



The University of Adelaide Ally Network

Overview

1. The University of Adelaide Ally Network is a visible network of staff and students across the University who support the University's commitment to providing an inclusive and respectful university environment for people who identify as being lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ*).
2. The University of Adelaide Allies are staff and students who are knowledgeable in, receptive to and understanding of LGBTIQ* issues. Allies are not experts about matters of sexuality and gender identity - they are people who strongly support making the University an environment where all staff and students can safely work and study free of harassment or discrimination.
3. In particular, an Ally understands the reasons why many transgender, bisexual, gay, lesbian, queer or intersex people are fearful of being harassed or discriminated against, and why it is important to have Allies who are prepared to speak out on their behalf or advocate alongside them. Having trained Allies helps create a network of support across the University.

Objectives

The University of Adelaide Ally Network has the following objectives:

- Promote understanding and awareness of LGBTIQ* issues affecting staff and students on campus
- Create a network of support across the University for people who identify as LGBTIQ*.

Membership

The University of Adelaide Ally Network comprises staff and students who have completed LGBTIQ* Ally Training and chosen to formally join as members of the Ally Network.

Ally Network conveners

1. The Ally Network conveners will consist of six co-conveners: one undergraduate student and one graduate student and two academic staff members and two professional staff members. The academic and professional staff must be selected from staff working across the University campuses of North Terrace, Waite, and Roseworthy. Each year the Ally Network members may self nominate to be a co-convener. An informal poll will be conducted if there are more nominations in a cohort.

2. The co-conveners will have primary responsibility for organising events, which can be either specific Ally network events, or events in collaboration with the University's Gender, Equity and Diversity Committee or other relevant groups.

Meetings and Events

1. The University of Adelaide Ally Network conveners will convene a general meeting of the Network once per year to identify priorities for the coming year, and convene other meetings of Ally Network members throughout the year.
2. The other meetings will include guest speakers, social events or networking.
3. In organising events the conveners will cooperate with other relevant groups across The University.