



THE UNIVERSITY
of ADELAIDE

The University of Adelaide and the Equal Opportunity Commission Industry PhD Scholarships - 2018

Conditions of Award

Updated 13 September 2017

Related policy and documents:

The University of Adelaide Postgraduate Research Scholarships – Conditions of Award:

<http://www.adelaide.edu.au/graduatecentre/scholarships/conditions-award/docs/rtp-uofa-conditions-new-students.pdf>

Please note: The benefits, conditions of award and eligibility for The University of Adelaide and the Equal Opportunity Commission Industry PhD Scholarships will be aligned with the RTPS Scholarships. Critical information and exceptions will be noted in this document.

1. ELIGIBILITY

To be eligible to hold a University of Adelaide and the Equal Opportunity Commission (EOC) Industry PhD Scholarship a student must:

- (i) be eligible to enrol in a full-time PhD (Doctor of Philosophy) program at the University of Adelaide in 2018 .
- (ii) be undertaking one of the specified research projects approved by the EOC (see point 8).
- (iii) not be in receipt of an equivalent award, scholarship or salary to undertake the proposed degree (equivalent being defined as greater than 75% of the base stipend).

2. APPLICATION AND SELECTION

- (i) Applicants must **email the completed Expression of Interest Form to scholarships@adelaide.edu.au** before 31 October 2017; and
- (ii) **apply for admission and scholarship at The University of Adelaide** before the closing date of the relevant round:
 - Domestic students: Major Round 2018 (closes 31 October 2017)
 - International students: Round 1 2018 (closes 31 August 2017)How to apply for admission and/or scholarship at the University of Adelaide:
<http://www.adelaide.edu.au/graduatecentre/admission/>
- (iii) Selection will be based on academic merit and research priorities, and applicants may be required to attend an interview as part of the selection process (in person / online).

3. BENEFITS AND ALLOWANCES

- (i) Stipend and allowances are aligned with the RTPS scholarships.
- (ii) Supervision team includes the SA Commissioner for Equal Opportunity, Dr Niki Vincent.
- (iii) Fortnightly one-on-one meetings with the SA Commissioner for Equal Opportunity.
- (iv) Opportunity to study for one day per week in the SA Equal Opportunity Commission's office.
- (v) Additional six months of stipend tenure compared with the RTPS scholarships (see Period of Support).

4. STUDY LOAD

- (i) The scholarship is conditional on maintaining full-time enrolment in your program at the University of Adelaide. **Note:** Overseas students are NOT permitted to hold half-time awards. Half-time enrolment may be approved at the discretion of the University where an applicant is able to demonstrate heavy carer commitments or a medical condition that precludes them from enrolling full-time. **Note:** Half-time scholarships are not available to applicants seeking to undertake paid employment.

5. COMMENCEMENT

- (i) Recipients must commence in the first half of 2018.

6. PERIOD OF SUPPORT

- (i) Up to a maximum of 4 years (Stipend: 3.5 years with possible 6 months extension).

The duration of the scholarship will be reduced by any:

- (ii) Previous enrolment in the program of study prior to taking up the award.
(iii) Credit received for previous study towards the current degree.
(iv) Suspension of the award without intermission of the candidature.

7. ENQUIRIES AND INFORMATION

Enquiries may be addressed to:

Further Information, Application and Administration Enquiries

Rachel Harvey
Senior Scholarships Officer
Phone: 61 8 8313 5420
Email: scholarships@adelaide.edu.au

Alison Birbeck
Senior Scholarships Officer
Phone: 61 8 8313 1133
Email: scholarships@adelaide.edu.au

Research Topic and Supervision Enquiries

Associate Professor Jodie Conduit
Associate Head Research (Marketing & Management), Adelaide Business School
The University of Adelaide
Email: jodie.conduit@adelaide.edu.au

Professor Paul Delfabbro
School of Psychology
The University of Adelaide
Email paul.delfabbro@adelaide.edu.au

Dr Sylvia Villios
Lecturer in Law and Postgraduate
Coordinator
Law School
University of Adelaide
Email Address:
sylvia.villios@adelaide.edu.au

8. SPECIFIED RESEARCH TOPICS

Adelaide Law School

1. Identifying and examining the options for Alternative Dispute Resolution Processes for the Equal Opportunity Commission of South Australia.
2. Effective implementation of equal opportunity laws, policies and practices.
3. The impact of equal opportunity and human rights laws on human rights perspectives and cultural norms.

Adelaide School of Business (Marketing and Management)

4. Men taking up flexible work – what are the personal, organisational and cultural factors that impact this?
5. Age discrimination in employment: prevalence, impact (personal, community, economic) and case studies of successful intervention.
6. What is the gender pay gap in SMEs across Australia and how can we address this?
7. The impact of media, advertising, film, songs, and other forms of social communication/popular culture on gender inequality/violence against women.
8. Shifting consciousness in relation to equal opportunity in (family-run) organizations and how leadership in diversity can be mobilized to create cultural change.
9. The effects of workplace diversity (gender/racial/LGBTIQ) on the co-created service experience.

School of Psychology

10. Domestic violence/ Intimate-partner violence and how workplaces accommodate people (most often women) who are affected by these circumstances.
11. Beyond maternity and paternity: Balancing parenting and workplace needs in situations where there are competing family commitments (e.g., employees having to look after elderly parents or children with ongoing complex needs/ disabilities.)
12. Mental health in the workplace: How well are mental health vs. physical health needs accommodated by work-places?
13. Barriers for effective employment/workplace relations for Aboriginal employees or employees from culturally diverse backgrounds.
14. Gender and culture - balancing diversity: how does one deal with situations where cultural and religious beliefs about gender / rights of children seem to be in conflict (e.g., how does one balance respect for cultural / religious and beliefs about modern gender roles)?

This Information is correct at the time of publication. Please note, the conditions of the award may be changed without notice to comply with legal requirements or University policy