



THE UNIVERSITY
of ADELAIDE

Professional and Continuing Education

Foundations of Transformative Leadership Program

Transforming
today's successful
managers into
tomorrow's leaders.



Rapid, transformative development for you and your organisation

This four-month program takes a multidimensional learning approach to offering new tools and insights to support your personal and business transformation.

The Foundations of Transformative Leadership Program is an experiential development program designed in partnership with the University of Texas at Austin to provide mid-senior managers with a strong foundation in the dynamics of complexity and leadership. The program will equip you with a range of key skills and competencies to enhance performance in your current role in preparation for a future in leadership.

Topics covered include:

- learning to learn, thereby maximising program impact
- the foundations of Adaptive Leadership
- understanding mindset and how we make decisions
- leadership and complexity/unpredictability
- identifying simple, complicated and complex aspects of problems and how to respond
- observation and interpretation
- understanding the actions, behaviours and patterns of others and their impact
- change and loss: overcoming immunity to change
- multiple perspectives: considering multiple viewpoints and generating multiple interpretations and solutions
- tools and techniques to act and make progress on complex challenges.

How will it benefit my organisation?

You will leave the program with a deep understanding of the nature of leadership, enabling you to connect values and empower individuals to drive results. You will crystallise your organisational purpose and gain the ability to routinely view situations from multiple perspectives, allowing you to better observe the actions, behaviours and patterns of others, as well as your own.

Throughout the program you will be given the opportunity to explore and address a major challenge facing your organisation and apply your learning to create sustainable change. Through understanding the key barriers to personal and organisational success, and the motivating factors that underlie them, you will gain insights into effective organisational dynamics to ensure successful execution of strategy.

Multi-format program; catering for a range of learning needs and lifestyles

This four-month program takes a multidimensional learning approach to offering new tools and insights to support your personal and business transformation. The program structure has been conceived to deliver maximum impact with as little demand on your time as possible. Over the course of the program participants will engage in deep, experiential learning and remain closely connected to the program through a combination of:

- on-site intensive learning led by experienced educators
- interactive virtual workshops
- purposeful interactions with peers in and outside the classroom
- discussions with some of the best thinkers in government and the private sector
- individual and group assignments designed to broaden your understanding of the concepts and provide opportunities to apply your learning in a real-world context.

Pre-work

Your program pre-work will include readings from the latest leadership literature, preparing you for an accelerated learning journey, and selection of your 'complex organisational challenge' - the significant challenge you face within your organisation that will become the applied focus of your learning throughout the program.

Intensive learning

The two intensive components include presentations, workshops and interactions with experienced educators and thought leaders from government and the private sector. You will also participate in formal and informal dinners with your fellow participants, program coordinators and faculty, providing outstanding relationship-building opportunities.

Peer consulting and group work

Working closely with your fellow participants, these activities will provide an excellent opportunity to share ideas and experiences, and create invaluable, lifelong connections.

Application assignments

Individual and group assignments have been designed to broaden your understanding of the concepts and provide opportunities to apply your learning in a real-world context.

Online learning platform

Our online learning tool facilitates ongoing learning beyond the classroom, providing a platform for the sharing of knowledge and experience, ensuring ongoing engagement with key concepts over the life of the program.

Experiential learning in outstanding locations

Intensive one (residential) Barossa Valley

Just an hour away from Adelaide, the Barossa Valley provides a quick escape from the everyday. Participants will stay and learn at the exclusive Novotel Barossa Valley Resort, nestled among the vines and boasting panoramic views across the Barossa Ranges and Jacobs Creek Vineyards.

Intensive two Adelaide

Adelaide has a reputation as one of the world's great festival cities and boasts a wide range of activities and attractions including festivals, beaches, wineries, nature and the outback. Participants will study at our historic North Terrace Campus. Set in the cultural heart of the city, the campus offers excellence in its educational and social facilities and is a short walk from shops, restaurants and cultural sites.

Your subject matter expert

Andrew Stevens

Andrew's work focuses on the connected realm of leadership and complexity. He's passionate about the role that management and leadership development play in making organisations, communities and societies more productive, more human and ultimately, more successful.



As co-director and co-founder of the Uncharted Leadership Institute, Andrew consults to various entities in Australia and internationally, with clients large and small from both the public and private sectors. With a deep interest in keeping at the forefront of leadership he is committed to helping leaders successfully navigate the turbulent and complex business landscapes in which they operate.

Andrew enjoys designing and facilitating programs on leadership, managing in complexity, adaptive leadership and change.

Ready to take the next step?

To register your interest for the Program, please visit adelaide.edu.au/pace/executive-education

Email pace@adelaide.edu.au
Phone +61 8 8313 3268.



At a glance



Overview

- 3-day interactive intensives and two online workshops
- Two personal leadership challenge projects
- Peer consulting
- Online readings and discussions



Open to

Mid-senior managers who are already able to think strategically, work effectively in teams, and who are open to new perspectives.



Delivery locations

- Intensive one:**
Barossa Valley
South Australia
Three day residential workshop
- Intensive two:**
The University of Adelaide
South Australia
Three day workshop

Further enquiries

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Kaurna acknowledgement

We acknowledge and pay our respects to the Kaurna people, the original custodians of the Adelaide Plains and the land on which the University of Adelaide's campuses at North Terrace, Waite, and Roseworthy are built. We acknowledge the deep feelings of attachment and relationship of the Kaurna people to country and we respect and value their past, present and ongoing connection to the land and cultural beliefs. The University continues to develop respectful and reciprocal relationships with all Indigenous peoples in Australia, and with other Indigenous peoples throughout the world.