



# Increased paid family and domestic violence leave provisions

The family and domestic violence leave entitlement for all staff members will increase to 10 days of paid leave per year as of 1 February 2023.

The [legislative changes](#) in the National Employment Standards (NES) include:

- All staff members including casuals receive access to 10 days of paid family and domestic violence leave within a 12 month period
- The entitlement is not pro-rated for part-time or casual staff
- It renews annually on the anniversary of the staff member's first day of work
- It doesn't accumulate from year to year

This will replace the current entitlement for full-time and part-time staff to access 5 days of paid family and domestic violence leave under the University of Adelaide's Enterprise Agreement (2017-2021).

## **How do staff apply for Family and Domestic Violence Leave?**

Full-time and part time staff apply through [SSO](#) under the category of '*special leave – other*'.

Casual staff are to apply for this leave on their timesheet in the comments section noting 'special leave – other' for the relevant date/s.

Supporting document: [Quick reference guide for claiming Family and Domestic Violence Leave](#)

## **Further information**

If you're experiencing family or domestic violence, we encourage you to speak with your supervisor or [HR Advisor](#) at any time for support options available to you.

Further information for staff and supervisors is available on our [Family and Domestic Violence page](#). This includes the meaning of what family and domestic violence is, how to apply for family and domestic violence leave, ways to access our Employee Assistance Program (EAP), and contacts for external support services.

You can also check the [Leave Entitlements Procedure](#) for more information about leave entitlements.