

Respect. Now. Always. Taskforce
Meeting 5/17

AGENDA

29 November 2017

10:00am – 12:00pm

Student Seminar Room, The Hub

FORMAL MATTERS

1. Apologies/Acknowledgements

Apologies received from;
Ms Céline McInerney (Proxy is Amanda Harfield)
Ms Elysia Ryan
Ms Leah Grantham
Ms Natalie Kourtidis
Mr John Williams (Proxy is Anne Witt)
Ms Deb Turnbull (Proxy is Christianna Digenis)
Ms Tamsin Anspach (Proxy is Stella Child)
Ms Meika Livris (Proxy is Patrick Kennewell)
Mr Brodie Scott
Ms Alison Gunning
Ms Meg Mackie

Feedback from Epigeum Sexual Violence: Positive Prevention and Response, Engaging your University and Community conference: Ms Colleen Lewig and Master Rose Alwyn advised that the conference focussed on the online Consent Matters training for students and also a new staff training module, particularly looking at what is happening across Australia and the UK. It was noted that the University of Newcastle spoke of a process for students reporting incidents and determining risk that may be useful to the University of Adelaide. There are many universities that have not rolled out any consent training, however, ideal training models were discussed which included blended learning and peer-led training. Elizabeth Broderick's review of Residential Colleges at the University of Sydney was presented today and is available online [here](#).

Action Item: Further investigate ways that students can access online training; ideally this should be completed prior to moving into College or prior to commencing University (i.e. before issue of student card) – however this may present access (log on) issues as the training is not publically available. Avoiding duplication/proof of completion should also be considered using a token or certificate.

2. Minutes

The minutes from 10 November (which were provided as Attachment A to the Agenda) were accepted.

3. Actions

Who?	Action?	Completed?
Executive Officer	Follow up Medical Student Societies re: advocacy around work placements.	Ms Cameron advised that she has not heard back from any of the student societies. Patrick Kennewell (an MBBS student) provided the following observations; <ul style="list-style-type: none"> reporting process is confusing, including limited information on how students would still be able to meet placement requirements there is concern regarding making a report against

		<p>someone that could be a future boss</p> <ul style="list-style-type: none"> • reports that there hasn't been any repercussions for perpetrators • Australian Medical Students' Association (AMSA) have a number of relevant policies in place that have not been supported/ implemented at a local level • The Adelaide Medical Students' Society undertook a Health and Wellness Survey in 2016.
Executive Officer	Seek further information from UA regarding the modules they are developing and the 2018 Higher Education Conference.	See update below.
Professor Turnbull	Raise the ANU Gender inclusive language guideline at GED, to determine if University of Adelaide should develop a similar resource.	See Agenda Item 4

Universities Australia Update; Training Modules

- Education and awareness module – teaches people what sexual assault and harassment are, their effects on individuals and their families, how you might be an effective bystander, and where to refer students in your institution.
- Senior leadership module – for leaders who have oversight of a complaints process to inform them of the ethical issues they may face as part of a complaints process.
- Clinician's module – this is specific training for psychologists and social workers working in universities. This can be counted towards their annual professional development requirements.

2018 Higher Education Conference

The Conference Steering Committee (comprised of several VCs) decided that there won't be a session on RNA at the conference, however RNA Workshops are planned for 2018.

UPDATES / DISCUSSION

4. Gender inclusive language guideline/policy

- ANU Policy: https://policies.anu.edu.au/ppl/document/ANUP_000744

It was reported that the GED members were supportive of Adelaide developing similar guidelines to ANU. It was also suggested to refer to [SA Parliament \(2003\)](#) policy and [Commonwealth Parliament \(2008\)](#)/EU Parliament policy.

Action Item: University of Adelaide to develop gender inclusive language guidelines (added to Action Item #33).

5. Summary of Actions & Progress (provided as Attachment B to the agenda)

It was agreed that the next iteration of the Actions and Progress document would group sets of action by theme (Communication, Orientation) and prioritise each action individually. This will be further reviewed at the next meeting.

6. Any Other Business

Following the conclusion of the R.N.A. Taskforce, the group discussed two options for further discussion in 2018;

Professor Quester has regular meetings with SRC and AUU Presidents where this could be added as a standing agenda item, however, the representatives then need to commit to how they will communicate updates with the wider student body.

The [Student Affairs Committee](#) meets with the VC and has a suitable range of representatives (Student Members of Council, President AUU, Postgraduate Representative, International Representative, President SRC, President Roseworthy Agricultural Campus Student Union Council & Waite representative). This committee should meet 3 times per year, however, meetings are cancelled if there are no agenda items.

Action Item: Introduce R.N.A as a standing agenda item in 2018.

The group discussed what personal safety campaigns and services were already in place that could be further promoted by the University;

- Safe Steps Campaign (coinciding with end of Daylight Savings)
- Bystander Awareness
- [On Campus Security Services](#)
 - Security Escort
 - Self Defence Classes
 - Emergency Phones

7. Date of Next Meeting

Friday 15 December, 10 am to 12 pm (Final Meeting)

Distribution:

Chair

Professor Pascale Quester, DVCA

Executive Dean/ Faculty Representative

Professor Mike Liebelt (Acting)

Executive Dean/ Faculty Representative

Associate Professor Suzanne Le Mire

General Counsel

Ms Céline McInerney

Associate Director Student Life

Ms Colleen Lewig

Pro Vice-Chancellor - Research Operations

Professor John Williams

Director, Human Resources

Ms Elysia Ryan

Director - Partnerships & Corporate Relations

Ms Leah Grantham

Master, St Marks College

Master Rose Alwyn

Chair, Gender Equity and Diversity Committee

Professor Deborah Turnbull

Student Counsellor

Ms Sharon Lockwood

President, AUU

Brodie Scott

President, SRC

Mark Pace

Postgraduate Officer, SRC

Stephanie Ducker

Women's Officer, SRC

Tamsin Anspach

Student

Declan Price Brooks

Student

Andrew Carter

Student

Loc Le (Logan)

Student

Alison Gunning

Student

Kayla Bremert

Student

Meg Mackie

Student

Meika Liveris/Patrick Kennewell

Executive Support:

Natalie Kourtidis, Project Manager & Alice Cameron, Project Officer

19 December 2017

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