



SCHOLARLY TEACHING FELLOWS

[Clause 2.4 of the University of Adelaide Enterprise Agreement 2017-2021, outlines the terms and conditions by which Scholarly Teaching Fellows can be appointed. This information sheet provides a summary of key aspects of the clause.](#)

Key Points:

- ❖ Opportunity for early career academics
- ❖ Recognising teaching excellence with continuing positions

The Enterprise Agreement provides that the University will appoint 35 or more academic staff into this category of continuing positions to undertake teaching that would otherwise have been performed by casual academic staff. A casual academic staff member will be appointed as a Scholarly Teaching Fellow at either Level A or Level B through an open and merit based selection process.

Scholarly Teaching Fellows will be paid in a salary range commencing at Level A, step 3 up to a maximum of Level B, step 6, with annual incremental progression where performance is assessed as satisfactory by the University.

To be eligible to apply for a Scholarly Teaching Fellow position staff must:

- Have at least one (1) year's academic employment experience in an Australian University
- Have not held a continuing academic position at an Australian University
- Be seeking a teaching focused position (*allocated workload of up to 75% teaching and teaching related duties*)

A Scholarly Teaching Fellow may apply for academic promotion in accordance with the University's Promotion Procedure. If promoted, they are no longer a Scholarly Teaching Fellow and their workload will be allocated in accordance with clause 5.4 of the Enterprise Agreement.