

Whistleblower Reporting Procedures

The University supports disclosures of any wrongdoing so that appropriate action can be taken

Public Interest Information Disclosures

May include information about:

- illegal activity
- an irregular and unauthorised use of public money
- substantial mismanagement of public resources
- conduct that causes substantial risk to public health, safety or the environment
- Maladministration regarding the performance of official functions

Other Wrongdoing Disclosures

May include information about:

- Dishonesty
- Fraud
- Corruption
- Unethical conduct
- Breach of legislation/regulations/by-laws
- Other conduct which may cause loss or be detrimental to the University

If you have a reasonable belief that wrongdoing has occurred, there are several ways to make a report:

Make a report to an Authorised Disclosure Officer (ADO)
(If you are concerned you may suffer adverse consequences because of your report)

Make a **report to your supervisor** under the *Fraud & Corruption Control Policy*

or

Make a **report to an Appropriate Authority:**

South Australian Office for Public Integrity
Government Minister
SA Police
South Australian Auditor-General
South Australian Ombudsman

Reports to ADOs can be made verbally or in writing

Authorised Disclosure Officers are:

- ***Whistleblower Protection Officer**, Dean of Law, Adelaide Law School
- Chief Operating Officer, Division of University Operations
- An Executive Dean in any Faculty of the University

Are you happy to provide your contact details to the ADO?

yes

Contact an ADO directly to report

no

Make an anonymous report to an ADO

An independent Whistleblower Investigation Officer (WIO) will be appointed to assess the report and conduct an investigation

Support

Do you require additional support, such as counselling?

yes

An ADO can arrange this for you

Protection

Has your confidentiality been breached or have you been victimised?

yes

Make a report to the **Whistleblower Protection Officer*** (WPO)

A separate investigation will be conducted by an experienced senior person (outside of the area)

ADO may report to an Authority if appropriate, such as SAPOL or OPI

ADO will be advised of findings of the investigation and will ensure that appropriate action is undertaken

Outcomes

ADO will provide you with information

Appropriate action will be taken to ensure your protection

The Whistleblower Policy provides for appropriate protection and support to those who make disclosures in good faith