



Issue #2

HSW Policy out for consultation

HSW Policy has been reviewed and has been released for consultation through Staff News. The review has taken the opportunity to clarify the HSW responsibilities of key roles under the WHS Act 2012. Comments may be submitted via the [draft policies page](#) before COB 1 August 2022.

HSW Web page review and refresh

You may notice changes to the HSW Webpage. As part of the review of HSW content across the University website, we have refreshed the look and feel of the [HSW webpage](#). We hope that you will find it quicker and easier to navigate, if you have any questions please contact hswteam@adelaide.edu.au.

UniSafe upgrade coming soon

The University is currently working with SAI Global to upgrade the UniSafe app to their latest product

version. The notification page will remain simple and easy to use.

In late July / early August we will be asking people to download a new app (**Roam 5**-see below). Instructions will be provided and communicated widely at the point in time when you need to do this.



Roam 5

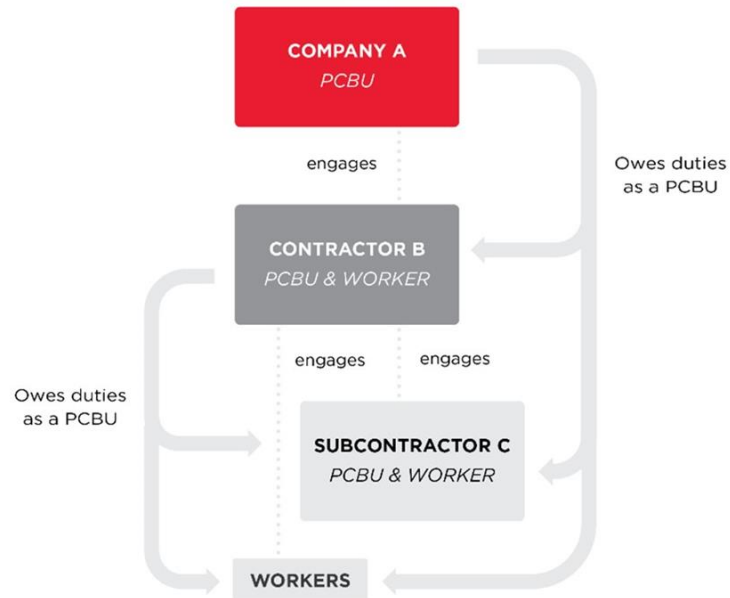
WHS duties in a contractual chain

SafeWork Australia has released a fact sheet for PCBUs who are working as part of a contractual chain (where in a project or work matter there are multiple contractors and subcontractors). Within the University, this may occur where we are working with others to establish or participate in research undertakings, update technology or infrastructure, or in staging events.

Depending on the situation, WHS duties may be owed by different parties (PCBUs) in a contractual chain as illustrated in the diagram from the fact sheet. Importantly, the University in contracting out activities still owes a duty to its contractors, subcontractors and their workers. WHS duties are not transferrable. Duties cannot be contracted out to another party in the contractual chain, such as a subcontractor. In a contractual chain there will be multiple PCBUs who share the same WHS duties. PCBUs who share duties must each discharge their duty to the extent to which they have the capacity to influence and control the matter. By all parties consulting, cooperating and coordinating activity, unnecessary duplication of activities will

be avoided and gaps in managing health and safety risks prevented. Read [HERE](#) for more information. If you want advice regarding your responsibilities please feel free to contact hswteam@adelaide.edu.au.

Figure 2: Example of who may owe duties as a PCBU in a contractual chain



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