

Appendix C

TRAINING PLAN FORMAT

Laboratory/Workshop Log Books - format of content

If your area has implemented a log book process for the provision of information, instruction and training, the content of a Laboratory/Workshop Log book could be divided into the following sections to provide a systematic approach. (Note – it is assumed that all templates used by the area meet the requirements of the Hazard Management chapter and Provision of HSW Information, Instruction and Training chapter as applicable.)

Section 1	A list of all activities where a risk assessment is required and the activity is performed in the same manner over time. (In accordance with the <u>Hazard Management</u> Handbook chapter e.g. Single or Multiple task risk assessments).			
Section 2	Copies of each risk assessment			
Section 3	Induction checklist template for the laboratory which includes provision for sign off for each individual. Completed induction records. (The records are to be kept on file (electronically or hard copy) and retrievable on request.)			
Section 4	 A summary sheet for each individual which lists all the proficiencies completed by that individual. Proficiency template(s) which must: identify the task/activity assessed; identify the Safe Operating Procedure/Process or other documented criteria that the worker's proficiency is being assessed against. (Note – Supervisors have the option of attaching the relevant document or alternatively creating a specific proficiency template which defines the assessment criteria); include the names and signatures of the worker and the assessor; include a date of completion; indicate if the proficiency has been achieved; be able to be retrieved on request (e.g. during an internal audit, self-insurance evaluation, injury). Completed proficiency records. (The records are to be kept on file (electronically or hard copy) and retrievable on request.) 			
Section 5	Safe Operating Procedures (SOP) (Depending on how many SOPs exist, it may be beneficial to include an index.)			
Section 6	Any other laboratory/workshop specific or information (if required).			

If you require any further information on Training Plan formats please contact your <u>Local HSW Contact</u>

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