

DIVISION OF ACADEMIC AND STUDENT ENGAGEMENT HEALTH, SAFETY AND WELLBEING COMMITTEE MEETING 02/22

A meeting of the Divisional Health, Safety and Wellbeing Committee will be held via Zoom at **11.00am on Thursday 9 June**.

AGENDA

1. Welcome and Apologies

Updates to membership New DASE HSW Advisor/s

2. Confirmation of Minutes

Minutes of Meeting 01/22 (3 March 2022)

Recommendation: That the **Divisional Health, Safety and Wellbeing Committee** approve the minutes of the meeting held on 3 March 2022.

- 3. Recap of Representative Responsibilities
- 4. HSW Advisory Report Q1, 2022

Attached

- 5. Opportunity to raise safety concerns
- 6. Opportunity to discuss changes to Divisional safety processes
- 7. Other Business
- 8. Next Meeting

The next meeting is scheduled for 18 August 2022.

-Ends-

F. RMO file number: 2021/528

Distribution:

Portfolio	Team	Representative
Education Transformation	English Language Centre	Aparna Narang
Education Transformation	PACE	Huyen Le
Library	Library	Karen De Cruz
PVC(SL)	Education Quality	Leona Reid
Student Experience	Accommodation Services	Geoff Denison
Student Experience	Ask Adelaide	Bryan Woochan Lee
Student Experience	Employability, Careers & Student Academic Skills	TBC
Student Experience	International Student Support	TBC
Student Experience	Learning Enhancement and Innovation	Nicki Witcher
Student Experience	Spoke - ABLE	Leanne Edwards
Student Experience	Spoke - HMS	TBC
Student Experience	Spoke - SET	TBC
Student Experience	Student Administration	Fred Rochler
Student Experience	Student Engagement and Success	TBC
Student Experience	Student Life	Jill Allen
Student Experience	Student Wellbeing & Access	Trisha Graham
Wirltu Yarlu	Wirltu Yarlu	Gary Agius



DASE HSW Advisory Report

To Deputy Vice-Chancellor and Vice-Presidents (Academic)

Cc Chair DASE HSW Committee

From Stacy Fogliano - HSW Advisor

Subject HSW Report – 2/2022

Date 16th May, 2022 Ref

Human ResourcesDivision of University Operations

Stacy Fogliano

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CRICOS provider number 00123M

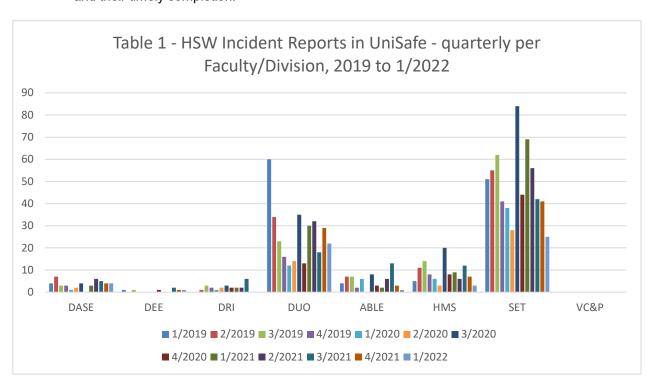
This report is prepared by the HSW Advisor based on the data within UniSafe, HSW Internal Audit outcomes and workers compensation data. The intention of the report is to inform and enable discussion of safety performance and outcomes within the Division. The report relates to data from Q1 2022.

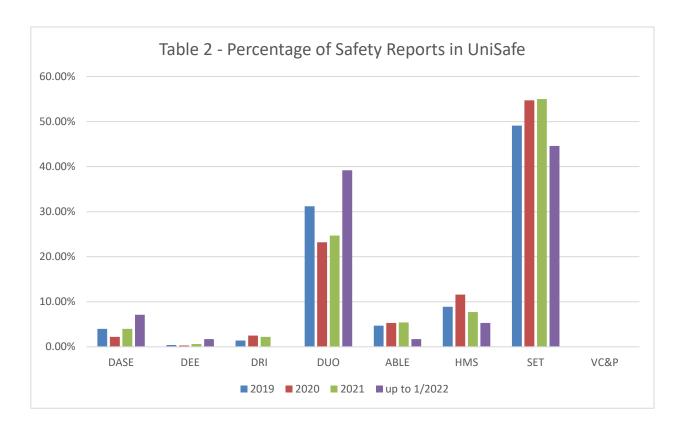
1. UniSafe Safety Reporting Data

DASE had four (4) safety reports in UniSafe during the first quarter of 2022. A breakdown of these reports is given later in the report.

Previously, all infrastructure related safety reports were recorded against Infrastructure and DUO. This has resulted in the incident rate, which is reflect in Table 2, where DUO accounts for 20-30% of all incidents in UniSafe. From March 2022, the HSW Advisory team will record Infrastructure related safety issues based on the School/Area occupying the building (if it is a building issue) or staff member reporting the issue (if it is a campus grounds issue). This has been done to address two issues raised by Faculty/Divisions. These are

- To provide a true indicator of the level of hazard identification by staff, which is a positive performance indicator &
- 2. To enable Faculties/Division to ensure the suitability of actions to address the safety concerns and their timely completion.





HSW Incidents for DASE during Q1 2022.

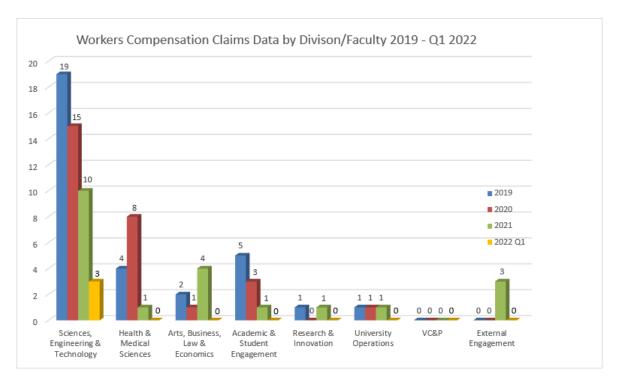
Incident	Area	Date Incident	Injury	SafeWork	Status
ID		Occurred		Report?	
2224	Indigenous Engagement	35/3/2022	No	No	Open
	The left Western Lift in the Schulz building came to a shuddering, bouncing stop and made a loud metallic screeching noise. The Lift tried to open the door in between floors and screeched again.				
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status
2213	University Library	21/3/2022	Yes	No	Open
	Received a sting or bite from an insect				
Incident	Area	Date Incident	Injury	SafeWork	Status
ID		Occurred		Report?	
2204	Student Experience	9/3/2022	Yes	No	Closed
	Student stung by bee when getting out of her car, stung on leg. Attended Roseworthy Student Services in G5 Roseworthy College Hall, Roseworthy Campus within a few minutes, taken to hospital in ambulance. First aid response was appropriate.				
Incident ID	Area	Date Incident Occurred	Injury	SafeWork Report?	Status
	Area Education Transformation		Injury No		Status Open

2. UniSafe Overdue Corrective Actions Data

There are no overdue actions in UniSafe for DASE.

3. Workers Compensation Data

There were 5 Workers Compensations Claims to the end of Q1 2022, compared with 8 for the same period in 2021. Within the first quarter of 2022 there were 3 Workers Compensation Claims from the Faculty of Sciences, Engineering and Technology and 2 Workers Compensation Claims from Controlled Entities.



4. HSW Internal Audit Outcomes

There were no internal audits performed in DASE during Q1 of 2022.

5. HSW Handbook chapters revised in the last quarter and items to note

The following table is provided to allow discussion on impending consultation or implementation issues resulting from new procedures or advice.

Item	Key information summary
Clarification of electrical testing and tagging of university equipment at	The preferred supplier for electrical testing and tagging at the University has clarified its initial advice for testing University equipment that is being borrowed by staff to work from home.
home.	Normally, these devices would only require testing every 3-5 years (depending on the device) if the device is tested together with the cord. However, if it is not practicable to test the device and cord together, the cord can be tested by itself and scheduled for re-testing in 12 months.
Reporting of electrical shock incidents to the Office of the Technical Regulator.	Recent incidents in the University reporting electric shock have involved notification to the Office of the Technical Regulator (OTR) in addition to SafeWork SA.
regulator.	Discussions with the OTR confirm that notification of all reports of electrical shock is required. This advice aligns with the requirements of the Electrical Safety
	Management Chapter of the HSW Handbook (refer section 8.4). The OTR also reinforced that persons receiving any electrical shock should also be advised to seek medical examination.
Flu Vaccination Program 2022	Human Resources is again offering free influenza vaccinations for all University staff and is extending the service to all higher degree students.
	The University's provider is the Pharmacy Guild through its Corporate Program. Book into one of the Pharmacy Guild's network of over 240 participating local pharmacies, enabling you book at a time, date and location that suits you. Click here to book and view the available pharmacy locations.

6. Draft DASE Traffic Light Report (Q1 2022)

The traffic light report (TLR) is based on the information recorded by the HSW Advisory Team in UniSafe and the findings from HSW internal audits and Safety Reviews. Where actions are decided to address breaches of a HSW handbook chapter - and are completed - the TLR will be flagged as Green A. However, no recorded actions or outstanding actions will be recorded as Amber or Red depending on the due date of the action. The TLR and details of outstanding actions are included in the Due Diligence Report which goes to University Council. Therefore, it is important that any outstanding actions affecting the TLR is discussed within the HSW committee meeting, to ensure that it is correct.

Ref	Requirement	Education Transforma tion	Student Operation s	PVC Student Learning	PVC IE	University Librarian
1	Schedule of Programmable Events	Green	Green	Green	Green	Green
2	Training Plan	Green	Green	Green	Green	Green
3	Biological	N/A	N/A	N/A	N/A	N/A
4	Chemical	N/A	N/A	N/A	N/A	N/A
5	Contractor	N/A	Green	N/A	N/A	N/A
6	Emergency Management	Green	Green	Green	Green	Green
7	First Aid	Green	Green	Green	Green	Green
8	Hazard Management	Green	Green	Green	Green	Green
9	Incident Reporting & Investigation	Green	Green	Green	Green	Green
10	Noise and Sound	N/A	Green	N/A	N/A	N/A
11	Plant/Equipment	Green	Green	Green	Green	Green
12	Radiation	N/A	N/A	N/A	N/A	N/A
13	HSW Information, Instruction & Training	Green	Green	Green	Green	Green

Note below all exceptions to "Green" appearing in the Traffic Light report

Not Applicable		

GREEN	No compliance issues with the HSW Handbook
Green 'A'	In the last quarter action had to be taken to rectify an issue of non-compliance with the HSW Handbook that was identified reactively through either an incident investigation or an HSW audit (Do not indicate an A for proactively identified issues)
AMBER	Action is required to address a compliance issue that is expected to be rectified by the next HSW Traffic Light Report.
RED	Action is required to address a compliance issue that is unlikely to be rectified by the next HSW Traffic Light Report.
N/A	Not applicable

7. Other Safety related items

7.1. First Aiders and Fire Wardens

The online <u>Warden Register</u> and <u>First Aid Register</u> have been updated taking into account recent changes due to OSP. Where any local School or Areas has any concerns about their arrangements for emergency evacuations or first aid they should

- Speak to the Chief Warden in their building to determine if mew wardens need to be appointed
- Complete the <u>First Aid Assessment</u> to determine if the provision of first aid in the local area meets requirements.

7.2. HSW Advisory Team

As a result of OSP, a HSW Advisory team has been established with a range of services set out in the <u>HSW Service Catalogue</u>. The HSW Advisor for Divisions is <u>Stacy Fogliano</u>. Should any managers, supervisors and staff have any requests for advice, they should use the <u>hswteam@adelaide.edu.au</u> email address.

Human Resources is in the process of filling several vacancies within the HSW Advisory Team, if there are any questions about accessing HSW support please contact the Manager of HSW Advisory, Paul Roberts.

1.1. Mask Wearing and QR Codes for Buildings on Campus

The Executive Director HR advised on 14th April that in line with announced changes by the Premier of SA, face masks will no longer be required to be worn on campus at the University. They will still be mandatory on public transport and ride share services, and in high-risk settings such as hospitals, aged care, and residential disability facilities.

While this change will be welcomed by many, face masks do provide a level of protection from transmission of COVID-19 and some members of the University community may still choose to wear a mask when they can't physically distance from others. The University will continue to make masks available in some areas and the personal choice to wear a mask should be respected.

QR code check-ins will also no longer be required except in a few specific situations like hospitals and aged care facilities. The QR codes around campus should be removed if they are still displayed.

It is important to note that close contact arrangements currently in place will be maintained, consistent with practices in other states around Australia.

If individuals do test positive to COVID-19 they should advise hswteam@adelaide.edu.au.