

Human Resources – HSW Handbook

Biological Safety Management

Information Sheet - Vaccinations

Purpose

The purpose of this information sheet is to provide information and guidance to workers and supervisors on vaccinations. This information sheet should be read in conjunction with the <u>Biological Safety Management chapter</u> of the HSW Handbook.

Q1 When are vaccinations required?

Vaccinations are required when the Supervisors/person in control of the area/activity identifies there is a risk of occupational exposure to a vaccine-preventable disease when completing a risk assessment in accordance with the Hazard Management and Biological Safety chapters of the HSW Handbook.

Q2 Where do I obtain information about the vaccinations for the various occupational groups?

The Australian Government Department of Health vaccination guidelines are contained in The digital Australian Immunisation Handbook.

The handbook provides guidance on the vaccinations recommended for people at occupational risk.

Q3 What are the funding arrangements for Vaccinations (including Overseas Travel)?

Where an occupational/study related vaccination is required, the School/Branch will provide staff/students with advice as to whether the vaccination will be funded by the School/Branch. Where approved, reimbursement arrangements are managed by the relevant School/Branch.

Q4 Does the University Health Practice provide vaccinations?

Yes, workers of the University of Adelaide can make online appointments for vaccinations. Simply go to www.adelaideunicare.com.au and proceed to make an appointment or phone 8313 5050.

Q5 Can I refuse a vaccination where it has been identified that there is a significant occupational risk of acquiring a vaccine-preventable disease?

All workers have the choice to refuse vaccination on medical or personal grounds. However if workers are undertaking activities where vaccinations are required to reduce the level of risk from high to a lower level then Head of School/Branch approval will be required for that activity to continue. The Head of School/Branch may choose not to allow the activity to proceed, or prevent unvaccinated workers from participating in the interest of the health or safety of staff/students.

Q6 Where do I obtain further information on vaccinations?

If you require further information, please contact the local HSW Team.

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