



# SALARY INCREASES

Clause 3.1 of the University of Adelaide Enterprise Agreement 2017 -2021, outlines the salary increases that apply to the academic and professional staff classifications. This information sheet provides a summary of the increases over the life of the Agreement.

The Enterprise Agreement provides that staff will receive a salary increase totalling 7.47% (on the average salary) over 3.25 years (from the first increase in March 2018 until June 2021).

The annual salary increases are as follows:

<b>Date of operation To be paid on the first full pay period to commence on or after</b>	<b>Increase</b>
3 March 2018	\$2,000 salary uplift
2 March 2019	1.5%
14 March 2020	1.5% and \$400 salary uplift
13 March 2021	1.5%

Salary uplifts apply to each step of each classification on the academic and professional staff salary scales.

The salary uplift in March 2020 will be applied as a 1.5% salary increase then a \$400 uplift to each step of the classifications on the academic and professional staff salary scales.

Refer to Schedules 1-5 of the Agreement which detail the salary rates and increases for all academic and professional staff classifications.