



THE UNIVERSITY
of ADELAIDE

The Fay Gale Centre for
Research on Gender



Annual Report 2015/2016



Professor Emerita Fay Gale, AO, 1932-2008

The Fay Gale Centre undertakes theoretical and applied research to advance social justice in gender, gender relations and sexuality

1 July 2015 – 30 June 2016

detail: Dorrit Black, Australia, 1891 – 1951, *Music*, 1927-28, Paris, colour linocut on paper, 24.1 x 21.2 cm (image) Elder Bequest Fund 1976, Art Gallery of South Australia, Adelaide

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Professor Fay Gale, AO

The Centre is pleased to carry the name of Professor Emerita Fay Gale, AO, a leading researcher in Aboriginal Studies and the first woman to hold a position in Senior Management at the University of Adelaide. As Vice Chancellor at the University of Western Australia she initiated wide-ranging reforms aimed to eliminate discrimination against women and was a pioneer in developing programs for equal opportunity and equity in the university sector. Her history of association with South Australia and the University of Adelaide, her commitment to genuine social change for women and Indigenous people, and her far-reaching impact on gender relations within the University sector make her a fine exemplar of all that the Centre hopes to achieve.

Co-Directors' Report

Gender and gender equity continued to make headlines nationally and around the globe in 2015/2016. In June 2016 Hillary Clinton secured her Democratic seat to become the first female presidential nominee of a major US political party. Australian of the Year for 2016, David Morrison, former army chief and now Chair of the Diversity Council of Australia, courted controversy for declaring that too many Australians were denied the opportunity to reach their potential because of their gender, their racial heritage, or their sexual orientation. The Commonwealth report into Domestic Violence (August 2015) highlighted how more than one third of all women have experienced either physical and/or sexual intimate partner violence, reiterating the WHO's statement that gendered violence is a 'global public health problem of epidemic proportions requiring urgent action'. This Commonwealth report was supported by a range of other documentation, the report by the Queensland Special Taskforce on Domestic and Family Violence, chaired by the Honourable Dame Quentin Bryce AD CVO, the Victorian Royal Commission into Family Violence, along with the work of COAG and the National Plan to Reduce Violence against Women and their Children 2010-2022.

Australian Universities have been implicated in a number of sexual discrimination cases amongst students on campus. Who would have thought that a cupcake bake off during Feminist Week at the University of Queensland would spark outrage and threats of violence towards the student organisers? The cupcakes were priced differently to demonstrate the gendered wage disparity in Australia. For men, all baked goods cost one dollar, but the same cupcake for a woman of colour in the legal profession, cost only 55 cents. The now infamous bake off sale drew negative, derogatory and threatening online comments from people threatened by a discussion about equality and feminism; to the point of death threats to the organisers, and reached media sources across Australia, the UK and US. Other Australian university campuses dealt with misogynist and racist student behaviours in early 2016, to the point where former sex discrimination commissioner Elizabeth Broderick is now leading a joint taskforce investigating the culture within The University of Sydney's residential campuses. From higher education to Australian primary and secondary schools, sexual discrimination continues to engage national debates concerning homophobia, misogyny and the rights of children and young people. The Safe Schools program was established as an anti-bullying strategy to prevent bullying and harassment for same-sex attracted, trans and gender diverse young people. The backlash and defunding of the program in 2016 led to sustained commentary in the media, universities and across the front bench. Ultimately, the debate revealed the broad range of ideological positionings (including discriminatory ones) that people bring to their understanding of diverse sexual identities.

On a positive note, 2015 saw Australia's peak research bodies turn their attention to gender equity in research. The National Health and Medical Research Council announced a new gender equity policy to support the retention and progression of women in health and medical research. The Australian Research Council announced a new pilot programme focusing on gender equity in research, touted as the first Australian trial of the UK Athena SWAN gender equity accreditation programme. The aim of these gender equity programs is to provide women in research every opportunity to apply for funding. In releasing their *Gender Equality Action Plan* and *Women in Research statement*, the ARC stated:

collectively, it is a joint responsibility [of the ARC and Australian Universities] to create an environment that allows success. The ARC has provided a raft of initiatives, including two Australian Laureate Fellowships targeted at outstanding women researchers. Recipients of these awards receive additional funding to undertake an ambassadorial role to promote women in research and to mentor early career researchers, particularly women, to encourage them to enter and establish careers in research in Australia.

Members of the Fay Gale Centre have successfully applied for the mentoring scheme delivered by ARC Laureate Professor Joy Damousi from the University of Melbourne, and presented their very positive learning experiences back to the Centre. This is a welcome and overdue scheme, but as eminent feminist academics (Dever and Adkins 2015) have noted, successful academic women are

being burdened with the intensive and highly gendered work of mentoring (care work) in addition to their current research activities. Moreover, the deficit model assumes that it is individual women who need to be upskilled, with no attention to how the wider structure and culture of higher education hinders the advancement of women.

We are pleased to see that the University of Adelaide continues to highlight gender equity as an issue. In 2015 the inaugural Vice-Chancellor's Women's Research Excellence Awards were established to recognise, celebrate and promote women's research excellence at the University of Adelaide by providing funding to be used to further research productivity for female early and mid-career researchers. Three Centre members have been successful in these awards.

The Centre welcomes the recently launched University of Adelaide Research Strategic Plan (2016-2018). We note that one of the selected initiatives is to identify additional ways to support female researchers in line with the objectives of the Science in Australia and Gender equity scheme, and seek recognition under the Athena SWAN Charter. Athena SWAN was established in the UK in 2005 in response to the chronic under-representation of women in science leadership. The program has an international reputation for creating a gender inclusive workplace, and is the most comprehensive and practical scheme to improve academic women's careers by addressing gender inequity. The University of Adelaide is not participating in the SAGE (Science in Australia Gender Equity) Pilot of the Athena SWAN Charter in Australia.

In light of these significant programmes, the Fay Gale Centre's mandate to develop, promote and expand the existing substantive concentration of research excellence in the field of gender within the University of Adelaide, and to build on the University's commitment to promote social justice, equality and diversity in the community and its own workplace could not be more relevant.

In the last 4 years The Fay Gale Centre has either received no annual funding or minimal funding. In 2015/16 funds were spent on a part-time administrator to assist with web management and to host the annual Fay Gale lecture with the Academy of Social Sciences in Australia and the Centre's end of year symposium. Despite this, the Centre has continued as best it can to support its members through the promotion of research collaborations, building research capacity and focusing on all aspects of grant writing skills. In line with Faculty directives, the Centre has supported members in preparation and submission of national competitive grant funding applications, and with internal university grant schemes such as the Barbara Kidman Fellowship Scheme and the Interdisciplinary Research Funds.

In addition to building research capacity the Fay Gale Centre for Research on Gender continued to consolidate its national and international reputation as a centre for excellence in gender research. Moreover, the Centre continued to build and strengthen the research capacity of its members as evidenced by our combined research income, publication outputs, national and international collaborations, and community outreach.

We would like to extend our thanks and appreciation for the support and guidance provided to us as Co-Directors from the Fay Gale management committee (Professor Emerita Margaret Allen, A/Prof Laura Grenfell, and Professor Chris Beasley). We would like to extend a special thank you to Renae Fernandez and Rita Horanyi for their administrative assistance, the Office of the Deputy Vice Chancellor (Research), especially Professor Mike Brooks and Kerry Jaeger, the Academic Women's Forum; and last but not least the invaluable members and friends of the Centre.

Professor Vivienne Moore & Associate Professor Megan Warin
Co-directors, Fay Gale Centre for Research on Gender

Executive Summary

In 2015/6 the Fay Gale Centre for Research on Gender (FGC) continued to fulfil its mandate as a centre of research excellence in gender.

The Management Committee for the Centre meets regularly and members include Professor Emerita Margaret Allen (Arts), A/Prof Laura Grenfell (Professions), Prof Vivienne Moore (HlthSc), A/Prof Megan Warin (Arts) and Prof Chris Beasley (Arts).

The Fay Gale Centre pursued the overarching objectives underpinning its establishment, as well as primary objectives.

Overall Objective 1

Develop and support an active, interdisciplinary research community

In 2015/16 the Fay Gale Centre ran a series of grant and professional development workshops to enable members to learn from each other, and support members in applications for seed funding, a range of grants, an ARC mentoring program and promotions forum.

In addition to hosting public lectures, a seminar series and a university wide masterclass (see **Overall Objectives 2** and **4**) the Centre was delighted to welcome new members and Friends.

Overall Objective 2

Establish The Fay Gale Centre as a research centre of international renown in the field of research on gender issues

The Fay Gale Centre has established two international research partnerships: 1) the Centre of Gender Excellence (GEXcel), Linköping University, Sweden; 2) and the 'Re-Valuing Care Research Network' which is a collaboration with the Gender, Sexuality and Law Research Group (CLGS) at Keele, Kent and Westminster Universities (UK), funded by the Arts and Humanities Research Council (AHRC) in the UK. GEXcel has established a prestigious research-based collaboration of three Swedish universities, known as the GEXcel International Collegium.

Overall Objective 3

Develop the next generation of leaders in gender research

Due to the absence of core funding the Fay Gale no longer provides a Fellowship Scheme. Our regular seminar series, mentoring work with PhD and postdocs, and support of mid-career gender researchers enables us to provide some guidance on gender-related scholarship.

Overall Objective 4

Raise the profile of, and interest in, gender research

In conjunction with the Academy of Social Sciences in Australia, the Centre hosted a public lecture designated by the Academy as the Fay Gale lecture. The speaker was Professor Emerita Barbara Pocock (University of South Australia). The lecture, *Holding up half the sky? Women at work in the 21st century*, explored the consequences of the growth of women's participation in paid work.

2015 Primary Objective 1

Development of grant applications

Informal support was provided to Centre members with grant writing, peer review, assistance with rejoinders.

2015 Primary Objective 2

Development of high ranking journal outputs

Members continue to publish in high ranking national and international journals. In 2015/16, members published in high ranking outlets including Routledge, *Feminism and Psychology*, and *Feminist Review*. More broadly, members of the Centre published 38 gender-related works, with many in the best journals for their area (e.g. *Australian Journal of Political Science*, *Gender & History*, *Feminism and Psychology*, *Men and Masculinities*) and the Centre's activities provided a stimulating and supportive environment for the development of these original contributions.

2015 Primary Objective 3

Maintaining and expanding our research community including supporting postgraduate and early career researchers

See **Overall Objectives 1** and **3** above which highlight events and activities developed by the Centre to strengthen our community of scholars, including the Alliance of Gender Scholars which supports postgraduates and early career researchers.

In September a masterclass was delivered by visiting academic Prof Hannah Landecker (UCLA) to PhD and postdoctoral students across the university who are engaged in gender research university.

2015 Primary Objective 4

Seek external funding and additional sources of internal funding

Fay Gale members were encouraged to apply for special initiative funds for collaborative research projects (e.g Interdisciplinary Research Funds, University of Adelaide Fellowships). Several applications were selected for intensive support, including early career researchers conducting gender-related research. In 2016 three members of the Centre were successful in winning Faculty Research Active Grants (Faculty of Arts) for gender-related research.

As can be seen in this snapshot of our major achievements in 2015/16, the Fay Gale Centre continues to be a significant and thriving research centre that is making important contributions to the academic and intellectual life of the University of Adelaide.

Who We Are

The Fay Gale Centre for Research on Gender was launched by the (then) Vice Chancellor James McWha on 8 December 2009. The Centre brings together the extensive expertise in research on gender and sexuality at the University of Adelaide, combining leading researchers in the fields of the Social Sciences, Humanities, Law/Professions, Health Sciences and Computer Science. The Centre welcomed Associate Professor Katrina Falkner and Dr Nicole Starbuck as new members in 2015/16.

Co-Directors

Professor Vivienne Moore
Associate Professor Megan Warin

Management Committee

Professor Emerita Margaret Allen
Associate Professor Laura Grenfell
Professor Chris Beasley

Membership

Faculty of Health Sciences

Professor Martha Augoustinos
Dr Shona Crabb
Associate Professor Amanda
Lecouteur
Professor Vivienne Moore
Associate Professor Damien Riggs

Faculty of the Professions

Associate Professor Laura Grenfell
Associate Professor Anne Hewitt
Associate Professor Julie Matthews
Professor Ngaire Naffine
Professor Rosemary Owens
Kellie Toole

Faculty of Engineering, Computer and Mathematical Sciences

Associate Professor Katrina Falkner

Associate Members

Associate Professor Richard Howson
Associate Professor Rob Cover
Dr Tara Bates
Dr Angelique Bletsas
Adele Lausberg
Nadine Levy
Syeda Nuzhat-E-Ibrat
Dr Kirsty Whitman

Faculty of Arts

Professor Emerita Margaret Allen
Professor Rachel Ankeny
Professor Emerita Carol Bacchi
Dr Katie Barclay
Professor Chris Beasley
Dr Jennifer Bonham
Professor Emerita Chilla Bulbeck
Dr Philip Butterss
Dr Benito Cao
Dr Georgina Drew
Dr Alison Dundon
Dr Natalie Edwards
Professor Lisa Hill
Professor Carol Johnson
Professor Emerita Susan Magarey
Dr Erica Millar
Dr Dee Michell
Dr Kathie Muir
Associate Professor Melissa Nursey-Bray
Associate Professor Susan Oakley
Dr Pam Papadelos
Dr Ros Prosser
Professor Kay Schaffer
Professor Cathy Speck
Dr Anna Szorenyi
Dr Nicole Starbuck
Dr Maggie Tonkin
Dr Tiziana Torresi
Dr Mandy Treagus
Dr Claire Walker
Dr Thomas Wanner
Associate Professor Megan Warin
Dr Tanya Zivkovic

Gender-related funding achievements of Centre members

ARC Discovery Award

Platow, M., **Augustinos, M.**, Spears, R., Bar-Tal, D., & Van Rooy, M. Toward a social-psychology of prejudice reduction: Examining lay beliefs. ARC Discovery DP160101157

ARC Linkage Award

Bonham, J., Johnson, M., **Bacchi, C.**, & Haworth, N. Cycle Aware: Driving with Bikes. ARC Linkage

ARC Discovery Early Career Research Award

Drew, G. Rainwater Harvesting and the Cultural Politics of Resource Equity DE160101178

Faculty Research Active Grants for gender-related research, 2015

Dr Erica Millar (GSSA) - *Happy Abortions in the Era of Choice*

Prof Cathy Speck (Art History) - *Australian Art Exhibitions: A New Story*

A/Prof Megan Warin (GSSA) *Indigenous knowledge in a postgenomic landscape: The politics of epigenetic reparation*

Other Awards, Appointments and Grant Achievements

Falkner, K., Szabo, C., Szorenyi, A., & Michell, D. Pathways to Computer Science: Enabling Equity and Diversity, Google Research Contract. (\$55,000)

In January 2016 Fay Gale member A/Prof Katrina Falkner and colleagues in the School of Computer Science won a Department of Education and Training grant (\$6.9 million) to expand nationally their highly successful digital technology training MOOC for teachers across the country.

Dr Pam Papadelos (GSSA) and Dr Tanya Zivkovic (GSSA) were awarded an ARC Kathleen Fitzpatrick Laureate Mentoring Fellowship. The Fellowship scheme provides an intensive week-long program for early career women researchers hosted by Professor Joy Damousi at the University of Melbourne.

E/Prof Susan Magarey was appointed to the Jury for the 2015 Council for the Humanities, Arts & Social Science Australia Book Prize.

Dr Anna Szorenyi was awarded a Fast-track Benjamin Meaker Visiting Professor 2016-2017 Fellowship at the Institute of Advanced Study at the University of Bristol, hosted by the Gender Research Centre and the Migration Research Group.

University of Adelaide Women's Research Excellence awards were awarded to Fay Gale Research Centre members Dr Natalie Edwards and Assoc. Prof Megan Warin.

Strategic Plan

In June 2016 the University of Adelaide released a new Research Strategic Plan 2016-2018. In response to these new research initiatives and directions the Fay Gale Centre is developing a refreshed Strategic Plan.

Our Ambition

International, national, and local recognition for the Fay Gale Centre for its research on gender, contributing to a safer, healthier, more productive, and just society.

Our Purpose

The Fay Gale Centre undertakes theoretical and applied research to advance social justice in gender, gender relations and sexuality.

Overall Objectives

- 1) Develop and support an active, interdisciplinary research community.
- 2) Establish The Fay Gale Centre as a research centre of international renown in the field of research on gender issues.
- 3) Develop the next generation of leaders in gender research.
- 4) Raise the profile of, and interest in, gender research.

Our Primary Objectives 2015/16

- 1) Development of Category 1 Grant Applications.
- 2) Development of high ranking journal outputs.
- 3) Maintaining and expanding our research community including supporting postgraduate and early career researchers.
- 4) Seek external funding and additional sources of internal funding.

Our Goals

- Expand quality research outputs and grant applications.
- Expand the funding base for our research.
- Build the national and international profile of the Centre.
- Attract high quality researchers.
- Continually improve our governance and management systems.

Reconciliation Statement

The University acknowledges that the Kurna People are the original inhabitants of the land where the first campus of the University was built and further recognises that the colonisation of Australia in the past two centuries has led to the dispossession, alienation and impoverishment of the Indigenous peoples. We acknowledge that Australian Indigenous peoples continue to face social and economic disadvantage, accentuated by prejudice and racism and that the forced separation of children from their families continues to have a profound impact on Indigenous communities.

The University of Adelaide is deeply sorry for all these injustices.

The full text of this statement is at <http://www.adelaide.edu.au/pr/docs/reconciliation.html>

Friends of Fay Gale Centre

In 2012 we launched the 'Friends of the Fay Gale Centre', an association designed to link the Centre with people beyond the university in the wider community, private sector and government who share our concern for gender research and gender equity in society.

The foundational Friends are:

Professor Emerita Carol Bacchi

Professor Emerita Chilla Bulbeck

Natasha Stott Despoja, AM

Hon Stephanie Key, MP

Hon Anne Levy, AO

Ms Jo Martin

Ms Janet Maughan

Professor Emerita Alison Mackinnon, AM

Professor Emerita Susan Magarey, AM

Dr Maria Pallotta-Chiarolli

Ms Sandy Pitcher

Dr Anne Summers, AO

Hon Amanda Vanstone

Mrs Lindsay McWha

Welcomed in 2015/16:

Hon Catherine Branson, QC, AO

Senator Anne McEwan

Senator Penny Wong

Annabel Crabb

Dr Tahnya Donaghy

Professor Barbara Pocock

Friends were invited to all Fay Gale Centre public events.

Dorrit Black
Australia, 1891 - 1951
Music
1927-28, Paris
colour linocut on paper
24.1 x 21.2 cm (image)
Elder Bequest Fund 1976
Art Gallery of South Australia, Adelaide



Collaborations and Partnerships

International Research Network of Institutions of Advanced Gender Studies (RINGS)

The Fay Gale Centre (represented by Prof Chris Beasley) together with GEXcel (Center of Gender Excellence, Linköping University, Sweden) has led to the development of an International Research Network of Institutions of Advanced Gender Studies (RINGS). This new association became active from May 2011 (see <http://gexcel.org/rings.html>).

The purpose of the association is:

- a. To promote transnational research collaboration between member institutions in advanced Gender Studies;
- b. To advance excellent women's/gender/feminist research that is disciplinary/transdisciplinary and transformative;
- c. To promote advanced critical, self-reflexive gender research; and
- d. To create virtual and physical meeting places for different generations of gender scholars.

Proposed members of the Association so far include over 27 centres worldwide.

A preparatory meeting was held in January 2012, which included representatives from: Umeå University, Sweden; Humboldt University, Germany; University of Oslo, Norway; and the University of Manchester, UK. At this meeting it was decided to create a working group of five representatives (including Prof Chris Beasley) to draft a constitution. The working group also undertook extensive negotiations in relation to the inaugural meeting, which was hosted by Örebro University, Sweden, in 2014. The purpose of the inaugural meeting was to finalise membership, develop a constitution and establish international research networks and propose related grant projects.

Following the development of a constitution and formal structure, RINGS has also inaugurated international conferences. The first of these was held in Prague, Czech Republic, in 2015 and involved 18 presentations from across the globe. The second conference, titled 'The Geopolitics of Gender Studies', will be held in November 2016, in Cape Town, South Africa. Prof Chris Beasley and Dr Richard Howson are representing the Fay Gale Centre on the working party for this conference. To this point, the conference has attracted 25 submissions to present papers (see <http://ringsgender.org/aktuality/call-for-papers-the-geopolitics-of-gender-studies#.V2NxR9J97IV>). Prof Beasley and Dr Howson will be offering papers on behalf of the Fay Gale Centre.

Re-Valuing Care Research Network

The 'Re-Valuing Care Research Network' is an international, interdisciplinary network of academics and related third sector professionals that interrogate contemporary and future approaches to conceptual and normative understandings of care.

The key partners in this international network are the Gender, Sexuality and Law Research Group at Keele University, UK, and the Fay Gale Centre for Research on Gender at the University of Adelaide. The Centre for Law, Gender and Sexuality partners at the Universities of Kent and Westminster are also involved in network activities.

Network funds have enabled two conferences; one at Keele University, UK, and one at the University of Adelaide. These conferences have resulted in two edited books involving Fay Gale Centre members as contributors and editors:

- Harding, R., Fletcher, R., Westward, S. and C. Beasley. (eds). *Cycles of Care: Revaluing the Possibilities of Connection*. Farnham, Surrey: Ashgate (forthcoming).
- Peel, E., and R. Harding, R. (2016) (eds). *Ageing and Sexualities: Interdisciplinary Perspectives*. Farnham, Surrey: Ashgate.

Institute of Advanced Studies, University of Western Australia

The development of a new interdisciplinary joint centres network was furthered between the Fay Gale Centre and the Institute of Advanced Studies, University of Western Australia with an invitation to Prof Chris Beasley to take up a '2016 Short Stay Fellowship Grant'. This Grant was provided to support her visit to UWA from 15 –20 May 2016 and provided coverage of travel and accommodation in order to undertake the following activities:

- participate as a panel member in the IAS 'Flirting and Feminism' event on 18 May, chaired by Prof Alison Bartlett—an Institute of Advanced Studies and UWA Cultural Precinct Event
- provide the keynote address for an Institute of Advanced Studies Master-class, titled 'Thinking about Social Change, with a Particular Emphasis on Gender Relations and Masculinity' on 19 May 2016
- advance research directions with Prof Alison Bartlett at UWA
- further research networks and agendas between Fay Gale Centre and UWA Gender Studies staff (Alison Bartlett; Jacqueline Van Gent; Chantal Bourgault; Joanne McEwan), as well as associated UWA staff such as in the Discipline of Media and Communication (including Rob Cover)
- advance links with other relevant researchers in Perth such as Prof Kanishka Jayasuriya (Murdoch University) and Emeritus Professor, Chilla Bulbeck, in order to assist connections between Adelaide and Perth academics concerned with socio-political thinking and gender.

Feminist Research Network

In November 2015 A/Prof Megan Warin and Prof Vivienne Moore were invited to the national networking and resource-sharing event hosted by the Feminist Research Network at the University of Wollongong. This was a one-day event for national gender and feminist research co-ordinators, and included the Convenors of gender research centre and editors of high impact feminist journals. Attendees included (but were not limited to): Chief editors of *Australian Feminist Studies* (Professor Lisa Adkins (Chair of Sociology, Newcastle) and Professor Maryanne Dever, UTS Sydney), and academics from key national gender institutes: A/Prof Anne Genovese, Institute for International Law and the Humanities, Melbourne Law School, University of Melbourne and editorial board member of *Australian Feminist Law* journal; Dr Fiona Jenkins, Director of the Gender Institute, Australian National University; Dr Sharon Crozier-De-Rosa, National Convenor of the Australian Women's History Network, University of Wollongong; Dr Karen O'Connell, Co-Founder of the Feminist Legal Research Group, UTS, Sydney), Dr Ika Willis, Co-Convenor of the Feminist Research Network, University of Wollongong; A/Prof JaneMaree Maher, Director, Centre for Women's Studies and Gender Research, Monash University, A/Prof Bronwyn Carlson, Convenor of the Forum for Indigenous Research Excellence, University of Wollongong.

The aim of this network is to foster collaborations between feminist and gender researchers, nationally and internationally.

Events and Activities

The Fay Gale Lecture

co-hosted by the Academy of Social Sciences in Australia and the Fay Gale Centre

The Academy of Social Sciences in Australia and the Fay Gale Centre hosted the annual Fay Gale Lecture on August 18th. The lecture, given by Professor Barbara Pocock, was entitled *Holding up half the sky? Women at work in the 21st century*. The lecture was well attended, with over a 100 attendees present (including FG members, members of the Academy of Social Sciences in Australia, academics and interested public).

Professor Pocock's lecture explored the consequences of the most significant change in the Australian labour market in the past four decades - the growth of women's participation in paid work. While women now spend most of their adult lives in the paid workforce (with 50% working part-time) they are still viewed as 'the stranger' in the workplace. The 'ideal worker' norm is constantly being refreshed and refashioned. Women, especially mothers, experience a collision between work life and home life as these have different worlds of time. However, the ability to request flexible work hours has not improved. Other policy matters critiqued included the government's recent stance on paid parental leave (women who are 'double dipping') and the proposed reduction in penalty rates on Sundays in designated sectors (e.g. hospitality, retail) in which the workforce is low paid and predominantly female. Prof Pocock concluded that the institutional response to women has been partial, tentative, debated. To gain equality at work we need: (a) an organized approach to collective action; (b) really good research; (c) to hold our political parties accountable. The proliferation of different forms of employment will not be halted by requesting or expecting a return to traditional full-time standard permanent jobs. We need to be proactive and inclusive in thinking about decent labour conditions fit for the 21st century.

Symposium

On December 4th 2016 the Fay Gale Centre held an end of year Symposium to showcase diversity in gender-related research by members from across the University. Following a call for papers and review by the Symposium Research Program Committee, 13 abstracts were selected and authors were invited to present a 15-30 minute paper. Of the total of 21 co-presenters, 6 were PhD candidates from the Alliance of Gender Scholars, and one was an international guest speaker, Professor Anne Hammarstrom from the University of Umea, Sweden. The Symposium was well attended and provided an opportunity for scholarly discussion and a space to advance ideas for interdisciplinary grant applications.

Research Seminars

September 10th 2015

A/Prof Hannah Landecker, Department of Sociology, University of California Los Angeles

Eating History: Food, Body, and Temporality in the Postindustrial Era

Abstract: Drawing upon sociologist Emile Durkheim's idea that individuals were understood as productive only if they "plowed their own furrow," A/Prof Landecker suggests that modern disciplines have similarly divided things into very particular furrows. However, many aspects of our industrialized world produce objects and processes, from climate change to endocrine disruptors, that challenge

these classical distinctions between science and society, nature and culture. In this seminar A/Prof Landecker used examples from her own research at the intersection of metabolic sciences and historical and social theory to discuss how to think productively with and beyond older disciplinary domains. Of particular importance was her use of feminist philosopher Elizabeth's Wilson's theory of 'gut feminism', and her critique of feminism's anti-biology stance.

8th April, 2016

Professor Chris Beasley

The Fay Gale Centre for Research on Gender at the University of Adelaide and the ARC Centre of Excellence for the History of Emotions (Europe 1100-1800) co-hosted a seminar by Professor Chris Beasley in April, 2016. Professor Beasley's talk was entitled: *What matters in Social Change?: The uncertain significance of caring, of emotions, in generating social change.*

A range of scholars have registered new prevailing modes of legitimate social interconnection in modern 'western'/northern societies. These macro accounts of late modernity, despite their differing agendas, offer visions of sweeping changes which may be summarized as an overall shift to individualisation. Such analyses often show a decidedly limited grasp of gendered power. This lecture employed a focus on masculinity and emotional bonds associated with care as a means to reconsider these accounts. Professor Beasley argued that an examination of existing research on homosociality, fatherhood, and relations between men and women leads to a reassessment of the significance of caring, of emotional bonds, in ascertaining what is vital to social change.

27th May 2016

Dr Anna Szorenyi

Saving victims, closing borders: Asylum seekers, trafficking, and grievable lives

This seminar examined the roles of visual culture and testimonies in constructing the 'problems' of refugees, work and trafficking.

Research masterclasses

Friday 24th July Dis/Located Children: Children in/and Care, Professor Emily Munro

The Dislocated Children Network in conjunction with the Fay Gale Centre presented a masterclass in Explorations in Children and Care. The masterclass explored interdisciplinary approaches to exploring how children are cared for, what care means in relation to children, and how that is played out in different environments. Emily Munro is a leading expert in supporting children in and transitioning from institutional care and is Deputy Director of Thomas Coram Research Unit, UCL Institute of Education. Since joining TCRU, and in previous academic roles, she has undertaken an extensive body of Research to inform child welfare policy and practice. She currently oversees a program of research funded under the Department for Education's Children's Social Care Innovation Initiative, which aims to develop new models of social work practice and rethink support for adolescents in or on the edge of care

On September 8th 2015, A/Prof Hannah Landecker, Department of Sociology, University of California Los Angeles ran a masterclass entitled: **Eating History: At the Intersection of the Life Course and Social History**

This masterclass explored how the widespread industrialization of food and pharmaceuticals in the twentieth century is changing human development and the life course in the twenty-first century. A/Prof Landecker used examples of antibiotics and milk, as two major twentieth century industrialized commodities, to investigate how biologically active agents interact with human development. As social objects with biological activity, these examples challenged attendees to rethink disciplinary distinctions between biology and social sciences. Feminist theories of new materialisms were used in discussion of rethinking the boundaries between nature and nurture. The masterclass attracted 17 PhD students

from the Faculties of Arts, and Health Sciences (Anthropology, Paediatrics, History, Public Health, Gender Studies). Students were asked to prepare by reading two journal articles, providing a context for critical discussion.

Alliance of Gender Scholars

In April 2015 the Centre launched the Alliance of Gender Scholars for HDR candidates and postdocs across the University of Adelaide. The aim is to create a community of scholars who share an interest in gender-related ideas, theories and research, and to widen the scope of gender-related research across different research groups and faculties. The Alliance meets bi-monthly and provides a forum for discussion of reviews of books and journal articles, theoretical insights/debates, professional development (publishing strategies) and interdisciplinary engagements.

Book Launches with a Gender Focus

22nd March, 2016

Dr Natalie Edwards (French Studies, University of Adelaide)

Voicing Voluntary Childlessness: Narratives of non-mothering in French

Peter Lang Press.

In conjunction with the Department of French Studies, the Fay Gale Centre launched Natalie Edwards' new book 'Voicing Voluntary Childlessness: Narratives of non-mothering in French'. Professor John West-Sooby launched the book, and many attendees from across the University, other South Australian universities and the public came to this event.

Events co-hosted with the Academic Women's Forum

17 Sept. 2015

Barbara Kidman Fellowship Information session

The Barbara Kidman Fellowships are a University of Adelaide initiative designed to support female academics to enhance their career, in particular, those staff members whose research momentum has been affected by caring responsibilities. The Centre co-hosted an information session on September 17th. This event was supported by the Committee for Gender, Equity and Diversity and included past recipients of the Fellowship.

4 April 2016

Promotions Forum for Academic Women

This annual event intended to encourage academic women to apply for promotion. The focus of the session was to provide women with practical and strategic advice and information on preparing and writing a promotion application. The focus was gender specific, in the context of women and working lives.

The session was very well attended and included speakers from across the university, whose roles differed in terms of the proportion of time allocated to research.

11 April 2016

Kathleen Fitzpatrick session

Members of the Centre co-hosted this event with the Faculty of Arts ECR network. This scheme is fully funded by the Australian Research Council and run by Professor Damousi (ARC Kathleen Fitzpatrick Laureate Fellow). The aim is to attract outstanding early career female researchers who have completed their PhDs within the past 10 years in the humanities and the social sciences to an intensive mentoring programme. Past recipients gave an overview of the scheme, the application process, and the benefits they received.

Policy Engagement

Policy Review and Guidelines

The Fay Gale Centre was invited to make a submission to the latest review entre submitted a review of the SA Assisted Reproductive Treatment Act (1988). The submission covered matters relating to fulfilment of the responsibility to protect a child from significant medical risk, access to treatment (and the current restrictions), establishment and operation of a donor conception register.

Mentoring - Grant peer reviewing

Members of the Fay Gale continually provide informal mentoring for members. This peer mentoring includes review of grants (DECRA, Future Fellowships, IRFs, Discovery, Linkage, University of Adelaide Fellowships and community grants), support for awards (Women in Research Excellence, Barbara Kidman, Kathleen Fitzpatrick), publication strategies, and developing collaborations.

Publications of Members

Those with a substantial gender dimension are indicated by ★

BOOKS

Cover R. (2015). *Digital identities: Creating and communicating the online self*. Los Angeles: Elsevier.

EDITED BOOKS

★ **Barclay K** & Richardson S. (Eds.). (2016). *Performing the self: Women's lives in historical perspective*. Abingdon: Routledge.

Dodds S & **Ankeny RA**. (Eds.). (2016) *Big Picture Bioethics: Democratic Policy Making in Contested Domains*. Dordrecht: Springer.

★ Edwards NJ. (2016). *Voicing voluntary childlessness: Narratives of non-mothering in French*. Oxford: Peter Lang.

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In Green D & Payne J (Eds.), *Marine and coastal resource management: Principles and practice*. London: Routledge.

★ Prosser RW. (2016). Gender bender.

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Reiss J & **Ankeny RA**. (2016). Philosophy of medicine.

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★ Riggs DW. (2015). Gay men.

In Richards C & Barker M (Eds.), *The Palgrave handbook of the psychology of sexuality and gender*. London: Palgrave Macmillan UK.

★ **Riggs DW** & Dempsey D. (2015). Gay men's narratives of pregnancy in the context of commercial surrogacy.

In Burton N (Ed.), *Birth and its meanings: Representations of pregnancy, childbirth and parenting*. Toronto: Demeter Press.

★ Riggs DW. (2016). Privilege.

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- Riggs DW. (2015). Narratives of choice amongst white Australians who undertake surrogacy arrangements in India. *Journal of Medical Humanities*, 1-13.

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