



Nomination Information Sheet

The process for nomination and selection is outlined below, and the [Program Information Sheet](#) should be consulted for full program details. A [Program Application Form](#) will be provided following Executive Dean / Division Head Nomination.

Nomination & Selection Criteria

The program targets women at or above Level D / HE010 level who are:

- Employed in a full or part time capacity at the University of Adelaide
- Are employed until at least December 2018 (if current contract expires before this date, applications must be accompanied by a letter from nominee's supervisor / Head of School indicating an expected renewal of the current contract)
- Have direct reports or a current leadership role
- Must be able to participate fully in the program and complete all program requirements

Key Selection Criteria

The following selection criteria can be used as a guide to nominate participants for the 2018 program:

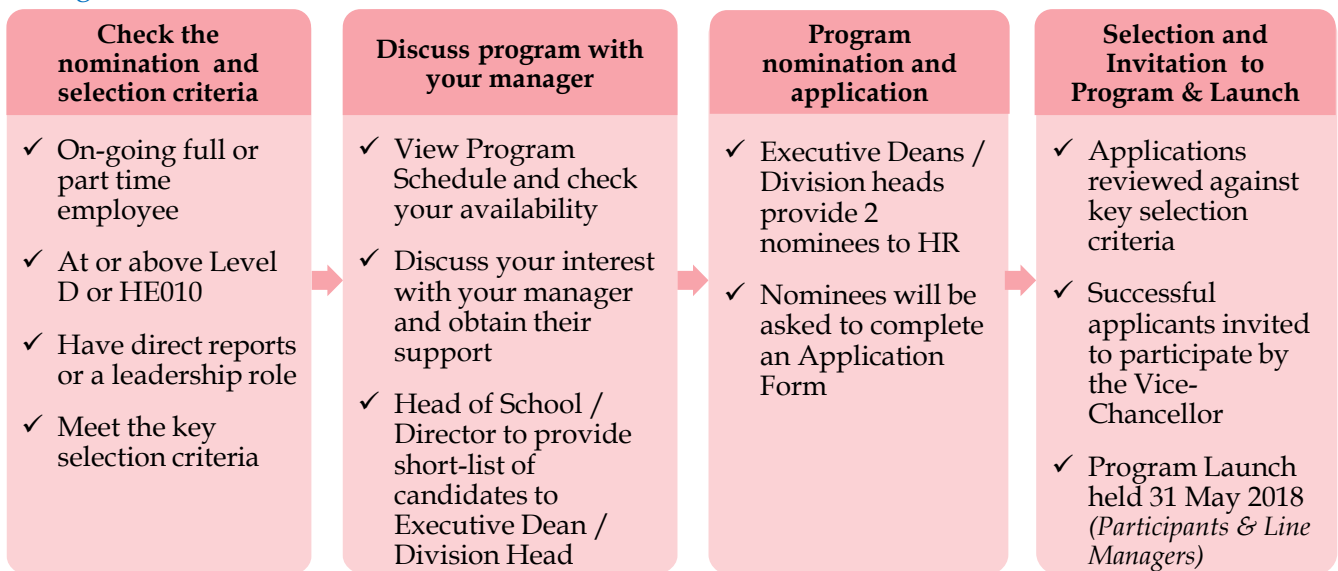
Availability	<ul style="list-style-type: none"> • Understands the time and effort that will be required as part of participating in the program • Able to participate in the eight month program and complete all program requirements
Aspiration	<ul style="list-style-type: none"> • Proactively seeks development opportunities enabling oneself to continuously strive towards standards of excellence • Demonstrates a desire to enhance one's leadership skills and is ambitious in own pursuit towards career progression at the University
Readiness	<ul style="list-style-type: none"> • Leads and influences others to achieve Faculty / Branch strategic objectives • Shows potential and readiness to progress into a more senior leadership role • Displays confidence, maintains resilience and is persistent in the face of obstacles or barriers
Ability	<ul style="list-style-type: none"> • Continuously displays a high potential to work at a level above their current position • Demonstrated track record of performing above expectations • Based on the University's Values, roles models positive behaviour that sets the standard for others
Motivation	<ul style="list-style-type: none"> • Seeks challenges through which to grow and add the greatest value to the University • Expresses a positive attitude and commitment towards personal development and a desire to achieve more than is expected • Shows personal drive, integrity and promotes morale amongst colleagues
Communication	<ul style="list-style-type: none"> • Confidence in leadership style to leverage and develop interpersonal networks across the University • Communicates a clear purpose with personal conviction • Builds and maintains effective, collaborative and mutually beneficial professional relationships



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Process for Nomination and Selection

The process for nomination and selection is two-fold – nominations will be sought from Executive Deans / Division Heads in consultation with Line Managers. In addition, there is an option of individuals expressing their interest for nomination to their managers. Any individuals who are interested in taking part in the program should check the nomination and selection criteria and discuss with their line manager to determine their suitability. Any queries about the program or the process for nomination can be directed to Tina Gevaux on 8313 5766 or tina.gevaux@adelaide.edu.au



Core events	Date
Program Launch Event	31 st May 2018 10.00am – 12.00pm Executive Education, Level 7, Nexus 10
Learning Modules	Module 1: 4th & 5th June Module 2: 25th & 26th July Module 3: 18th & 19th Sept All Learning Modules will be delivered in centrally, level 3 RMP.
Individual Coaching	Coaching dates will be available in June, August and October. Session times to be negotiated by individuals. Coaching will be conducted online.
Shadowing Program Training	27th July This session will be videoed to enable those who are unable to attend an opportunity to view the content.
Shadowing Program	August – November (3 days over a three month period)
Graduation	1st November 1.00pm – 5.00pm National Wine Centre