

# Approve a Position Description – HR Advisors

## Introduction

A mandatory part of any recruitment work is to ensure a position has a position description and a position number and that the position details are accurate. All professional positions must have an approved and classified position description prior to any recruitment requests being submitted. Once created by a hiring co-ordinator, the position description needs to be reviewed and approved by Human Resources before proceeding to the Branch Head for final approval.

## Procedure

#### Accessing the Position Description to review

- 1. You will receive an email notification when a position description requires your approval.
  - To view the Position Description, you can use the link in the email or login to the Recruitment Centre.
  - > Access via the link in the email: Click the **View Position Description** link.
  - > This will take you directly to the Position Description card to review.

Fi17/03/2017 413 PM
Position Description Approval
Dear
To view the position description in more detail, approve, provide comment or decline, please click the following link to go to the online system to manually do so View Position Description
Quick reference job details:
Position Title: HR Systems and Support Analyst
Faculty/Division: University Operations
School/Branch: Human Resources
Hiring Manager: {
Please Note: this is accessible by computer only.
Alternatively, click here to view your dashboard on the Recruitment system to view and approve all requests awaiting your approval.
If you require amendments to be made, please contact the Hiring Coordinator hinnd ahmadie@adelaide.edu.au.
Please note: by approving this position description, you are confirming that you have the relevant delegation of authority which is required to approve a position description in line with the Recruitment and Appointments Procedure and Delegations.
http://www.adelaide.edu.au/governance/delegations/category/subcat76.html
If you are not the authorised delegate for this position, please decline and provide an explanation in the comments box (Error incorrect delegation).
Alternatively, please forward this email to recruitment@adelaide.edu.au with an email subject heading stating 'Error incorrect delegation'.
Kind regards,
The University of Adelaide

- To log in to the Recruitment Centre: In an Internet Browser, open PageUp <u>http://www.adelaide.edu.au/hr/systems/recruitment/</u>
- > Sign in using your usual University employee ID and password.
- > Select either Main Menu > My job approvals or click Jobs awaiting your approval.



> This will take you to the position descriptions awaiting your approval.

## Review the Position Description

1. Click **View** to review the position details and position description that relates to the email received.

Position description Position Title Status Active	Position Number	Employee Name	Faculty/Division All	School/Bran	nch V	Approval status All	•	Clear Search
Position Title	Position Number	Employee Name	Manager Name	Date modified	Approval status			
Faculty Transition Support Officer	00019626	Stephen Guest	Martin McCarron	9 Mar 2017	Draft			Edit View Recruit for position Archive
Administration Officer	00004387		Pamela Thomson	6 Mar 2017	Approved			Edit View Recruit for position Archive
Page 1 of 1								Records 1 to 2 of 2 English Powered by PageUp

#### > The position details will be displayed.

Position info Notes Documents					
Position Description					
Is this a new PD or are you amending an existing	I am amending an existing PD				
Peoplesoft Position Title and Number:*	HR Reporting Officer				
·	Position Number: 00015566 Position Title: HR Reporting Officer Faculty/Division: Vice-President (Services and Resources) School/Branch: Human Resources Discipline/Unit: Human Resources				
Position Title:*	HR Reporting Officer				
Classification:*	Higher Education Officer (Level 6)				
Faculty/Division:*	Vice-President (Services and Resources)				
School/Branch:*	Human Resources				
Does this position require a Working with Children check (prescribed position):	O Yes ⊚ No				
Does this position require a police check:	O Yes ⊚ No				
Hiring Coordinator:	Hinnd Ahmadie				
Assistant Hiring Coordinator:					
Status:*	Pending approval				
	Close job 🔮 😧				
Workflow process:*	PD Approval				

- 2. Select the **Documents** tab and click **view** to review the Position Description.
  - > The Position Description will open in a word document

Position info Notes Documents		History Revision history
Document	Size	Category
2028 Team Leader Recruitment and Appointments HE07.doc	75Kb	Position Description View

# Approve or Decline the Position Description

#### 1. If everything is correct click **Approve.**

<ol> <li>HR Reportir</li> </ol>	ng Officer						න Revision history න History
Position info No	otes Documents	S					
Select	•			$\square$			
Document						Size	Category
	.docx					64Kb	Position Description View Delete
		Save a draft	Approve	Decline	Cancel	Spell check	

- > An email will be automatically sent to the Branch Head advising that a position description requires their approval.
- 2. If there are incorrect sections, click **Decline.**

HR Reporting	g Officer						ී Revision history ී History
Position info Not	es Documents						
Select	•			2			
Document						Size	Category
	.docx					64Kb	Position Description View Delete
		Save a draft	Approve	Decline	Cancel	Spell check	

3. From the **drop down menu** select the reason for declining the position description and add any additional comments.

Decline - Mozilla Firefox		23
(i) 🔒   https://adminuat.dc2.pageuppeople.com/beta/v5.3/provider/manageJobs/addDeclineNote.	asp?IJobID=497825	
Please select a reason as to why the job has been declined:* Select		
Save Cancel		

- 4. Click Save
  - An email will be automatically sent to the Hiring Coordinator advising that the position description has been declined.

## Contact Us

For further support or questions, please contact the Service Centre on +61 8 8313 1111 or hrservicecentre@adelaide.edu.au