

# Council Selection Committee

## Background

Section 12 of the University of Adelaide Act 1971 is concerned with the constitution of the Council. Subsection 12 (1) establishes the membership of the Council. Paragraph 12(1)(b) provides for that membership to include seven members appointed by the Council on the recommendation of a selection committee (CSC) in accordance with guidelines determined by the Council.

In making an appointment to the Council, the Council must recognise that the Council is, so far as practicable, to be constituted of equal numbers of men and women. It must further recognise that a person appointed to the Council should have:

- a commitment to education and, in particular, to higher education; and
- an understanding of, and commitment to, the principles of equal opportunity and social justice and, in particular, to access and equity in education. (s12(2))

Of the members of Council appointed on the recommendation of the selection committee:

- at least two must have financial management expertise; and
- at least one must have commercial expertise (demonstrated by relevant qualifications or relevant experience at a senior level in the public or private sector). (s12(3))

None of the following is eligible to be appointed to the Council under s12(1)(b) of the Act:

- a member of the academic or general staff or a student of the University (s12(4)); or
- a member of the selection committee (s12(6)).

## Guidelines

1. The selection committee should prepare and update as required a list of the names of persons which it recommends to the Council for appointment to the Council.
2. Each of the persons whose name is on the list should:
  - have a commitment to education and, in particular, to higher education;
  - have an understanding of, and commitment to, the principles of equal opportunity and social justice and, in particular, to access and equity in education; and
  - be eligible for appointment to the Council under s12(1)(b) of the Act.
3. Additionally, the selection committee should be satisfied that each person whose name is on the list:
  - is of integrity;
  - is broadly supportive of the strategic goals of the University;
  - would be able to devote to the University's affairs the time required to be an effective Council member;
  - would not have any conflict between their personal interests, or any duty that they owe to another, and the duty that they would, if appointed to the Council, owe to the University;
  - would be willing and able to work in a collaborative way with other members of the Council and the University's senior managers; and
  - has at least a basic level of competence in understanding and assessing financial statements and the financial position of the University.

4. The list should, so far as practicable, include the names of not less than four men and not less than four women.
5. In identifying names for inclusion on the list, the selection committee should have regard to the skills matrix of Council members maintained by the Council Secretariat and endeavour, so far as practicable, to identify persons with skills likely to enhance the performance by the Council of its responsibilities.
6. The list should, so far as practicable, include the names of not less than three persons who have financial management expertise and not less than two persons who have commercial expertise (demonstrated by relevant qualifications or relevant experience at a senior level in the public or private sector).
7. The names on the list should, so far as practicable, reflect the diversity of the Australian community including in respect of race or ethnic origin, political opinion and age.

Version history:

Approved by Council 7/14, 18 August 2014.

Edited on 8 February 2022 by deleting the word "independent"