UTR2.229 - THE RAMSAY FELLOWSHIPS

Background –

A. The Ramsay Fellowships were established in 2008 with a significant donation from the Ramsay family (‘donors’), founders of the Kiwi Polish Company (later Kiwi International), the famous shoe polish manufacturers. Mr Hamish Ramsay fulfilled his late stepmother’s wish to help advance scientific research by pledging funds for four-year Ramsay Fellowships.

B. The Ramsay Fellowships are designed to improve and strengthen the research activities within the Faculty of Sciences at the University of Adelaide and provide new employment opportunities for postdoctoral researchers of proven ability.

C. These Fellowship positions are open to university graduates with a doctorate, or equivalent research experience, in any discipline in the Faculty of Sciences conducting research in the natural sciences.

D. The University accepted the donation upon the trusts specified by the donors and the donation therefore became the capital subject to those trusts (‘capital sum’).


Name of the fund

1. The capital sum, all income arising from the capital sum and any accumulations and additions thereto together form a fund called ‘The Ramsay Fellowships’ (‘fund’).

Investment of the fund

2. The fund is to be amalgamated for the purposes of investment, and held in a common fund, and the net income earned by the common fund shall be credited, rateably, to the funds so amalgamated and thereafter distributed according to the wishes of the donors.

Obligations

3. In administering the fund, the University must adhere to the terms specified and is obliged:-

   (a) to invest the capital sum according to the directions of the donors; and

   (b) to establish fellowships in the manner described in the following Conditions.

Conditions

4. The Ramsay Fellowships are administered according to the following Conditions:-

   (1) The conditions of appointment are governed by The University of Adelaide Collective Agreement.
The Ramsay Fellowship positions shall be open to university graduates with a doctorate, or equivalent research experience, in any discipline in the Faculty of Sciences conducting research in the natural sciences. Applicants will not normally be eligible for appointment in the School in which they enrolled for their higher degree candidature without an intervening period of research experience in another place. Preference will be given to applicants under the age of 35 years.

Applicants will be an Australian citizen at the time of application.

The salary scale will be determined by the Collective Agreement, as varied from time to time, and is subject to income tax. A booklet is provided setting out details of the superannuation scheme, Unisuper Award Plus Plan. Registration forms must be completed at the time of acceptance of appointment.

Start up funding will be provided to support the project.

The Fellowship will be tenable for four years.

The Fellowship must be held at The University of Adelaide, and the Fellow will normally be required to take up their appointment within six months of the offer of an award.

The appointment will be awarded on the basis of the merit of the candidate and of the project, taking into consideration the performance of the candidate in research and other academic activities, in relation to the stage of his or her career.

The program on which a candidate proposes to work must be approved by the Head of the School concerned.

The Fellow will work under the general direction of the Head of the University School concerned. The Fellow will be required to give his/her full time to his/her research work, which may involve collaboration with others in the School, including postgraduate students.

The University will provide for a person taking up appointment from outside South Australia according to the employment policies and practices, which are current at the time of employment.

In accordance with the University’s Intellectual Property Policy and any other relevant policies, the University will share with the staff member the economic benefit arising from intellectual property developed by the staff member in the course of his/her duties. Details of the University's policies are available on request.

19 October 2017
13. A candidate offered a Fellowship may be required to submit a satisfactory medical certificate of good health before award of the Fellowship will be confirmed. The Policy on Pre-Employment Medical Examinations is available, on request.

14. A Fellow may terminate his/her appointment with the University by tendering in writing notice of a period of one month, or such lesser period as the Area Manager may approve.

15. An annual review, addressing achievements and progress, must be completed by the Fellow for assessment by The Ramsay Fellowship Committee. In addition, the Fellow will participate in the University’s annual Planning and Development review process.

16. In all matters the representation of the University is a function of the Vice-Chancellor or other senior manager with the appropriate delegation. Accordingly, while a candidate for appointment or a staff member may have occasion to discuss aspects of the appointment with other members of the University, no undertaking or assurance is authorised, or can be binding on the University, unless it is set out in a formal letter from the delegated officer.

17. Fixed-Term Academic staff are eligible for support to attend overseas conferences under the conditions of the University’s Overseas Conference Scheme, a copy of which is available on request.

18. Research Fellows will acknowledge the funding and support provided by The University of Adelaide in all forms of publications and media promotions relating to the work conducted as part of the Fellowship. Research Fellows will also assist the University to promote research in the natural sciences to the broader community.

19. Any salary gap associated with the successful candidate being offered a higher level of appointment by the hosting School, or because of promotion during the period of the Fellowship, will be the responsibility of the hosting School. The letter of support from the Head of the hosting School must clearly acknowledge this responsibility.