

The University of Adelaide.

Alternative text for flowchart: what to do if you have experienced inappropriate behaviour (including sexual assault or sexual harassment, bullying, harassment, or other behaviour that is inappropriate)

If you need immediate assistance call emergency services on 000 or campus security on 8313 5444 (on campus only, available 24 hours a day)

Questions are welcome – the [Integrity Unit](#) will tell you as much as we can when we can

Have you seen or experienced behaviour that is inappropriate or that has made you uncomfortable?

You can make a report:

- Reporting options can be found on the [Safer Campus Community website](#).
- Reports can be anonymous.
- You can report externally too, for example, by calling the Police on 131 444 or by visiting the [Ombudsman SA website](#).

Support:

- Your wellbeing is a priority.
- Information on accessing support is available on the [Safer Campus Community website](#).
- If you are having difficulty accessing support, the [Integrity Unit](#) can help with this.
- Your choices will be respected and supported.

Information:

- Integrity Unit staff will discuss options for addressing the issues you have raised.
- Actions, timeframes and areas involved will depend on the matter and who is involved.
- Your information will be kept confidential. If this changes, we will let you know.
- Temporary precautionary measures (to keep you safe) may be put in place.

Do you want the university to take action?

1. **No.** A disclosure will be recorded. You have the option of making a complaint later.
2. **Yes.** A complaint file will be opened. Then:
 - The Integrity unit will assess the complaint.
 - Investigation (internal or external) may be undertaken.
 - The complaint may be referred to relevant area for action, but the Integrity Unit keeps track of the process.
 - You will be kept updated throughout the process.

Outcome of a complaint:

- This can include facilitated/negotiated resolution or disciplinary action where appropriate.
- Closure information will be provided to people involved in the matter.

We want you to tell us if something has happened. Disclosures and complaints will be used to inform prevention and education activities.

You are encouraged to access support via the [Safer Campus Community website](#).