

Gender Equity Committee

Establishment

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| <i>When:</i> | 6 March 2019 |
| <i>By what authority:</i> | Vice-Chancellor and President |
| <i>For what period:</i> | Indefinitely |

Role/Terms of Reference

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| <i>Nature:</i> | Advisory |
| <i>Terms of Reference:</i> | <ul style="list-style-type: none">• To establish, maintain, monitor and promote the outcomes of a University-wide gender equity framework for staff, including establishing strategies for improving gender participation rates and achieving University gender equity targets.• To establish, monitor and provide guidance on local area annual gender equity action plans.• To foster the inclusion of staff and students who identify as LGBTIQ through oversight of the University's Ally Network and development of any appropriate policy.• To monitor the activities of Committees in each faculty which oversee staff gender equity matters and matters relating to the Ally Network.• To make recommendations to the Vice-Chancellor and President through the Vice-Chancellor's Executive on matters relating to the Committee's Terms of Reference. |
| <i>Reporting line:</i> | To the Vice-Chancellor and President through the Vice-Chancellor's Executive. |
| <i>Quorum:</i> | Not prescribed. |
| <i>Procedures prescribed/determined itself:</i> | Determined itself |
| <i>Frequency of meetings:</i> | Quarterly |
| <i>List of any sub-committees:</i> | None |

Membership

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| <i>Any categories prescribed:</i> | <ol style="list-style-type: none">a) Chair, nominated by Vice-Chancellor from membership of Vice-Chancellor's Executive (VCE)b) Executive Director, Human Resources |
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- c) One representative from each Faculty, nominated by each Executive Dean.
- d) SAGE Self-Assessment Team Chair
- e) Gender Equity Advisor, Human Resources
- f) Convenor, Ally Network
- g) Representative of the Division of Research and Innovation
- h) Student representatives x 2

Term of Office:

Reviewed annually by the Convenor and/or the Committee.

Attendance

The Vice-Chancellor and President is an ex-officio member of all Committees of the University. The Chair may appoint Observers to attend from time to time.

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| Contact person and phone/email | Gender Equity Advisor |
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| RMO File Number | 2019/2138 |
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