

## 2.3 Limitations on the Use of Fixed-Term Contracts

The use of fixed-term contracts will be limited to the employment of a staff member engaged in work activity on terms that correspond with one (1) of the employment types described in this section. With the approval of their supervisor, a staff member may engage in additional casual work (as defined in clause 2.1.3) unrelated to, or identifiably separate from, their normal duties.

### 2.3.12 Teaching Fellowships

2.3.12.1 Teaching Fellowships will:

- (a) be full time or part time;
- (b) have a duration of not less than twelve months and no more than three (3) years (if permissible by law); and
- (c) may be allocated a workload of up to 75% teaching and teaching related duties.

2.3.12.2 Appointment to a Teaching Fellowship will be restricted to persons who have:

- (a) been awarded a PhD or would be likely to have been awarded a PhD by the commencement of the appointment; or
- (b) performed casual teaching work for the University in at least two (2) teaching periods during the past three (3) years.

2.3.12.3 Teaching Fellowship appointments will be made on the basis of an open, competitive and merit-based selection process.

2.3.12.4 Teaching Fellowships may be used to employ prospective and existing University staff at the School of Veterinary and Animal Sciences as part of an accredited internship. Interns are recently graduated veterinarians employed as academic staff, are not research active and are not allocated research responsibilities.