



AUSTRALIAN NETWORK
ON DISABILITY



STEPPING INTO

Paid work experience for
university students with disability.

“The program allowed me to apply the knowledge and skills that I acquired through tertiary education into real life work experience. I encourage all students with disability and all organisations to participate in the Stepping Into Program, as it is a step forward in solving systemic barriers for the employment of people with disability.”

- Chris, past Stepping Into intern



STEPPING
INTO

ABOUT STEPPING INTO™

Stepping Into is a paid internship program designed specifically for university students with disability, who want to gain some paid hands-on work experience in their chosen field of study.

The Australian Network on Disability (AND), work with their members to identify and provide opportunities for university students with disability to “step into” the workplace to gain exposure to their potential career field and get involved in projects and work alongside experienced professionals.

The internship experience will equip students with newly obtained skills, knowledge and experience that will serve as a valuable attribute on any future graduate’s resume.

AND provide ongoing support and resources to interns, including pre-interview briefing sessions hosted by the Stepping Into Program Manager, interview tips and guides, as well as continual support throughout the program.

WHY APPLY FOR STEPPING INTO™?

There are many benefits to applying for the Stepping Into Program, including:

- Gaining skills in job applications and interviews
- Developing networking and professional communication skills
- Learning to manage disability in the workplace and discuss workplace adjustments
- Developing practical knowledge of your industry and applying your studies to real work.
- Building confidence in your skills and capabilities in a safe, learning environment

HOW TO APPLY

The program runs in the Winter and Summer university semester breaks. Vacancies are advertised on our website throughout the year and email updates are regularly provided to your university.

For more information, contact the Australian Network on Disability on 02 8270 9200 or applications@and.org.au.