

University of Adelaide Indigenous Staff HDR Completion Program Rules

Aim

To provide Indigenous staff employed by the University with the opportunity to facilitate completion of a PhD or Masters by Research degree. In support of the University's Research Strategic Plan - *Adelaide Research for Impact 2016-2018* – the Program aims to promote high-performance culture and capacity and to achieve best practice diversity in our research workforce (*Theme 4: Adelaide Enabled*). It is a strategic investment to improve Indigenous staff qualifications, promote productive research careers, increase research capacity, and achieve best practice diversity in our research workforce.

Eligibility

Applicants must:

- be an academic (up to and including Level B) or professional (up to HEO 8) staff member employed by the University of Adelaide in a full-time, continuing position;
- have been employed by the University of Adelaide for at least 12 months prior to the closing date for the current application round;
- be performing satisfactorily in their current employed position;
- be enrolled part-time in a University of Adelaide PhD or Masters by Research; and
- be of Australian Aboriginal and/or Torres Strait Islander descent, identify as an Australian Aboriginal and/or Torres Strait Islander and be accepted as such by the community in which they live or have lived.

Value

The Program provides staff with the opportunity to negotiate with their Head of School/Branch to allocate the equivalent of 0.4 FTE of their full-time employment towards completing their PhD or Master by Research. Funding is provided to the awardee's School or administrative unit, and the time made available must be used to work on a PhD or Masters by Research, with strongly delineated times for work and study.

Funding equivalent to 0.4 FTE of the awardee's full-time salary with on-costs will be provided for a maximum of 6 years of part-time study for a PhD (adjusted pro rata for Masters by Research).

One Award will be offered every 2 years.

Continuing support is contingent on satisfactory progress in the PhD or Masters by Research, to be monitored through formal HDR Progress Reports, to ensure timely completion consistent with University guidelines.

Application

Applications comprise:

- a completed application form, with endorsement from their Head of School/Branch;
- a statement addressing the selection criteria and related points [four pages maximum];
- a summary CV [five pages maximum]; and
- two referee reports (one from the applicant's primary HDR supervisor and one from the applicant's employment supervisor) [one page maximum for each report].

Selection criteria:**Primary criteria:**

- An outline of your research potential (e.g. career trajectory, impact of research projects, etc.)
- Academic qualifications and track record
- Research outputs (scholarly publications and other outputs in the relevant field of research)

Secondary criteria:

- Short and long term career goals;
- Strategic nature of the PhD or Masters research area;
- Summary of thesis topic.

Selection process:

Applications will be reviewed by a selection panel appointed by the Deputy Vice-Chancellor (Research). All applicants will be informed of the outcome.

Closing date:

Applications must be submitted by **5.00pm Thursday 8 June 2017** in electronic format to:

Mr Tim Scroop
Office of the Deputy Vice-Chancellor (Research)
Mitchell Building
The University of Adelaide

Email: tim.scroop@adelaide.edu.au