Division of the Deputy Vice-Chancellor and Vice-President (Research)

2012 DIVISIONAL OPERATIONAL PLAN

Introduction

The mission of the University of Adelaide is to be recognised internationally as a great research university and an Australian leader in research and teaching excellence, committed to the positive impact we can have on the lives of our students, staff and alumni as well as the local, national and international communities.

Our vision is to build upon a tradition of innovation through high-impact research and quality teaching across a broad range of disciplines and professions. The University of Adelaide will continue to be a growing, internationally-focussed and research-driven institution, enterprising in its approach to new opportunities as they arise, but clear and consistent in its fundamental direction.

The primary aim of the Division of the Deputy Vice-Chancellor and Vice-President (Research) is to support actively the development of world-class research in an increasingly competitive environment, both nationally and internationally, and encourage engagement with the broader community to underpin our performance and reputation.

Professor Mike Brooks
Deputy Vice-Chancellor and Vice-President (Research)

About Us

Adelaide Graduate Centre	• Management of enrolments, candidature administration, admissions, and examination for all research higher degree students • Administration of the internally and externally-funded postgraduate research scholarships • Support for postgraduate research students and staff who supervise them, to enhance learning outcomes and degree completions through practical and research-based initiatives • Coordination of the Integrated Bridging Program • Coordination and provision of staff development for Early Career Researchers
Adelaide Microscopy	• Provision of specialised research infrastructure: Electron Beam Instruments, Scanned Laser Confocal Instruments, X-ray Micro CT (both ex-vivo and in-vivo), in-vivo Bioluminescent Imaging, Laser Dissection Microscopes, a Laser Ablation ICPMS and a comprehensive range of associated sample preparation equipment • Training courses for any of the instruments or techniques in Adelaide Microscopy and advice as well as assistance in their application
ARI Pty Ltd	• Contract research and consulting • Licensing and technology transfer • Management of the requirements of the University's Intellectual Property Policy (e.g. funding patent applications and legal costs related to commercialisation, and providing support in the broad area of Intellectual Property and its application in the business context)
Corporate Research Systems	• Development of quality corporate information management systems that enhance the University's capacity to review and plan its core activities • Development of systems to provide integrated research information to supervisors and researchers
Laboratory Animal Services	• Responsible for laboratories and animal holding facilities for both small and large laboratory animals • Australian Quarantine and Inspection Service certified quarantine premises • Specific Pathogen Free Barrier which produces 40,000 viral free rodents per year • Provision of training and development of the animal care officers and investigators
Office of Community Engagement	• Identify and coordinate University community engagement initiatives through close and continued consultation with all levels of government and government agencies, business, industry and the wider community • Maintenance of ongoing, direct relationships with State and Federal Parliamentarians and Committees to enhance their understanding and recognition of the value of specific areas of University research to the State and nation, and to inform government policy development and decision making • Manage Student-Industry Partnership Programs that link students and University Schools with commerce and industry • Oversee the Waite Historic Precinct.
Office of the DVC&VP(R)	• Support for the DVC&VP(R) • Oversight of the implementation of the Research and Research Training aspects of the University Strategic Plan and Budget • Preparation of the University's ERA submissions
Research Branch	• Assistance with research funding opportunities and the provision of general and strategic advice to researchers and research leaders • Grant administration • Research policy, and research ethics and compliance administration • Coordination of research publications data collection • Organisation of sponsor visits and workshops

Extract from the University of Adelaide Strategic Plan 2008-2012
Research and Research Training Strategies

S1. Prioritise investment in areas of research strength, strategic importance and competitive advantage through the establishment of internationally recognised, multi-disciplinary and inter-disciplinary research institutes that will harness cross-faculty collaboration where appropriate, maximise opportunities for partnerships, and create new opportunities for leveraging all forms of research funding.

S2. Continue to support research excellence and further encourage high-quality research outcomes by ensuring that internal budget mechanisms, research support and management information systems are structured appropriately to optimise our capacity to support strategic investment decisions.

S3. Ensure that recruitment and employment practices are effective in attracting and retaining the best researchers in their fields, and encourage and reward outstanding research performance.

S4. Implement policies and support strategies that will deliver best-practice outcomes for staff development, mentoring of early and mid-career researchers, and workload balance.

S5. Actively engage with the broader community to ascertain business and industry research and development needs, public sector priorities, and matters of social justice and the public good to which we can contribute.

S6. Ensure improved co-operation and access to the University for Government, business and industry, to enable the development of effective and productive collaborative partnerships, locally and internationally, with particular reference to areas of priority for state and national government.

S7. Foster an entrepreneurial culture by developing incentives, policy frameworks and support services that will promote research impact, knowledge transfer and the continued growth, productivity and commercialisation of our research outcomes;

S8. Incorporate the consideration of core research infrastructure requirements into all proposals for new research initiatives so as to ensure the availability of internationally competitive research facilities and infrastructure for all high performing researchers and research groups.

S9. Increase the number and proportion of higher degree by research students, both domestic and international, enrolled at the University.

S10. Continually review the nature of the University's research scholarship programs to be responsive to changes in Commonwealth and International scholarship programs and student recruitment opportunities.

S11. Continually review the nature and composition of the University's doctoral programs to align better with market needs, including the development of new delivery models and alternative entry pathways to the PhD for international students.

S12. Improve the efficiency and effectiveness of University administrative support services and the processes that underpin the quality of higher degree by research student interaction with the University.

S13. Increase the level of support, information and training provided to both higher degree by research students and their supervisors, in order to maximise opportunities for student retention and progression, timely completions and graduate outcomes.

Adelaide Graduate Centre

Professor Richard Russell AM, Dean of Graduate Studies
Ms Anne Witt, Director, Adelaide Graduate Centre

Ongoing Activities

- Effective and efficient management of enrolments, candidature administration, admissions, and examination for all HDR students
- Administering most of the internally and externally-funded postgraduate scholarships
- Provide support for postgraduate research students and supervisors to enhance learning outcomes and degree completions through practical and research-based initiatives

Actions for 2012	Date for completion	Strategic Plan Ref.
Complete the development and testing of the on-line international student application system.	Dec 2012	S9
• Complete the transfer of AGC academics to the School of Education; and • explore the role of web-based teaching for the MResSt, and overseas delivery of English language training for students of partner institutions.	Jan 2012 Dec 2012	S11
Review the PhD in Creative Writing as a carry over from 2011.	Dec 2012	S11
Review and report on the possible introduction of "write up scholarships" for early finishers.	Dec 2012	S13
Facilitate the review of ineffective overseas HDR agreements and negotiate better ones where desirable. Attention to be focused on Vietnam, Indonesia and Brazil.	Dec 2012	S9, S10

Adelaide Microscopy

Mr John Terlet, Director

Ongoing Activities

- Provide a cross-faculty investment in research infrastructure that has the benefit of providing a competitive advantage to University of Adelaide researchers in both equipment profile and access.
- Engage with the broad research community by providing access to Advanced Microscopy platforms, and seek input from all of these sectors in determining the equipment profile that Adelaide Microscopy has or is considering in the future.
- Provide its facility as a resource for high schools (both public and private) to see first hand the modern microscopy referred to in the science curricula.
- Continue role in Australian Microscopy and Microanalysis Research Facility (AMMRF)
  - o Promote Flagship Instrument
  - o Provide Leadership to national Laboratory Managers Committee

Actions for 2012	Date for completion	Strategic Plan Ref.
Appointment of Ms Linda Matto as Marketing and Events Manager, Adelaide Microscopy. This position will provide the resources to market Adelaide Microscopy within and outside of the University, to promote the research strength and further develop the opportunities to engage with the wider community with particular attention to primary and secondary schools in South Australia.	Feb 2012	S2, S5, S6, S7
Install CAMECA SX-Five Electron Microprobe.	Feb 2012	S8
Locate a "division" of Adelaide Microscopy on the Waite Campus.	June 2012	S8
Re-locate the Ultra-microtomy equipment in Adelaide Microscopy to create space for other sample preparation equipment.	June 2012	S8
Complete the engagement of staff with the Leading at Adelaide program	Dec 2012	S4

Adelaide Research and Innovation Pty Ltd

Mr Rob Chalmers, Managing Director

Ongoing Activities

- Continue to enhance pro-active business development efforts to identify and enable potential commercial partnerships, particularly in areas of research strength, locally, nationally and internationally (including technology and contract research opportunities).
- Improve provision of support services and marketing to better effect contract research, consultancy and commercialisation
- Provide commercial awareness sessions to University researchers.
- Provide high levels of research business development expertise to faculties.
- Provide additional commercial development resources.
- Provide support to other business development capability within faculties (e,g. at the Institute level);
- Provide further training to researchers (through the Future Research Leaders' Program, the Commercial Awareness Program and other means).
- Provide business development, commercial and legal support, with a particular focus on the commercial partnering elements of ARC Linkage funding, working in conjunction with researchers and Research Branch.
- Provide the central shop front for the interface between government, industry and the University in relation to contract research, consultancy and commercially oriented collaboration.
- Work with the DVCR's Office and Media & Marketing to deliver marketing materials to profile and promote capabilities, especially where these relate to actual or potential commercial projects.
- Deliver the 'Commercial Awareness Program' on behalf of the DVCR, participate in HDR related commercial training, and deliver additional School level and other training raising awareness of commercial matters.
- Prioritise allocation of ARI commercial development resources to areas of highest potential.
- Provide improved online access to business enabling resources.
- Enable improved access to startup funding and business expertise through the Trans Tasman Commercialisation Fund's local Investment Manager.

Actions for 2012	Date for completion	Strategic Plan Ref.
External Marketing and Market Intelligence Deploy externally facing marketing and market intelligence gathering commercial resource to determine and sell to client needs in more effective ways. Emphasis on market pull rather than capability push. Innovate the methods used to network with clients, and increase partnering on these activities with Faculty, Marketing and Development & Alumni.	Employ market facing position by Q2.	S6, S7
Key Account Management: Enhance the focus on proactive key account management for top ten prospects, and share key account information on at least a quarterly basis with Faculty and other internal University service providers. Fuse data from other University sources.	Q2	S6, S7
Promote a cross selling and multidisciplinary culture: Include an emphasis on these issues in commercial awareness training for researchers.	Q2-Q4	S6, S7
Innovation in Knowledge Exchange paradigms: Drawing on evaluation of international trends around "open access", such as Easy Access IP, Equitable Access, Express Licensing, as well as contrasting models such as those adopted by more traditional technology transfer offices and commercial "patent trolls", ARI will provide new options for technology transfer and knowledge exchange, that encourage ready adoption and dissemination of knowledge to the benefit of the broader economy, and the reputation of the University for contributing to that development.	Design of new approaches Q1-2, rollout Q2-4	S7
Innovation in deal mechanisms: Implement improved standard deal terms and trial automated online purchasing for appropriate standardized offerings.	Q3	S7

Corporate Research Systems

Mr Glen Harrison, Manager

Actions for 2012	Date for completion	Strategic Plan Ref.
ERA 2012 data validated and submitted.	May 2012	S2
ERA 2012 Reporting system.	Oct 2012	S2
Incorporate the requirements of international HDR students into the HDR Admissions and Scholarship application system.	Dec 2012 (depending on scope yet to be defined)	S2, S9
Build and implement an online single point of entry system for Research Outputs (SPED).	Dec 2012 (based on proposed reduced scope)	S2
Manage the implementation of an Online Animal Ethics Web Form.	April 2012	S2
Finalise the implementation of a Bio-Compliance management system.	May 2012	S2
Maintain the ORBIT suite of applications as required.	Dec 2012 (ongoing)	S2
Undertake change requests to Research Master as required.	Dec 2012 (ongoing)	S2

Laboratory Animal Services

Mr Andrew Bartlett, Manager

Ongoing Activities

- Achieve optimum production levels of laboratory animals matched to demand (98% of internal orders met).
- Develop operational protocols and policies for the production and supply of laboratory animals
- Ensure all LAS animal facilities and housing meet code of practice standards
- Deliver discipline seminars on LAS activities and support services
- Ensure all OHS&W management practices are consistent with and compliant with institutional policy.
- Ensure compliance with the national code of practice, including animal ethics processes.
- Maintain a "Client Service Blog" living repository of activities and incidences relating to research outcomes.
- Meet expected standards set by the Animal Welfare Officer and Animal Ethics Committee.
- Support the LAS Reference Group by providing information and reports as required.
- Provide high level support services to biomedical researchers.

Actions for 2012	Date for completion	Strategic Plan Ref.
LAS Reference Group has identified the implementation of IVCs into animal facilities as the priority for 2012, including: • Performance management framework and KPIs; • $1.7m investment in LAS in 2011-2012 for IVCs; cage and bottle washers; management software; misc. accessories; • Compliance with the Australian code of practice for the care and use of animals for scientific purposes.	July 2012	S2, S8
Succession plan implementation: • appointment of a new Compliance Officer to manage LAS compliance with national codes and legislation; • redistribution of responsibilities to enhance professional development and succession planning.	Dec 2012 Dec 2012	S2, S4, S8 S4
Monitor external environment for opportunities and threats: SA Pathology; SAHMRI; UniSA; Flinders University; private sector.	Dec 2012	S2, S6, S8
Develop a new Health Monitoring Program, including total redesign of HMP in response to IVC housing.	Jun 2012	S2, S8
Manage both the Livestock Research Centre (LRC) and the Small Animal Research Facility (SARF) on the Roseworthy Campus.	Dec 2012	S2, S8
Monitor the new funding model identifying strengths and weaknesses, noting that equipment upgrades will fundamentally change the operational processes and these will have cost implications.	Dec 2012	S2, S8

Office of Community Engagement

Mr Martyn Evans, Director, Community Engagement
Mr Joe Bennink, Manager, Community Engagement

Ongoing Activities

- Ensure greater attention is paid to the alignment of University priorities with those of State and Commonwealth governments.
- Actively work toward the development of an enhanced relationship with the State and Federal Government.
- Develop better partnerships with the University's existing key stakeholders and identify strategic opportunities to develop new community partnerships to increase the University's beneficial impact on the community.
- Ensure the University's strategic directions are informed by analysis of government, industry and community needs and expectations.
- Provide input to the implementation of a plan for University engagement with the communities of the rapidly expanding northern region of Adelaide, and also the western region.
- Assist University of Adelaide Students In Free Enterprise (SIFE) initiate and develop community engagement activities.
- Manage and review Student-Industry Partnership Programs that link students and University schools with commerce and industry.
- Develop stronger links with Western Futures, Inner-West Enterprise Centre and similar organisations in Adelaide's northern suburbs to promote youth entrepreneurship.
- Build on existing relationships with Local Government and Schools.
- Continue to develop historical educational experience in the interactive Schools History Program at Urrbrae House and build new contacts with South Australian primary schools.
- Continue conservation and management tasks for the Waite Historic Precinct collections.
- Contribute to planning and organising volunteer recognition events through membership of the University's Volunteer Committee.
- Represent the University at Northern Adelaide Regional Collaboration – Steering Group meetings.

Actions for 2012	Date for completion	Strategic Plan Ref.
Grenfell Street Office		
Support activities of the Australian Refugee Homework Club by identifying suitable new location/computer resources at the University's North Terrace Campus for Wednesday sessions during school terms with secondary students from refugee backgrounds, with individual tutors and mentors attending. Co-facilitate sessions.	Jan 2012 (location) and then ongoing	S5
With support from the Future Students Office, identify and sponsor students from the Adelaide's Northern and Western suburbs to attend the International Space School Educational Trust's *Mission Discovery* held at the North Terrace Campus.	Jan 2012	S5
Support University of Adelaide SIFE (Students In Free Enterprise) members with assistance in developing and producing promotional materials, recruitment drive and project design and implementation. Support Adelaide SIFE members representing the University at the National Competition held in July.	Feb –July 2012	S6
Work with Law Faculty to secure *Legal Super* sponsorship for professional development events to be held at the University.	Mar–May 2012	S6
In support of the University's *Adelaide Compass – find your way to higher education* initiative, work with the Future Students Office to determine the feasibility of delivering a day of business enterprise activities to primary students of Mark Oliphant College and its five feeder schools – to be held at Roseworthy Campus.	Mar–Apr 2012	S5
Provide planning assistance for the University's Volunteers Recognition event held in June.	Mar -Jun 2012	S5
Roseworthy Development – represent the University on the Roseworthy Alliance and contribute to the Draft Development Plan Amendment for State Government consideration.	Mar –Jul 2012	S5
Urrbrae House Historic Precinct		
Create new opportunities for more University, collocation partner, business and community group events in Urrbrae House while limiting private events which do not	On-going	S6

contribute to the University's Strategic Plan.		
Facilitate Research Leadership, and early and mid-career researcher training days at Urrbrae House.	Feb 2012 (then on-going)	S4
Host SA Studies in Society and the Environment teachers' group in 2012 to disseminate information about how schools can access Urrbrae House and build more networks with teachers.	Feb 2012 (then on-going)	S5
Recruit new volunteers for the Urrbrae House Schools' Program to ensure program's viability.	Mar 2012 (then on-going)	S5
Develop Child Safety Policy and Code of Conduct for Working with Children and Young People for Urrbrae House to ensure compliance under the Child Protection Act. Provide training opportunities for staff and volunteers in Child-Safe Environments – Reporting Child Abuse and Neglect.	Mar 2012	S5
Enable ISBEC Biz-Women (local business women) networking opportunities and meetings at Urrbrae House to increase engagement with private sector.	Apr 2012 (then on-going)	S6
Participate in "*About Time: South Australia's History Festival*" and contribute to University's overall marketing of involvement in festival.	May 2012	S6
Commence conservation work on and scanning of the Urrbrae House Historic Precinct Photographic Collection for its long term preservation.	Jun 2012	S5
Investigate possibility of "Waite Primary Horizons Project" being run in conjunction with the Office for Future Students in 2013, targeting northern and western regions of Adelaide, and develop strategy for obtaining sponsorship for the program.	Aug 2012	S5
Work with Property Services to ascertain how Priority A renovation and conservation work, especially rotting timberwork, can be addressed in 2012 given that no capital funding has been allocated to this work.	Dec 2012	S5
Waite Arboretum, Conservation Reserve and Historic Precinct Gardens and Treenet		
TREENET - Director to increase visits to other States to promote Treenet nationally.	Mar 2012	S6
TREENET - Considerably increase the content and accessibility of the Treenet website.	Aug 2012	S6
TREENET - Increase membership, especially institutional members.	Sept 2012	S6
Organise and participate in the 13th TREENET Annual National Street Tree Symposium including hosting Day 2 workshops and presentations in the Arboretum.	Sept 2012	S6
Expansion of the Australian Citrus Research Collection.	Sep 2012	S5
Waite Conservation Reserve - ongoing seed collection and propagation; revegetation at selected sites.	Nov 2012	S5

Office of the Deputy Vice-Chancellor and Vice-President (Research)

Professor Mike Brooks, Deputy Vice-Chancellor and Vice-President (Research)

Ongoing Activities

- Oversee research strategic planning
- Prepare the annual Research Budget
- Develop strategies to achieve annual faculty research income targets, in consultation with Executive Deans
- Determine HDR completions targets and assist areas in meeting these targets
- Facilitate active research collaborations with high-ranking universities, research institutes, academies and networks in fields allied to the University's areas of research strength.
- Work closely with key State Government departments and agencies to communicate the University's contributions to the State Strategic Plan, and articulate and promote the University's areas of research strength as they align with State and Federal areas of research priority.
- Work with Human Resources and the faculties to ensure the University is responsive to new recruitment opportunities (e.g. Australian Laureate Fellows, Australia Fellows and Future Fellows), particularly where these align with areas of research strength or research capability gaps that we are seeking to address, and to assist in succession planning.
- Support targeted recruitment of outstanding research leaders in areas of high strategic priority to the University.
- Promote and utilise the University's designated areas of research strength.
- Ensure compliance with the research integrity requirements of the Australian Code for the Responsible Conduct of Research and other national codes.
- Increase promotion of University capabilities and expertise to the public and private sector, and increase engagement with those sectors, to understand their needs and so better identify how to involve the University in appropriate opportunities for collaboration and access.

Actions for 2012	Date for completion	Strategic Plan Ref.
Research Institutes and Centres		S1
• Implement a performance management framework with specific KPIs for University-funded research institutes.	Dec 2012	
• Ensure the annual business plans of research institutes give high priority to facilitation of research collaboration across organisational and disciplinary boundaries.	Dec 2012	
• Monitor the performance of all University-funded research centres and institutes to ensure they meet their stated objectives and performance indicators.	Aug 2012	
Strategic Capacity		S2
• Increase the budget provision for co-investment in funding opportunities and maximise the leveraging of University investment.	Dec 2012	
• Reassess the priorities for research investment and review the criteria and assumptions that underpin the way research support funds are currently disbursed within the University.	Dec 2012	
• Address the changing requirements of the Commonwealth Government research block grant funding schemes and support strategies that will lead to growth in block grant returns. This will include consideration of how research block grants are best expended within the University.	Dec 2012	
• Continue the implementation of the Corporate Research Systems Project objectives to provide schools and faculties with research and research training management information.	Dec 2012	
• Undertake University-wide co-ordination of the 2012 ERA data collection and submission.	April 2012	
• Support the development of new repositories for data and publication storage and access, with particular attention to the requirements of the *Australian Code for the Responsible Conduct of Research.*	Dec 2012	
Recruitment and Retention		S3
• Strengthen University research investment in support of recruitment and associated costs, such as research infrastructure.	Dec 2012	
Collaboration and Access		

• Further investigate the form and scope of potential collaborative arrangements and implement formal partnership agreements with other research providers, including SARDI and SAHMRI. • Increase the number of joint appointments and new collaborative funding agreements for research initiatives with State and Federal Government agencies. • Increase the number and value of applications to funding programs that support community and industry partnership development, in particular through applications for larger scale ARC Linkage grants. • Support the delivery of upgraded ICT support for researchers, including research data storage, data transfer, shared access and access to national and international data sets and analytical facilities.	Dec 2012 Dec 2012 Dec 2012 Dec 2012	S6
Commercialisation • Through the review of the Intellectual Property Policy, seek strategies to minimise the barriers or disincentives for researchers with respect to the commercialisation of research outcomes.	June 2012	S7
Research Infrastructure • Consider options for the funding of equipment and mid-range facilities that support research. • Maintain and improve core centralised research infrastructure and service such as Adelaide Microscopy and Laboratory Animal Services, and consider the future management and support of other similar facilities that may be appropriately developed into infrastructure 'hubs' where this would generate efficiencies in terms of cost and also have benefits for management, technical support and open access. • Assess the opportunities for shared infrastructure where this is appropriate, particularly where formal research partnerships are being developed or are in place.	Dec 2012 Dec 2012 Dec 2012	S8

Mr Simon Brennan, Director

Ongoing Activities

- Continue to develop closer links with ARI Pty Ltd
- Help to organise relevant institutional visits and presentations
- Help Faculties/Schools to facilitate internal review processes, including maintenance of a database of successful grants, feedback on sponsor requirements, provision of outcome data, etc.
- Provide ongoing research office support for all competitive grant and research fellowship application rounds (local, national and international) with a focus on the major grants and research fellowships (ARC, GRDC and NHMRC)
- Act as liaison point between University, researchers and research sponsors
- Facilitate research grant and fellowship acceptance, establishment and administrative oversight in liaison with researchers, schools, university legal staff, Human Resources, Finance and external sponsors
- Facilitate timely submission of progress, annual and final reports to sponsors from researchers
- Maintain links with University's 'China Desk' and PVC(I)
- Continue to provide administrative support for the Animal Ethics Committee, Human Research Ethics Committee, Institutional Biosafety Committee and Quarantine Compliance
- Manage Research Branch research grants, publications and ethics management systems and processes
- Provide structured grants/fellowship/publications trend/performance data to DVCR, Faculties and Schools
- Maintain an active web site and once weekly 'all researchers' email bulletins

Actions for 2012	Date for completion	Strategic Plan Ref.

Research Branch - General
• Participate in implementation of various reviews including:
   o NHMRC Monitoring Visit Report
   o PwC ARC/NHMRC Financial Management Audit
   o PwC Regulatory Compliance Audit
   o OGTR Audit
   o AEC Triennial Review Report
• Prepare for ARC and OGTR audits.
• Establish a schedule for Branch staff development activities.
• Schedule monthly training/workshops/seminars for the year.
• Support the implementation of the Australian Code for the Responsible Conduct of Research.
• Establish processes for new ARC Industrial Transformation Research Program Rounds.
• Shift to electronic (TRIM) research grant project records.
	Ongoing
	
	Sept 2012
	Mar 2012
	April 2012
	
	Ongoing
	
	Mar 2012
	June 2012
		S2

Research Ethics, Integrity and Compliance
• Establish and 'Research Ethics, Compliance and Integrity Unit' within RB.
• Finalise implementation of Bio-compliance System and AEWF.
• Assess impact and make process changes to deal with any changes to:
   • Australian code of practice for the care and use of animals for scientific purposes
   • National Statement on Ethical Conduct in Human Research Chapters 3.4 and 3.6
   • Gene Technology Act.
• Monitor ethics/compliance activities associated with establishment of Veterinary School.
	Feb 2012
	Jun 2012
	
	Ongoing throughout 2012
	
	Ongoing
		S2

Outputs, Information and Data Management • Complete ERA 2012 submission. • Review ERA processes, systems and resource requirements for ongoing ERA collections. • Consideration further integration of ERA and HERDC outputs collections. • Continue to work with Technology Services to scope effectively the RM upgrade/replacement.	April 2012 Jun 2012 Jun 2012 Ongoing	S2