

Schedule 1: Academic staff annual salaries

	Existing annual salary	Salary effective from 1 July 2023 (4.2% increase)	Salary effective from 29 June 2024 (3.5% increase)	Salary effective from 28 June 2025 (3.5% increase)
Level A				
1	\$72,829	\$75,888	\$78,544	\$81,293
2	\$76,848	\$80,076	\$82,879	\$85,780
3	\$80,859	\$84,255	\$87,204	\$90,256
4	\$84,875	\$88,440	\$91,535	\$94,739
5	\$88,137	\$91,839	\$95,053	\$98,380
6	\$91,402	\$95,241	\$98,574	\$102,024
7	\$94,667	\$98,643	\$102,096	\$105,669
8	\$97,927	\$102,040	\$105,611	\$109,307
Level B				
1	\$102,952	\$107,276	\$111,031	\$114,917
2	\$106,716	\$111,198	\$115,090	\$119,118
3	\$110,476	\$115,116	\$119,145	\$123,315
4	\$114,245	\$119,043	\$123,210	\$127,522
5	\$118,008	\$122,964	\$127,268	\$131,722
6	\$121,779	\$126,894	\$131,335	\$135,932
Level C				
1	\$125,537	\$130,810	\$135,388	\$140,127
2	\$129,304	\$134,735	\$139,451	\$144,332
3	\$133,067	\$138,656	\$143,509	\$148,532
4	\$136,829	\$142,576	\$147,566	\$152,731
5	\$140,595	\$146,500	\$151,628	\$156,935
6	\$144,368	\$150,431	\$155,696	\$161,145
Level D				
1	\$150,639	\$156,966	\$162,460	\$168,146
2	\$155,655	\$162,193	\$167,870	\$173,745
3	\$160,684	\$167,433	\$173,293	\$179,358
4	\$165,698	\$172,657	\$178,700	\$184,955
Level E	\$193,308	\$201,427	\$208,477	\$215,774
Clinical loading	\$33,523	\$34,931	\$36,154	\$37,419

Appointment with PhD relevant to the Discipline paid no lower than the 6th increment of Level A.

Appointment as Scholarly Teaching Fellow paid no lower than the 3rd increment of Level A and no higher than the 6th increment of Level B (refer clause 2.4.4 of the Enterprise Agreement).