



THE UNIVERSITY  
of ADELAIDE

150 YEARS

Professional and Continuing Education

# Workforce strategy, education and planning

Prepare your organisation for the future of work.



# Success across all sectors

We work with organisations operating in a range of sectors, at a local, national and international level.

## Key sectors include, but are not limited to:

### Defence and space

The University of Adelaide is home to a unique defence and space ecosystem. This gives us unparalleled access to subject matter experts and industry-leading research that can help your organisation realise transformational opportunities and ambitious workforce goals. We're upskilling Australia's defence workforce for the future through our partnership with Defence Trailblazer, as well as working 1:1 with defence primes to build internal leadership and change capability.

### Health

Successfully adapting to significant changes in the healthcare landscape requires new business approaches and capabilities. We can apply our existing expertise, or create bespoke solutions for your health workforce by partnering with both clinical and non-clinical subject matter experts within the Faculty of Health and Medical Sciences at the University of Adelaide. We've been privileged to work with many of South Australia's major public and private hospitals and regional health networks over the years.

### Energy, mining and renewables

As well as adapting our existing expertise to meet your workforce needs, we can offer your organisation the unique opportunity to tap into subject matter experts within the University of Adelaide's numerous world-class research institutes, allowing you to capitalise on emerging technologies and future-proof your workforce. In 2023, we launched BHP's 'Modern Leaders Program', to develop the core leadership and people management skills of its seniors, supervisors and superintendents.

### Agriculture, food and wine

We draw on the University of Adelaide's eminent 130-year history of research and teaching in food, wine and agriculture to provide your workforce with the skills and capabilities to tackle future challenges, and capitalise on emerging opportunities. From one of Australia's largest wine manufacturers and distributors to state and federal government departments, we've worked closely with a range of organisations in this booming sector.





# The world of work is changing – and fast.

Ensure your organisation's future success with our industry-leading workforce strategy, education and planning services.

Whether you want to build senior leadership capability, upskill in emerging technologies like artificial intelligence or provide your workforce with unique pathways to further study, we can help your organisation achieve impactful, lasting change.

Just as no two organisations are the same, neither is the service we deliver.

Our in-house organisational development experts work closely with you to determine your needs, before bringing together subject matter experts from industry and academia to deliver tailored solutions that achieve results.

From design to delivery, flexibility is at the core of the way we operate. Our workplace learning can be delivered online, in-person at your workplace or our specialist training facility, or through a mix of both.

## A partnership approach

We apply the principals of co-design to our work with you. We listen closely to your specific needs and priorities, the present bespoke solutions – at appropriate scale – to meet them.



### Discover

We work with you to discover what your needs are.



### Design

We then co-design a solution that meets these needs.



### Deliver

We deliver your solution and continue to work with you to refine throughout the delivery period.



### Debrief

We evaluate the success and provide you with a debrief of the results.

# Relevant, contemporary and flexible workplace learning

## Our areas of expertise



### Leadership and management

We have built an unrivalled reputation across Australia for delivering transformational leadership and management programs for all levels within an organisation. Graduates, aspiring leaders and middle management can develop their leadership capability through bespoke emerging leaders and graduate development programs, while senior management and C-suite executives can undertake tailored executive education programs and courses.



### Business improvement

From upskilling your workforce in the basics of good project management, lean business improvement or teaching finance to non-financial managers, we are well-known for delivering practical, relevant and accredited project management training tailored to organisations operating in a variety of contexts.



### Communication

We offer a breadth of short courses focused on developing communication skills to give your people the ability to articulate ideas, gain influence, collaborate more effectively and foster strong relationships with clients and colleagues alike.



### Specialised or technical skills

By collaborating with our peers — world-leading academics within the University of Adelaide — we're able to develop highly specialised and technical training to address your organisation's specific needs. Think topics like artificial intelligence and machine learning, digital transformation and spirit production.

## What we offer

Our in-house organisational development experts work with industry connections, subject matter experts, and the University of Adelaide's world-leading academics to deliver the following workforce strategy, education and planning services.



### Tailored programs and courses

We can tailor our range of existing courses and programs to suit your organisation's context and people



### Bespoke education solutions

Following the principals of co-design, we can create an entirely bespoke solution with the potential to provide unique pathways to further study at the University of Adelaide.



### Workforce strategy and planning

Our workforce strategy and planning services include coaching and profiling, conducting skills audits, developing capability frameworks and workforce planning.

# Delivering transformational outcomes

From industry to government and not-for-profits, we're proud to deliver transformational outcomes for some of the nation's largest and most well-known organisations.

**BHP**



**“We really valued Professional and Continuing Education’s patience, expertise, and flexibility in working with us, it was a really positive experience. Both the team coordinating the Program, and the subject matter experts delivering the Program were able to guide us effectively to help us identify what we really needed. We really valued that authority and expertise.”**

**Michael Davis,**  
Director of People and Culture,  
Yorke and Northern Local Health Network

**“Professional and Continuing Education’s Business Development team was instrumental in helping us identify the key aspects we wanted to focus on, and tailoring an education package that met our needs. We loved that they understood our unique environment and challenges, and could offer a bespoke solution that related to us and our staff.”**

**Hamish Wright**  
Resourcing Specialist,  
Nyrstar

## Let's partner

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Contact us today to explore how partnering with Professional and Continuing Education can transform your organisation's workforce growth and development.

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### **Kaurna acknowledgement**

We acknowledge and pay our respects to the Kaurna people, the original custodians of the Adelaide Plains and the land on which the University of Adelaide's campuses at North Terrace, Waite, and Roseworthy are built. We acknowledge the deep feelings of attachment and relationship of the Kaurna people to country and we respect and value their past, present and ongoing connection to the land and cultural beliefs. The University continues to develop respectful and reciprocal relationships with all Indigenous peoples in Australia, and with other Indigenous peoples throughout the world.