSI Screening Clearance	22/8/19	NT
1722410	Wirltu Yarlu Aboriginal Educ	Bradley Muldoon	Teachers Registration Board	3/4/20	NT
1809355	Wirltu Yarlu Aboriginal Educ	Bronwyn Lovell	Working with Children Check	19/2/20	NT
1628190	Wirltu Yarlu Aboriginal Educ	Christianna Digenis	Child Protection - DCSI Screening Clearance	27/3/20	NT
1226867	Wirltu Yarlu Aboriginal Educ	Christine Beswick	Child Protection - DCSI Screening Clearance	22/8/19	NT
1228326	_	Colin Herring	Child Protection - DCSI Screening Clearance	16/3/20	NT
1228326				29/4/20	NT
1763999	Wirltu Yarlu Aboriginal Educ	Corey Kennedy	Working with Children Check Working with Children Check		NT
1637823	Wirltu Yarlu Aboriginal Educ		-	12/2/20	
	Wirltu Yarlu Aboriginal Educ	Corinne Williams	Child Protection - DCSI Screening Clearance	22/8/19	NT
1628471	Wirltu Yarlu Aboriginal Educ	David Moon	Working with Children Check	4/3/20	NT
1119921	Wirltu Yarlu Aboriginal Educ	David Moon	Working with Children Check	12/2/20	NT
1172093	Wirltu Yarlu Aboriginal Educ	Deborah Bland	Child Protection - DCSI Screening Clearance	22/8/19	NT
1736540	Wirltu Yarlu Aboriginal Educ	Dinh Trung Nguyen	Working with Children Check Child Protection DCSI Screening Clearance	24/9/19	NT
1705899	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	22/8/19	NT
1720924	Wirltu Yarlu Aboriginal Educ		Child Protection - Responding to Abuse and Neglect Training	30/4/20	NT
1720924	Wirltu Yarlu Aboriginal Educ		Police Check Working with Children Check	30/4/20	NT
1720924	Wirltu Yarlu Aboriginal Educ		Working with Children Check	30/4/20	NT
1704630	Wirltu Yarlu Aboriginal Educ		Working with Children Check	31/3/20	NT
1067875	Wirltu Yarlu Aboriginal Educ		Working with Children Check	14/4/20	NT
1705808	Wirltu Yarlu Aboriginal Educ	Flyn Wells	Working with Children Check	23/4/20	NT
1644671	Wirltu Yarlu Aboriginal Educ	Gabriel Evangelista	Working with Children Check	6/9/19	NT
1704696	Wirltu Yarlu Aboriginal Educ	Gianluca Mittiga	Child Protection - DCSI Screening Clearance	27/4/20	NT
1704696	Wirltu Yarlu Aboriginal Educ	Gianluca Mittiga	Child Protection - Responding to Abuse and Neglect Training	27/4/20	NT
1704696	Wirltu Yarlu Aboriginal Educ	Gianluca Mittiga	Police Check	27/4/20	NT
1704696	Wirltu Yarlu Aboriginal Educ	Gianluca Mittiga	Teachers Registration Board	27/4/20	NT
1640830	Wirltu Yarlu Aboriginal Educ	Gil Rarity	Child Protection - DCSI Screening Clearance	12/2/20	NT
1667529	Wirltu Yarlu Aboriginal Educ	Grace Horwood	Working with Children Check	30/4/20	NT
1756944	Wirltu Yarlu Aboriginal Educ	Grace Mayor	Working with Children Check	12/2/20	NT
1006233	Wirltu Yarlu Aboriginal Educ	Gregory Elliott	Teachers Registration Board	25/4/20	NT
1228440	Wirltu Yarlu Aboriginal Educ	Haidarr Mohammed	Working with Children Check	8/5/20	NT
1717808	Wirltu Yarlu Aboriginal Educ	Hannah Patterson	Working with Children Check	18/12/19	NT
1656076	Wirltu Yarlu Aboriginal Educ	-	Working with Children Check	29/4/20	NT
1705288	Wirltu Yarlu Aboriginal Educ	Hristos Seretis	Working with Children Check	31/3/20	NT
1775161	Wirltu Yarlu Aboriginal Educ		Working with Children Check	12/2/20	NT
1777768	Wirltu Yarlu Aboriginal Educ		Working with Children Check	30/1/20	NT
1225549	Wirltu Yarlu Aboriginal Educ		Working with Children Check	12/2/20	NT
1689385		Jason Anglberger	Working with Children Check	12/4/20	NT
1703035	Wirltu Yarlu Aboriginal Educ		Police Check	9/3/20	NT
1703035	Wirltu Yarlu Aboriginal Educ	Jenal Dhar	Working with Children Check	29/4/20	NT
1704113	Wirltu Yarlu Aboriginal Educ	Jennie Weinheimer	Child Protection - Responding to Abuse and Neglect Training	25/6/20	NT
1704113	Wirltu Yarlu Aboriginal Educ		Working with Children Check	25/6/20	NT
1628708	Wirltu Yarlu Aboriginal Educ		Working with Children Check	24/6/20	NT
1720513	Wirltu Yarlu Aboriginal Educ		Child Protection - Responding to Abuse and Neglect Training	13/5/20	NT
1720513	Wirltu Yarlu Aboriginal Educ	-	Working with Children Check	13/5/20	NT
1787039	Wirltu Yarlu Aboriginal Educ		Child Protection - Responding to Abuse and Neglect Training	29/7/19	NT
1787039	Wirltu Yarlu Aboriginal Educ		Working with Children Check	15/5/20	NT
1669263	_	Julia Koefer	Child Protection - DCSI Screening Clearance	22/8/19	NT
1686258	Wirltu Yarlu Aboriginal Educ		Working with Children Check	4/7/19	NT
1223353	Wirltu Yarlu Aboriginal Educ	· ·	Child Protection - DCSI Screening Clearance	22/8/19	NT
1629520	Wirltu Yarlu Aboriginal Educ		Working with Children Check	23/6/20	NT
1163233	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	24/3/20	NT
1632209	Wirltu Yarlu Aboriginal Educ		Working with Children Check	4/5/20	NT
1169303	Wirltu Yarlu Aboriginal Educ		Working with Children Check	29/4/20	NT
1227399	Wirltu Yarlu Aboriginal Educ	Leanne Longfellow	Teachers Registration Board	17/6/20	NT
1738895	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	30/7/19	NT
1618655	Wirltu Yarlu Aboriginal Educ		Working with Children Check	29/4/20	NT
1225243		Lloyd Stagg	Working with Children Check	22/8/19	NT
1115977	Wirltu Yarlu Aboriginal Educ		Working with Children Check	13/5/20	NT
1628467	Wirltu Yarlu Aboriginal Educ	· · · · · · · · · · · · · · · · · · ·	Child Protection - DCSI Screening Clearance	22/8/19	NT
1645953	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	22/8/19	NT
1157191	Wirltu Yarlu Aboriginal Educ		Working with Children Check	25/2/20	NT
1223826	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	22/8/19	NT
1068539	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	12/2/20	NT
1193953	Wirltu Yarlu Aboriginal Educ	Marie Ellul	Working with Children Check	21/5/20	NT
1130901	Wirltu Yarlu Aboriginal Educ	Matthew Hein	Working with Children Check	29/11/19	NT
1668764	Wirltu Yarlu Aboriginal Educ	Max Peters	Child Protection - DCSI Screening Clearance	22/8/19	NT
1080391	Wirltu Yarlu Aboriginal Educ	Melanie Kinsman	Child Protection - DCSI Screening Clearance	30/9/19	NT
1627851	Wirltu Yarlu Aboriginal Educ	Mia Formichella	Child Protection - DCSI Screening Clearance	22/8/19	NT
1608796	Wirltu Yarlu Aboriginal Educ	Michael Buckett	Working with Children Check	29/4/20	NT
1703730	Wirltu Yarlu Aboriginal Educ	Michael Hutchison	Working with Children Check	6/4/20	NT
	Wirlty Varly Abariginal Educ	Michael Lucas	Child Protection - DCSI Screening Clearance	22/8/19	NT
1010156	Wirltu Yarlu Aboriginal Educ	IVIICITACI LUCAS	Cliffa i Totection - Desi screening clearance	22/0/13	

ID	Sch/Bra	Name	Descr	Eff Date	Location
1717638	Wirltu Yarlu Aboriginal Educ	Naomi Thornthwaite	Police Check	28/1/20	NT
1717638	Wirltu Yarlu Aboriginal Educ	Naomi Thornthwaite	Working with Children Check	28/1/20	NT
1141035	Wirltu Yarlu Aboriginal Educ	Natasha Hoang	Working with Children Check	4/9/19	NT
1160782	Wirltu Yarlu Aboriginal Educ	Ngoc Tran	Child Protection - DCSI Screening Clearance	22/8/19	NT
1062369	Wirltu Yarlu Aboriginal Educ	Nicholas Bury	Child Protection - DCSI Screening Clearance	22/8/19	NT
1722947	Wirltu Yarlu Aboriginal Educ	Nicole Bosman	Working with Children Check	29/4/20	NT
1716680	Wirltu Yarlu Aboriginal Educ	Nicole Zientara	Child Protection - DCSI Screening Clearance	8/5/17	NT
1716680	Wirltu Yarlu Aboriginal Educ	Nicole Zientara	Police Check	8/9/19	NT
1686495	Wirltu Yarlu Aboriginal Educ	Oliwia Derda	Child Protection - DCSI Screening Clearance	26/6/20	NT
1686495	Wirltu Yarlu Aboriginal Educ	Oliwia Derda	Child Protection - Responding to Abuse and Neglect Training	24/6/20	NT
1686495	Wirltu Yarlu Aboriginal Educ	Oliwia Derda	Police Check	26/6/20	NT
1747998	Wirltu Yarlu Aboriginal Educ		Child Protection - DCSI Screening Clearance	22/8/19	NT
1668362	Wirltu Yarlu Aboriginal Educ	Paul Bartsch	Working with Children Check	28/2/20	NT
1767069	Wirltu Yarlu Aboriginal Educ	Pei-Chi Wang	Child Protection - DCSI Screening Clearance	6/2/19	NT
1228359	Wirltu Yarlu Aboriginal Educ	-	Working with Children Check	23/3/20	NT
1028513	Wirltu Yarlu Aboriginal Educ	Peter Lennox	Child Protection - DCSI Screening Clearance	22/8/19	NT
1064209	Wirltu Yarlu Aboriginal Educ	Petter Naessan	Child Protection - DCSI Screening Clearance	22/8/19	NT
1227075	Wirltu Yarlu Aboriginal Educ	Rebecca Haynes	Child Protection - DCSI Screening Clearance	23/3/20	NT
1228425	Wirltu Yarlu Aboriginal Educ	Robyn Ravenna	Child Protection - DCSI Screening Clearance	29/4/20	NT
1228425	Wirltu Yarlu Aboriginal Educ	Robyn Ravenna	Child Protection - Responding to Abuse and Neglect Training	29/4/20	NT
1228425	Wirltu Yarlu Aboriginal Educ	Robyn Ravenna	Teachers Registration Board	29/4/20	NT
1223468	Wirltu Yarlu Aboriginal Educ	Rodney O'Brien	Child Protection - DCSI Screening Clearance	22/8/19	NT
1227263	-	, , , , , , , , , , , , , , , , , , ,		29/4/20	NT
1209834	Wirltu Yarlu Aboriginal Educ	Sabu Bhaskaran	Working with Children Check		
	Wirltu Yarlu Aboriginal Educ	Samara Young	Child Protection - DCSI Screening Clearance	22/8/19	NT
1148209	-	Sarah Malyanta	Child Protection - DCSI Screening Clearance	22/8/19	NT
1671627	Wirltu Yarlu Aboriginal Educ	Sarah Makestas	Child Protection - DCSI Screening Clearance	22/8/19	NT
1222030	Wirltu Yarlu Aboriginal Educ	Shane Hearn	Child Protection - DCSI Screening Clearance	22/8/19	NT
1704012	Wirltu Yarlu Aboriginal Educ	Sheyenne Von Senden	Working with Children Check	4/6/20	NT
1190626	Wirltu Yarlu Aboriginal Educ	Shivani Rajendran	Working with Children Check	19/6/20	NT
1788495	Wirltu Yarlu Aboriginal Educ	Sijing Shao	Working with Children Check	6/5/20	NT
1001468	Wirltu Yarlu Aboriginal Educ	Stacey Ellis	Child Protection - DCSI Screening Clearance	22/8/19	NT
1646832	Wirltu Yarlu Aboriginal Educ	Stephanie Zientara	Child Protection - DCSI Screening Clearance	22/8/19	NT
1706581	Wirltu Yarlu Aboriginal Educ	Tamasin Atkins	Working with Children Check	29/4/20	NT
1079694	Wirltu Yarlu Aboriginal Educ	· · ·	Working with Children Check	30/12/19	NT
1191674	Wirltu Yarlu Aboriginal Educ	Tanya Day	Working with Children Check	30/6/20	NT
1226874	Wirltu Yarlu Aboriginal Educ	Tanya Wagner	Teachers Registration Board	17/6/20	NT
1791376	Wirltu Yarlu Aboriginal Educ	Tao Huang	Working with Children Check	7/5/20	NT
1667147	Wirltu Yarlu Aboriginal Educ	Teegan Bryant	Child Protection - DCSI Screening Clearance	22/8/19	NT
1703259	Wirltu Yarlu Aboriginal Educ	Tiahni Adamson	Working with Children Check	12/2/20	NT
1226646		Tjimarri Sanderson-Milera	Child Protection - DCSI Screening Clearance	22/8/19	NT
1151850	Wirltu Yarlu Aboriginal Educ	Ulrike Schacht	Working with Children Check	25/3/20	NT
1692827	Wirltu Yarlu Aboriginal Educ	Vinh Dang	Child Protection - DCSI Screening Clearance	22/8/19	NT
1675237	Wirltu Yarlu Aboriginal Educ	Wan Hong Oscar Chng	Child Protection - DCSI Screening Clearance	11/4/20	NT
1675237	Wirltu Yarlu Aboriginal Educ	Wan Hong Oscar Chng	Police Check	11/4/20	NT
1207301	Wirltu Yarlu Aboriginal Educ	Wasala Adikari Shashiprabha Goonetilleke	Working with Children Check	20/6/20	NT
1732404	Wirltu Yarlu Aboriginal Educ	Wei-Yeh Liao	Working with Children Check	9/5/20	NT
1680844	Wirltu Yarlu Aboriginal Educ	Wenjun Liu	Child Protection - DCSI Screening Clearance	22/8/19	NT
1637299	Wirltu Yarlu Aboriginal Educ	William Kenna	Child Protection - DCSI Screening Clearance	22/8/19	NT
1204185	Wirltu Yarlu Aboriginal Educ	Xiaoan Liu	Working with Children Check	9/3/20	NT
1648568	Wirltu Yarlu Aboriginal Educ	Ye Han	Working with Children Check	29/4/20	NT
1783173	Wirltu Yarlu Aboriginal Educ	Yuen Sin Lam	Child Protection - Responding to Abuse and Neglect Training	23/3/20	NT
1783173	Wirltu Yarlu Aboriginal Educ	Yuen Sin Lam	Working with Children Check	23/3/20	NT
1069678	Wirltu Yarlu Aboriginal Educ	Zoe Gordon	Working with Children Check	13/12/19	NT

ID	Sch/Bra	Name	Descr	Eff Date	Location
1039439	Office of Acad & Student Eng	Tanya Dahlenburg	First Aid - Provide First Aid (HLTAID001,2,3)	20/12/19	NT
1061389	Office of Acad & Student Eng	Hung Dao	First Aid - Provide First Aid (HLTAID001,2,3)	19/12/19	NT
1066084	Office of Acad & Student Eng	Sonya Perkins	First Aid - Provide First Aid (HLTAID001,2,3)	12/12/19	NT
1227120	Office of Acad & Student Eng	Maria Piedrahita Gomez	First Aid - Provide First Aid (HLTAID001,2,3)	19/12/19	NT
1612480	Office of Acad & Student Eng	Andrea Spedding	First Aid - Provide First Aid (HLTAID001,2,3)	30/7/19	NT
1092481	PVC (Student Learning)	Emma Muhlack	First Aid - Provide First Aid (HLTAID001,2,3)	16/7/19	NT
1616675	PVC (Student Learning)	Jane Wright	First Aid - Provide First Aid (HLTAID001,2,3)	30/7/19	NT
1616675	PVC (Student Learning)	Jane Wright	Warden - Floor Warden (Lvl 1 Training)	9/12/11	NT
1672892	PVC (Student Learning)	Michelle Quilliam	Warden - Floor Warden (Lvl 1 Training)	25/1/19	NT
1001298	Student Operations	David Purdie	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	RW
1003551	Student Operations	Rosemary Gibbon	Warden - Chief Warden Training	25/6/19	NT
1039279	Student Operations	Naomi Sturgeon	First Aid - Provide First Aid (HLTAID001,2,3)	18/2/19	NT
1117779	Student Operations	Zhuo Li	First Aid - Provide First Aid (HLTAID001,2,3)	18/2/19	NT
1120448	Student Operations	Luca Prisciandaro	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1126162	Student Operations	Lena Mysko	Warden - Floor Warden (Lvl 1 Training)	16/6/16	NT
1139318	Student Operations	Josie Ferrone	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1145143	Student Operations	Gemma Stanger	First Aid - Provide CPR (HLTAID001)	21/11/19	NT
1149686	Student Operations	Toni Norris	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1152588	Student Operations	Emma Scott	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1168676	Student Operations	Alicia Tan	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1188044	Student Operations	Kirsten Hagenus	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1196523	Student Operations	Sally Owen	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1213467	Student Operations	Tuila Wells	Warden - Floor Warden (Lvl 1 Training)	13/2/20	NT
1217083	Student Operations	Yujing Zhao	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1217083	Student Operations	Yujing Zhao	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1220709	Student Operations	Shawna Grace Hooton	Warden - Floor Warden (Lvl 1 Training)	20/11/19	NT
1226552	Student Operations	Keith Laird	Warden - Floor Warden (Lvl 1 Training)	6/12/19	NT
1226670	Student Operations	Ross Kennedy	First Aid - Provide First Aid (HLTAID001,2,3)	20/6/19	NT
1226670	Student Operations	Ross Kennedy	Warden - Chief Warden Training	12/9/19	NT
1227338	Student Operations	Alys Jackson	First Aid - Provide First Aid (HLTAID001,2,3)	8/1/20	NT
1607330	Student Operations	Bryan Lee	First Aid - Provide First Aid (HLTAID001,2,3)	7/5/18	NT
1607330	Student Operations	Bryan Lee	Warden - Floor Warden (Lvl 1 Training)	30/10/17	NT
1610407	Student Operations	Paul Reeves	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1611207	Student Operations	Christine Pilla	First Aid - Provide First Aid (HLTAID001,2,3)	5/11/19	NT
1611207	Student Operations	Christine Pilla	Warden - Floor Warden (Lvl 1 Training)	14/11/19	NT
1686027	Student Operations	Ji Young Kim	First Aid - Provide First Aid (HLTAID001,2,3)	8/5/18	NT
1686027	Student Operations	Ji Young Kim	Warden - Floor Warden (Lvl 1 Training)	30/10/17	NT
1000411	University Library	Anthea Habel	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1000411	University Library	Joanne Corbett	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1201927	University Library	Andrew Craig	Warden - Floor Warden (Lvl 1 Training)	10/4/19	NT
1685974	University Library	Kahli Gifford	Warden - Floor Warden (Lvl 1 Training)  Warden - Floor Warden (Lvl 1 Training)	4/3/20	NT
1691153	University Library	Kristy Van-Eeden Elliott	Warden - Floor Warden (Lvl 1 Training)  Warden - Floor Warden (Lvl 1 Training)	13/2/20	NT
1717138	University Library	Emily Baudinette	Warden - Floor Warden (Lvl 1 Training)  Warden - Floor Warden (Lvl 1 Training)	16/3/20	NT
1740352	University Library	Rosemary Willcocks	Warden - Floor Warden (Lvl 1 Training)  Warden - Floor Warden (Lvl 1 Training)	4/3/20	NT
1743126	University Library	Meghan Hombsch	Warden - Floor Warden (Lvl 1 Training)  Warden - Floor Warden (Lvl 1 Training)	10/3/20	NT
1151850	Wirltu Yarlu Aboriginal Educ	Ulrike Schacht	First Aid - Provide First Aid (HLTAID001,2,3)	28/8/18	NT
1193953	Wirltu Yarlu Aboriginal Educ	Marie Ellul	First Aid - Provide First Aid (HLTAID001,2,3)	11/9/19	NT
1667147	Wirltu Yarlu Aboriginal Educ	Teegan Bryant	First Aid - Provide First Aid (HLTAID001,2,3)  First Aid - Provide First Aid (HLTAID001,2,3)	4/3/20	NT NT
100/14/	wittu taitu Aborigiliai Educ	I CCE all DI Yalli	THIS CAID - FTOVIDE FILSE AID (FILTAIDUUT, 2,5)	4/5/20	INI
ID	Sch/Bra	Name	Descr	Eff Date	Location
	Combia	Hams	50001	LII Date	Location

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1149686	Student Operations	Toni Norris	Vehicle - Class C	15/4/18	NT
1213467	Student Operations	Tuila Wells	Vehicle - Class C	13/2/91	NT
1227694	Student Operations	Dana Wilkinson	Vehicle - Class C	23/12/19	NT
1221721	Wirltu Yarlu Aboriginal Educ	Peter Hutchison	Radiation - EPA Licence - Ionising (LX)	7/5/20	NT