



DISPUTE SETTLEMENT

[Clause 8.5 of the University of Adelaide Enterprise Agreement 2017-2021 sets out the circumstances in which a staff member may lodge a dispute. This information sheet provides a summary of the changes to the disputes clause.](#)

Dispute Settlement Procedures (Clause 8.5)

The Dispute Settlement Procedures clause excludes from the dispute process both matters for which there is a review mechanism described in the Enterprise Agreement and a specific list of matters that were previously subject to a Review and Appeals Committee process under the previous Enterprise Agreement 2014-2017.

These specifically excluded matters are:

- a recommendation or decision to take disciplinary action (except demotion or termination of employment)
- academic probation extension
- a decision with respect to academic promotion
- a staff grievance

Notwithstanding the above, the updated clause allows for a dispute to be lodged in respect of an excluded matter if there has been a material departure from an Enterprise Agreement process.