

# Safer Campus Community Update

## Progress against AHRC Recommendations July 2018

<p><b>Recommendation 1</b> Vice-Chancellor responsibility for actions; Development of an advisory body; development of an action plan; Reporting on Progress.</p>	<p>The University of Adelaide adopted all of the recommendations of the 'Change the Course' report and established the Respect. Now. Always Taskforce to review them, along with other recommendations. The Taskforce, consisting of staff, students, a Colleges representative and a Sexual Violence specialist, developed a 65-point action plan which was endorsed by Senior Management. Project staff regularly report on progress at various faculty and senior meetings and the University has participated in two progress audits initiated by the AHRC.</p>
<p><b>Recommendation 2</b> Develop a plan for the provision of information, education and resources to all levels of the organisation.</p>	<p>The Respect. Now. Always. Taskforce action plan supports education, resources and promotion for staff and students. The 'Safer Campus Community' website was developed as a one-stop-shop for staff and students and was reviewed and updated in July 2017 in consultation with students and Yarrow Place. Further updates have since taken place, which take into account feedback provided at student focus groups.</p>
<p><b>Recommendation 3</b> Ensure students and staff know about support services and reporting processes and evaluate awareness.</p>	<p>The University has a dedicated 'Safer Campus Community' website that provides information on reporting, support, sexual respect, unacceptable behaviour, bystander awareness, personal safety and LGBTIQ*. The website and its resources are regularly promoted via various means including online, digital screens, hub stalls and O'Week materials. The University has agreed to develop annual student survey questions regarding the effectiveness of Safer Campus Community and reporting promotions.</p>
<p><b>Recommendation 4</b> Commission an independent, expert-led review of existing university policies and response pathways.</p>	<p>The University commissioned the Equal Opportunity Commission (SA) to undertake an independent audit (Phase 1) of the Structures and Systems that Prevent and Respond to Incidents of Sexual Harassment and Assault at the University of Adelaide. The outcomes of the audit were examined by the RNA Taskforce and those recommendations were incorporated into the RNA Action Plan. A second independent audit is planned for late 2019 to assess the progress the University has made in relation to the EOC recommendations.</p>
<p><b>Recommendation 5</b> Provide training in responding to disclosures to staff and students most likely to receive disclosures.</p>	<p>The University continues to provide First Responder training for staff and students. A Working Group is exploring ways to promote and increase participation in First Responder Training for SRC, AUU, AU Sports, Clubs, Wirtlu Yarlu staff and students, Heads of School, Residential Colleges, Adelaide Graduate Centre and Faculty front line staff. Human Resources is working with Epigeum to adapt and implement the online course <i>Responding to Disclosures of Sexual Violence</i> which will be available to all staff by the end of 2018.</p>
<p><b>Recommendation 6</b> Collect and confidentially store information about individual disclosures and reports of sexual assault and sexual harassment, and report trends or concerns to the Vice-Chancellor 6 monthly.</p>	<p>The University has developed a new database whereby information is collected and stored confidentially by Student Affairs, which will be implemented in August 2018. The new system will house all information from 2018 onwards. Reporting will be provided to the Vice-Chancellor six-monthly commencing from August 2018.</p>
<p><b>Recommendation 7</b> Conduct an audit of university counselling services.</p>	<p>The Associate Director Student Life and the Manager Counselling Support reviewed the student Counselling Service late 2017 in conjunction with a broader review of the Counselling Support access and triage model. In August 2017 an additional specialist sexual violence counsellor position was created to complement the existing team, all of whom are experienced Psychologists and Social Workers that have completed Sexual Violence first responder training. A triage model enables students who have experienced</p>

	sexual assault or sexual harassment to have same day access to support from a qualified counsellor.
<b>Recommendation 8</b> Undertake a sector-wide <i>National university student survey of sexual assault and sexual harassment</i> at three-yearly intervals.	The University has committed to participation in future iterations of the <i>National university student survey of sexual assault and sexual harassment</i> .
<b>Recommendation 9</b> Residential colleges and university residences should commission an independent, expert-led review of the factors which contribute to sexual assault and sexual harassment in their settings	The University engaged the Equal Opportunity Commission (SA) to conduct Phase 2 of their independent audit 'Review of Student Residential Colleges - examining ways to address incidents of sexual harassment and sexual assault'. This review includes the University controlled accommodation as well as the Residential Colleges of Adelaide. The findings of this report will be passed down in August 2018.