



Frequently Asked Questions

What are the benefits of joining this new student experience?

This is a unique industry-aligned student experience program co-designed by Deloitte and the University of Adelaide, providing students with work-integrated learning opportunities, and differentiated skills.

It enables participants to gain an additional advantage in being job-ready upon completion of their course and a pathway into impactful careers.

Students will become part of a supportive cohort that learn from one another and industry leaders throughout their Academy journey. With formal and informal Academy experiences students build and strengthen relationships with the Deloitte network, providing valuable insights into the Deloitte culture and the opportunities available.

At completion of this unique student experience, students will be in prime position to not only secure employment in a diverse range of pathways, but immediately perform at a high professional level.

What's involved in being part of the program?

Built on existing undergraduate degrees in Arts, Business, Law, Economics, Sciences, Engineering and Technology, this newly created academy experience includes:

- professionally aligned and tailored electives
- paid internships with Deloitte
- immersive work experience, opportunities, and projects with Deloitte
- an additional recognised postgraduate professional certificate that counts towards further postgraduate study at the University of Adelaide

Students will develop future-ready capabilities including business acumen, self-leadership, advisory and technology skills.

Who will be eligible to join?

Enrolled domestic and international students at the University of Adelaide, in any of the eligible programs¹ will have the opportunity to apply for the Academy, and the potential to become a participant.

Will international students be able to join?

Yes, enrolled international students will be able to apply and participate in the Academy.

What undergraduate programs are eligible?

The list of eligible undergraduate programs is subject to change. For the most updated list visit the website:

www.adelaide.edu.au/the-academy

When will I be able to apply to be part of this program?

Typically, students will apply in their first semester and join from the second semester once accepted into the Academy. Entry however will be possible at second year and third year (for 4-year programs).

Students who are enrolled in degrees at the University of Adelaide will be able to apply in February or July each year and can apply at any time in their degree, up to and including their penultimate year.

Existing University students will apply to the program via a dedicated online form, hosted on Deloitte's website. Applications will formally open in September 2022, with student selection and acceptance taking place in February and March 2023.

Is acceptance into the program guaranteed if I apply? How will students be selected?

Acceptance is not guaranteed, and to be considered students will need to apply.

The application process consists of three stages - a brief online application to provide a resume, an interactive assessment, and an interview.

We are looking for individuals who demonstrate authentic communication, a collaborative approach to problem solving, and adaptability in the face of challenges.

The application takes into consideration students work, leadership and team experience and academic results.

The interactive assessment is a unique experience completed online. It will give students a little taste of the working world - asking to consider situations students would face in the workplace and asking them to reflect on how they would respond. Students will also be asked to answer questions based on a case study they will be provided with.

As a final step students will have either a phone call or video interview with a Deloitte team member to discuss their interest in the program, and to understand what brings them energy and passion.

Those who are successful, will be invited to formally join.

Are there any academic entry requirements to participate?

No, there are no set academic entry requirements, however, the student will need to undergo the set application process and review with Deloitte.

A positive mindset, a drive for self-development, an interest in working with others and strong communication skills will set you up for success.

If I am a current High School student, can I apply?

No, while you remain as a potential future student you can register an expression of your interest to receive more information. Only enrolled students at the University of Adelaide can apply. We strongly encourage the registration of expressions of interest, so you can receive updated information ahead of commencing with the University of Adelaide. The expression of interest can be found here www.adelaide.edu.au/the-academy

¹ A selection of undergraduate degrees in the Faculty of Arts, Business, Law and Economics; and the Faculty of Science, Engineering and Technology will be eligible for the

Academy. Refer to separate document for a full list of eligible degrees.



If I am a current High School student, where can I find out more information?

If you are a High School student and are not yet enrolled at the University of Adelaide, you will be able to express your Interest in the Academy via the online form available at: www.adelaide.edu.au/the-academy

Will participation mean I take on extra study load?

In short, no. Participation will not be increasing your enrolment load, however, students will enrol in courses to meet both the Undergraduate and Professional Certificate requirements.

With the support of student advisers, you can set up your study plans to ensure you complete both your Undergraduate qualification and Professional Certificate concurrently by leveraging summer and winter school offerings.

Some extra time commitment might be required in the completion of the immersion experience, with some after-hours involved.

As an international student, are there any implications to my Confirmation of Enrolment (CoE) or student visa?

No. International students will need to complete their undergraduate degree and the professional certificate within their current CoE as there is no extension of it.

What will it cost to be part of the program?

There are no costs associated with applications or entry into the program, however normal tuition fees will be incurred for the Professional Certificate.

Indicative course fees:

- Domestic students: \$8,750 (Eligible for FEE-HELP)
- International students: \$11,875

This cost is in addition to the standard cost of the undergraduate program being undertaken by students.

What are the professionally aligned or tailored electives?

These are elective subjects that will be completed within the undergraduate program, and include:

- Advisory capability
- Deloitte Internship A
- Personal Professional Development or Introduction to Applied Programming

The Personal Professional Development elective will be for students undertaking

degrees in the Faculty of Science, Engineering and Technology (SET). The Introduction to Applied Programming will be for students undertaking a degree in the Faculty of Arts, Business, Law and Economics (ABLE).

As part of the Professional Certificate, the two (2) electives include:

- Deloitte Internship B or Postgraduate Industry Project or eChallenge
- Project Leadership and Communication or People and Organisations

Deloitte Internship B will only be available to selected students.

Is there a set order that I would need to complete the professionally aligned electives?

There is not a set order to complete the electives; however, it is strongly recommended that the advisory elective is taken ahead of the Deloitte Internship A.

Professional Certificate electives will be completed in the final year of studies.

What would I do if I don't have any room in my existing study plan to complete an internship?

Students without elective space will take the internship as a 0-unit course over summer or winter semester, at no extra cost.

What is in the Professional Certificate?

The [Professional Certificate in Advisory Services](#) is a postgraduate qualification that students will complete concurrently with their undergraduate program, during the summer and/or winter semesters of their final year. It includes two (2) courses:

- Deloitte Internship B or Postgraduate Industry Project or eChallenge
- Project Leadership and Communication or People and Organisations

The Professional Certificate in Advisory Services covers best business advisory practice, focusing on problem-solving, decision-making, and influencing. Students will:

- learn how to work at corporate and executive levels
- understand the knowledge base and mindset needed for advisory roles
- develop expert communication skills for consultation and collaboration
- build a valuable secondary specialty to complement your core degree

- study essential connections between your field and the business world
- have the opportunity to take a professional internship with Deloitte (Deloitte Internship B)

For more details visit our [website](#).

Is a second internship (Deloitte Internship B) mandatory?

Deloitte Internship B will be offered as part of the professional certificate. Only selected students will take on this opportunity. Those who are unable to secure the second internship will complete instead a Postgraduate Industry Project or eChallenge.

Is the completion of the Professional Certificate a compulsory component of the program?

No. Students participating may opt not to take on the Professional Certificate. However, students who opt out of the Professional Certificate will not graduate from the program.

What is the benefit of completing the Professional Certificate?

The professional certificate will give the students an advance standing by completing a postgraduate qualification concurrently with an undergraduate degree. The certificate will provide students with advanced skills and capabilities, while setting them up in prime position to secure employment.

Additionally, the Professional Certificate counts towards future postgraduate study at the University of Adelaide including the MBA (Emerging Leaders).

Is there a minimum requirement of how many courses I need to complete to graduate from this program?

Participating students will need to complete:

- Deloitte Internship A (as part of their undergraduate degree) and
- The two postgraduate Professional Certificate courses

And in addition, participate in:

- a minimum number of immersion activities (number of activities to be determined).



What is the Deloitte immersion experience?

The immersion programs will comprise of extra-curricular experiences and activities that will allow the students to enhance their job readiness, build professional networks and experience Deloitte's empowering and positive culture first-hand. The immersion program will include activities such as mentoring session, client panels, interviewing preparation, industry related team challenges and much more.

As a participant will I be guaranteed a Deloitte graduate position, upon completion of my University degree?

No, a graduate position is not guaranteed with Deloitte. The program will provide the students with the opportunity to build advanced skills and capabilities to be in prime position to secure employment. The program offers a clear and potential pathway into meaningful careers with Deloitte; however, it is built to offer the students diverse future pathways.

How long will the internship with Deloitte be?

Each internship involves approximately 150 hours of time spent with Deloitte. If you complete your internship during Semester 1 or 2 you will complete three days a week for eight weeks, alongside your other studies. Some students will complete their internship full time for four weeks over the Summer or Winter break.

Internship A and Internship B with Deloitte are both paid to the student by Deloitte.

As an international student, what are the implications to complete the internships within student visa conditions (minimum number of working hours)?

Deloitte will accommodate internship working hour to ensure these fit within international student visa conditions in South Australia.