BROADBANDING PROGRESSION RECOMMENDATION APPLICATION FORM

This form is to be used by a supervisor when recommending the progression of a staff member in a broadbanded position to the higher HEO level.

Complete and forward the form and attachments to the hrservicecentre@adelaide.edu.au for processing.

| STAFF MEMBER DETAILS | | | | | |
|--|----------------|-----------------|--|--|--|
| phone: | ool/Branch: | | | | |
| itle: Family name: | | | | | |
| POSITION DETAILS (Completion | by supervisor) | | | | |
| Position Title: | Po | sition Number: | | | |
| Broadbanded HEO Levels: | Current I | HEO Level:Step: | | | |
| RECOMMENDATION | | | | | |
| Supervisor | | | | | |
| Recommended progression to higher level/step: HEO Level: Step: | | | | | |
| Recommended progression to commence on following date: | | | | | |
| Supported by the following: (please attach) | | | | | |
| □ Position descriptions for the broadbanded position | | | | | |
| ☐ The staff member has demonstrated performance which meets the Planning Development and Review work objectives to progress to the higher HEO level (please attach). | | | | | |
| Name: | Signature: | Date: | | | |
| Head of School/Branch (For support of recommendation) | | | | | |
| Name: | Signature: | Date: | | | |
| □ Recommended □ Not R | Recommended | | | | |
| If not recommended state reason | | | | | |
| | | | | | |
| AUTHORISATION | | | | | |
| Executive Dean/Corporate Manager/Divisional Head/Pro Vice-Chancellor | | | | | |
| □ Approved □ Not approved | | | | | |
| If not approved state reason | | | | | |
| Name: | Signature : | Date: | | | |

| Remuneration and Benefits Handbook | Broadbanding Procedure | Effective Date: | 13 January 2023 | Version 1.0 |
|------------------------------------|-------------------------|-----------------|-----------------|-------------|
| Authorised by | Chief Operating Officer | Review Date: | 12 January 2026 | Page 1 of 1 |